

UR Guarantee Program



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UR Guarantee Basics



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What is the UR Guarantee?



- Launched in 2009 as a way to get students more involved on campus.
- Receive support to have a smooth academic transition and to continue support throughout their undergraduate program.

- Students complete a series of questionnaires, and receive customized support based on their personal, academic and career goals.
- Students will meet with their advisor 2-3 times in their first year, once a year or more (in year 2 and 3) and at least twice in their final year.

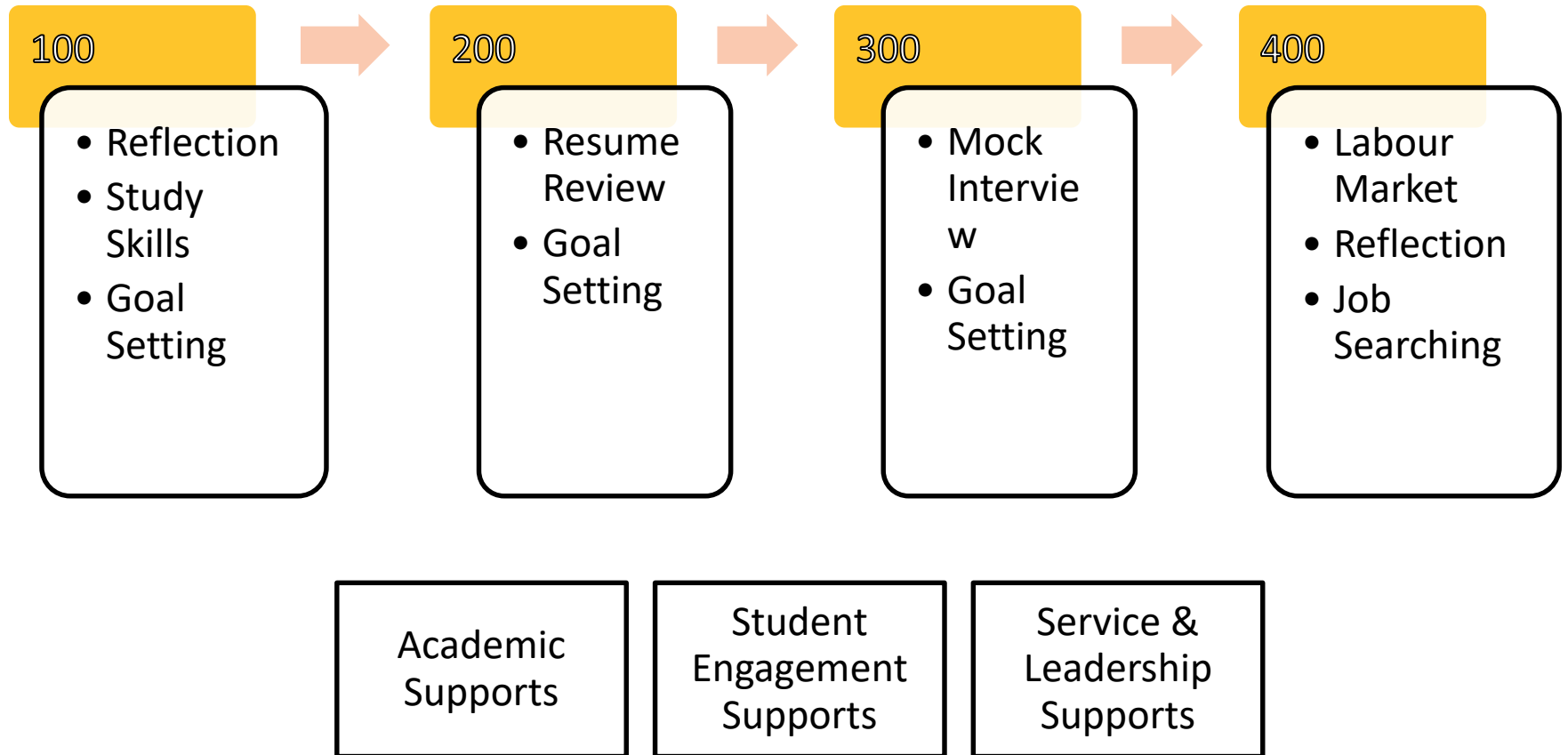
- If students complete all requirements of the UR Guarantee and do not receive career related employment within six months of graduation, they are eligible to come back for up to **ten free** undergraduate courses.



