

LCHS 2016-2019 strategic plan: Accomplishments/Progress

Academic:

- Continuous review of instructional practices including ESL has occurred
- CAIS (Canadian Accredited Independent Schools) accreditation sought; results continue to inform our strategic plan.
- Implement Sask Ed curriculum changes and improvements
- Development of IB:
 - 5 year review conducted and recommendations reviewed & currently being acted upon
 - Professional development in many areas including teaching and administration
 - CAS (creativity, activity, service) continues to be implemented and integrated
 - Wellness plan continues to be integrated

Support Services:

- Academic Support Coordinator position established (Sarah Punschon)
- Scholarship Support Coordinator position established (Jessica Pultz)
- New counsellor position added (Bryan Belous)
- MySchoolSask currently being implementing; parent engagement expected early in 2020.

Professional development improved and regular money set aside for this purpose

Enhanced Community Building:

- Lockers for dorm students to decrease their going to dorms in non-class periods
- More vibrant Parents' Group
- Parents' representative has representation on Board's Development Cttee
- Comprehensive Communications plan developed and implemented/in process.
- Chapel Committee established

Physical Plant:

- Courtyard and west side landscaping completed
- More resources put towards our grounds in summer, including field topping
- Cafeteria received new furniture and some minor improvements
- Greater security measures adopted including fob system, Royal Street entrance system, etc.
- Emergency protocols updated and practiced
- 10 year physical plant study conducted and being implemented

Financial Sustainability

- Recruiting augmented with addition of International Student Recruitment Coordinator
- ATTB fundraising target met (\$13.5M)
- Donor Wall completed
- Financial assistance to students in need increased

Historical High Schools:

- Continue to lobby with our sister schools for increased funding from Ministry of Education

LOOKING FORWARD TO NEXT STRATEGIC PLAN (2020-2022)

Faculty and staff have already begun their work on what could be in the strategic plan. Following are some possibilities of strategic initiatives that might be considered.

Environmental scan:

- Enrolment
- Tuition increase
- Diversity in student body
- Staffing changes and turnover
- Grade inflation

Academics:

- Continue to strengthen ESL program
- Continue work on IB
- Tie service & experiential learning, spiritual formation & IB CAIS model with ethics integrated in subject areas
- Increase emphasis of IB language in non IB classes as well
- More support for bursary students with no support at home

Students

- Continue Wellness initiatives including mental health
- More learning and counselling assistance
- Increased support for Indigenous students; also PD in this area
- More PD for faculty in learning accommodations

People Focused

- Continue to review and develop HR policies
- Continue to develop and implement PD for both faculty and staff

Financial Viability & Risk Management

- Consider next big project
- Continue reserve funds for existing facilities
- Recycling and Sustainability to be more actively considered and implemented

Community Building

- Build better internal communications
- Continue to work on relationships between international and domestic students
- Work on parent/teacher communications and expectations
- Work with alumni to understand the benefits of a LCHS education