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Student Success Centre
Riddell Centre 230
www.uregina.ca/urguarantee/

UR Guarantee Program



URG 400 Job Log Example

UR GUARANTEE Student Name: John Smith Student ID: 200 000 000 "If your employment status changes, please notify the UR Guarantee Program office at 306-585-4076 or guarantee@uregina.ca"								
Number of Applied Jobs	Employer's Name	Title	Location	Job #	Contact Information	Date	Status	Other
December								
1	Cameco	Jr. Geologist	Cigar Lake Mine, S	29195	www.cameco.com/careers	Oct-16-17	Not Accepted - Nov-3	
2	Aome Labs (Bureau Veritas)	Minerals Lab Technician Level 1	Vancouver, BC	Ref: MLT1 170218	http://aomelab.com/about	Oct-16-17	No Response	Apply through email
3	Barrick Gold Corporation (Auto)	Metallurgy Technician	British Columbia	82136	barrick.taleo.net	Oct-17-17	No Response	
4	AGAT Laboratories	General Application for entire compa	North America - C	NA	http://www.agat-labs.com/careers	Oct-17-17	No Response	
5	SGS	Metallurgy Lab Intern	Ontario	32768	http://sgs-taleo.net/careers	Oct-17-17	No Response	
6	Natural Resources Canada	Careers in Science	Canada	SC17J0091890016	https://employment-snc.gc.ca/	Oct-24-17	No Response	
7	Teck	2018 Exploration Development Progr	North America - C	NA	www.teck.com	Oct-24-17	No Response	Apply through email
8	Goldcorp	2018 Graduate Development Progr	North America - C	CAN00001412	https://www.goldcorp.com/careers	Oct-23-17	No Response	Dec-29
9	Amec Foster Wheeler	Junior Level Geochernist	North America - C	2017-22233	https://amecfw.com/careers	Dec-26-17	No Response	Also go by WOOD
10	SFK Consulting	Junior Geologist	Toronto	NA	https://sfk-consulting.com/careers	Dec-26-17	Not Accepted - Jan 11	
11	SGS	Junior Mineralogist	Ontario - Lakefield	35040	https://sgs-taleo.net/careers	Dec-26-17	No Response	
12	Suncor	Data Analyst - Geoscience	Alberta - Calgary	19268	http://www.suncor.com/careers	Dec-26-17	Not Accepted - Jan 31	
January								
1	Briston Metals Corporation	Entry Level Geologist - Data Entry	Vancouver, BC	NA	www.bristonmetals.com	Jan-08-18	No Response	Apply through Indeed
2	Trace Associates	Junior Environmental Scientist	Regina, SK	no. CAN-0300-05	http://traceassociates.ca/careers	Jan-10-18	No Response	Apply through email
3	Mach Consulting Services	Entry Level Geologist	Vancouver, BC	NA	http://machconsulting.net/careers	Jan-10-18	No Response	Apply through Indeed
4	progressenergy	Junior Geological Technologist	Ontario	NA	https://progressenergy.ca/careers	Jan-15-18	No Response	unconventional centre of excellence
5	Azimuth Environmental Consult	Environmental Technician	Barrie, Ontario	NA	http://www.azimuthenviro.com/careers	Jan-15-18	No Response	collin@azimuthenvironmental.com
6	Detour Gold	Mine Geologist in Training	Detour Lake, Onta	2018-006	http://www.detourgold.com/careers	Jan-15-18	No Response	
7	The Network Corporate Search	Underwriter Trainee	Vancouver, BC	NA	NA	Jan-19-18	No Response	Indeed - Hiring Company
8	Brewster Travel Canada	Interpretive Guide	Barrie	2017-10215	https://external.brewstertravel.com/careers	Jan-19-18	Interview - Not Accepted	SH Staff accommodations hall
9	Teck	Field Assistant	Vancouver, BC	15523	https://teck.com/careers	Jan-20-18	No Response	Summer Job
10	University of Regina	EYES Instructor	Regina, SK	NA	http://eyesuregina.ca/careers	Jan-20-18	Not Accepted - Feb 21	Summer Job
11	AECOM	Entry Level Environmental Scientist	Guelph, Ontario	No. 177187BR	https://jobs.aecom.com/careers	Jan-23-18	No Response	
12	ALS Group	Lab Analyst	Kamloops, BC	2018-4975	https://jobs.als-isa.com/careers	Jan-23-18	No Response	
13	Teck	Coal Lab Sample Analyst	Sparwood, BC	15902	https://teck.com/careers	Jan-23-18	Not Accepted - Feb 22	
14	Golder	Junior Geoscientist	Victoria, BC	18000094	https://golder-taleo.net/careers	Jan-29-18	No Response	
February								
1	AECOM	Entry Level Fluvial Geomorphologist	Hamilton, Ontario	No. 177550BR	https://jobs.aecom.com/careers	Jan-29-18	Not Accepted - Feb 5	
2	Goldcorp	Junior Part Time Geologist	Yukon	YUK00000134	https://goldcorp-taleo.net/careers	Jan-31-18	No Response	
3	Teck	Junior Geologist Summer Field Sess	Canada - USA	15522	https://teck.com/careers	Jan-31-18	No Response	
4	AECOM	Entry Level Environmental Scientist	Richmond Hill, ON	No. 177184BR	https://jobs.aecom.com/careers	Feb-5-18	No Response	
5	Forward Engineering & Associat	Geotechnician	Ettobrooke, Ontari	NA	https://forwardengineering.ca/careers	Feb-7-18	No Response	
6	K+S Potash Canada	Geology Summer Student	Saskatoon	NA	http://www.k-s-potash.com/careers	Feb-13-18	Not Accepted - April 3	Summer Job
7	Oris Geoscience	Geotechnician	Red Lake, Ontario	NA	www.orisgeo.com	Feb-13-18	No Response	Apply through Indeed
8	Nutrien	Geology Internship	Langigan, SK	2018-6581	https://nutrien-careers-nutli.com/careers	Feb-15-18	No Response	Potash
9	Western Atlas Resources	Junior Geologist	Baker Lake, Nunav	NA	https://westernatlasresources.com/careers	Feb-22-18	No Response	Apply through Indeed
10	Suncor Energy Services	Geologist in Training	Calgary, Alberta	20683	https://suncor.com/careers	Feb-28-18	Not Accepted - March 1	
11	Nutrien	Mine Geology Student	Rocanville, SK	2018-6620	https://nutrien-careers-nutli.com/careers	Feb-28-18	No Response	
12	Golder Associates	Junior Geochemist	Ottawa, ON	18000313	https://golder-taleo.net/careers	Feb-28-18	No Response	
March								
1	Aurora Geosciences	Geophysical Technician	Whitehorse, YT	NA		March-6-18	No Response	Apply through Indeed
2	Nutrien	Geology Internship	Langigan, SK	2018-6581	https://nutrien-careers-nutli.com/careers	March-6-18	No Response	
3	Parsons Cooperation	Junior Environmental Scientist	Mississauga, ON	49252	https://parsons.com/careers	March-20-18	No Response	
4	Neimarket Gold	Production Geologist in Training	Holt, ON	NA	http://www.kgold.com/careers	March-20-18	No Response	
5	Goldcorp	Temporary Core Facility Technician	Red Lake, ON	RED000002666	https://goldcorp-taleo.net/careers	March-20-18	No Response	1-year contract
6	Parsons Cooperation	Junior Environmental Professional	Holt, ON	49253	https://parsons.com/careers	March-20-18	No Response	
7	SNC Lavalin	Junior Environmental Geologist	Edmonton, AB	R-01313	https://snc-lavalin.com/careers	March-20-18	Not Accepted - April 3	



How does the program affect student life?

- *Based on the individuals personalized goals and needs through written reflections & one on one meetings.*
- *Personalized time management support, guidance on academic writing, referrals to tutors, referrals to academic and career seminars, connections to other service units, senior students and employers.*



- *Provide a number of seminars (including 6 week presentation skills seminars and networking etiquette)*
- *Student engagement activities and leadership activities geared at bringing students together.*
- *Opportunities on and off campus that may compliment their interests. Examples include: guidance on conducting information interviews with professionals off campus and how to properly prepare for career fairs.*



Supports for Students

- Safe place to talk to an advisor who will listen and provide guidance based on where the student is at.
- On a case by case basis, additional meetings are booked to ensure that the student feels properly supported and then actively follow-up so that all participants are improving.
- As part of protocol of the program, students submit reflective questionnaires (via UR Courses) and their advisor reviews these in advance of a one on one meeting. The meeting is based in large part on the completed questionnaires.

**We pride ourselves on listening to each individual and supporting them in every meeting. This could mean working closely with a struggling student to working with a 90% student who wants support on extracurricular involvement. Being able to add value to each meeting and timely social, leadership and professional development opportunities are at the heart of this program.*



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How do students get into the program?



Students need to register to be a part of the UR Guarantee Program. The best time to register is in their first semester. To be eligible for the UR Guarantee, students need to register before they have completed their 30th credit hour.

To sign up, students can sign up by going to RC 230, sign up online at the UR Guarantee website and our team will be around throughout the Fall at promotional tables and doing class visits as well. Emails are sent out during the summer and in the academic year to eligible U of R students prompting them to register.



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UR Courses



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Program Policies



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Waiver Eligibility

1. Four-year degree at minimum. The degree granting institution must be the University of Regina.
2. New students and transfer students with 30 or fewer credit hours earned.
3. Students in joint programs, off-campus programs, and programs offered through other institutions are eligible for the program if they meet all of the eligibility requirements.
4. Students who have already received an undergraduate or graduate degree from any institution are ineligible to receive the tuition waiver.
5. There will be no formal application process
6. Enrolment is continuous
7. Students that have been admitted to the UR Guarantee Program and choose to participate in study opportunities (up to 1 year) will retain their eligibility in the Program.

Waiver Eligibility

1. Students that have been admitted to the UR Guarantee Program and choose to complete the requirements for a certificate as part of their degree program at the University of Regina, retain their eligibility in the Program.
2. Students with less than 30 earned hours who start the UR Guarantee Program in their second academic year are eligible.
3. Any student that has received an MW (Must Withdraw) from the University is no longer eligible to participate in the UR Guarantee Program.
4. Students who have been Required to Discontinue (RTD) from a faculty/academic program are still eligible to participate in the UR Guarantee Program.
5. A student that has voluntarily dropped from the UR Guarantee Program, will have their completed requirements re-assessed in the level they dropped from, if they decide that they want to return at a later date.

Requirements

- It will not appear on the official U of R academic transcript.
- Students who register in the first level of the UR Guarantee Program must complete the first level by July 31st.
- Students who are registered in the fourth level (URG 400) will remain in URG 400 until they have completed their degree's requirements.
- Within each level, students are required to participate in opportunities that have been identified by the UR Guarantee Program.
- Students must complete all academic/degree and UR Guarantee Program requirements within five years, unless meeting exceptions

Requirements

- Students must earn a minimum 70% Program Grade Point Average
- Students must successfully complete a workbook in URG 400.
- Students are responsible for securing their own employment upon completion of their academic program
- Students will be expected to keep a job log for the six months
- Students will be expected to search for employment in all markets where there is a demand for their skills
- International students must legally be able to work within Canada.
- Any student attending the U of R on a fully funded scholarship provided by their government or another sponsoring agency, having completed all UR Guarantee program requirements, can qualify for the UR Guarantee Waiver, provided they have the support of their sponsoring agency or government to return to the U of R to receive the said waiver.

How did this program come to be?



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Proven Success

In mid 2000's a study showed that 97.5 percent of U of R graduates were working, which was the highest employed rate of any post-secondary institution in the province. UofR believed the high employment rate of graduates is due to a combination of quality teaching, small class sizes, linkages to the business community, and opportunities for work experiences. That's why there was confidence in launching the UR Guarantee program.

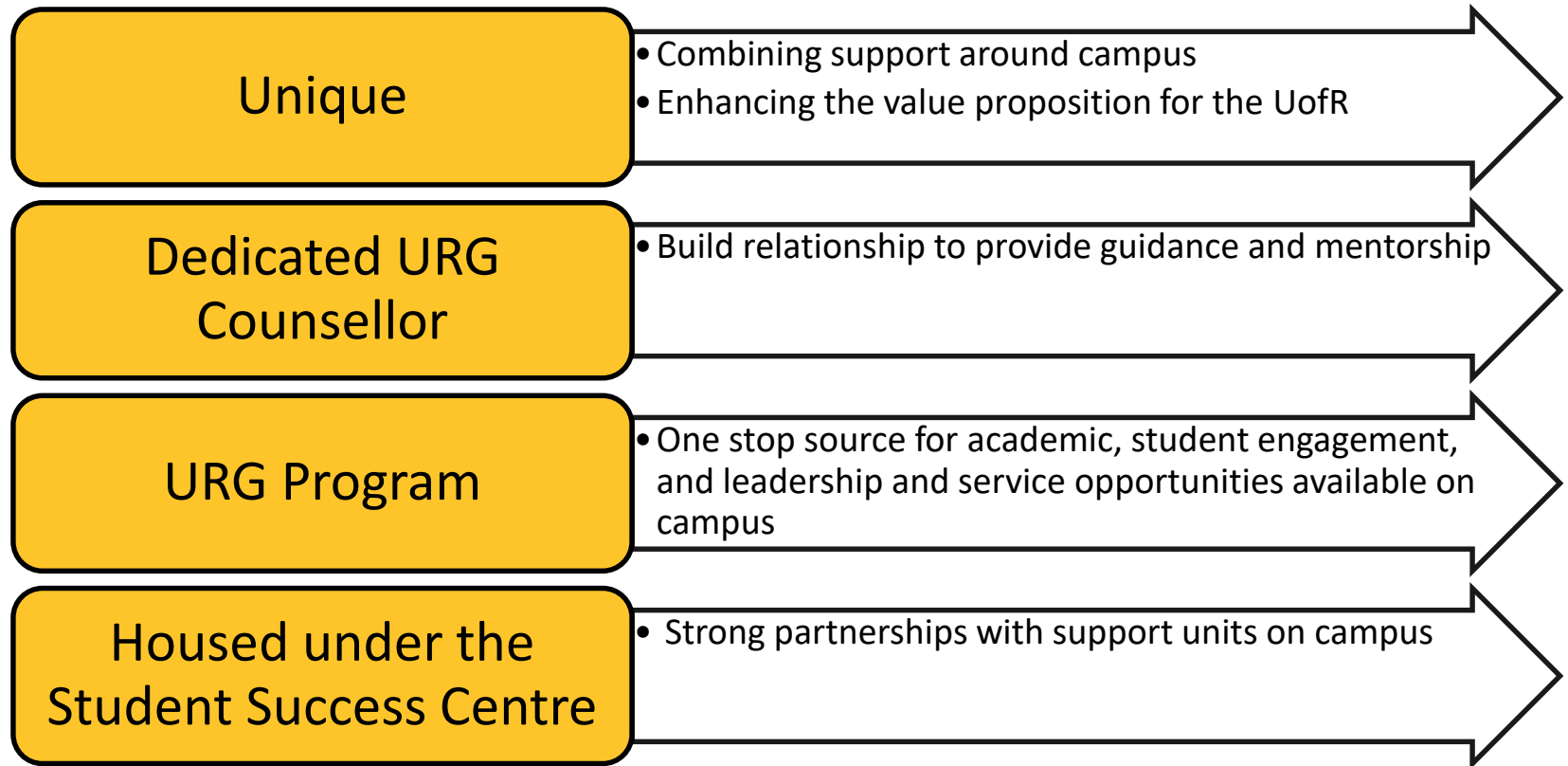
Student Involvement

Theory of Student Involvement (Astin, 1999)

Student learning and development as the result of a practice/program are directly proportional to the quality and quantity of student involvement in the practice/program.

The more that practices/programs increase student involvement, the more effective they will be.

UR Guarantee Plan



UR Guarantee Financing

Staffing

- 2 funded
- 1 soft funded & split
- Associate director

Classes

- Available seats
- Student fees, textbooks, parking, etc.

Lessons Learned - Sustainability

- Social aspects of program are key to success. (Relationships).
- Many students choose to participate in the non-waiver (Advantage) component of the program.
- Many students are seeking engagement opportunities (SSC Hub).
- Actual liability does not exist, but funding for credit hours continues from provincial government in the case of a student awarded a tuition waiver (up to 10 courses in a 12 month window).
- Only four (4) students have claimed tuition waiver from over 2,000 waiver program graduates in the past decade.

Questions???