



ANNUAL REPORT

2017-2018



"When schools flourish, all flourishes."

Martin Luther

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Message from the President

At a place like Luther College, where the activity levels at both our High School and University campuses remains high throughout almost the entire year, subsiding only a bit in the middle of the summer, it is hard to know where to begin and end an annual report. However, thankfully, Luther College is blessed with dedicated senior administrators who have written a wonderful historical record here of our College and its activities for the academic year 2017-2018. I am left with the task of summarizing trends and items that come under my direct purview.

At our High School campus, the continuing drive for excellence dominates the program, even as an emphasis on ensuring a diversified student body continues. Thanks to the great generosity of our donors and the careful stewardship of all our management, we continue to enroll students from over thirty-five countries and, just as importantly, have ensured that support is available for our Saskatchewan students who show promise but who otherwise would not have the financial means to attend Luther College. With such diversity, we have had to implement measures that ensured there was extra help available for those students whose previous schooling didn't prepare them for the academic rigor of Luther and others who need a little extra support given their family situations. Our faculty and staff rose to the tasks however, even while management developed budgets that would ensure that dedicated resources would be available in future years.

In part due to our review membership in the Canadian Accredited Independent Schools as well as our intention to live up to the standards of the International Baccalaureate program, our faculty actively considered diversified teaching methods, experimenting, and implementing where such methods were thought helpful. A new faculty member who specialized in the pedagogical use of technology in the classroom and for the learning environment was hired to help faculty consider their options. This continued emphasis on teaching as well as the dedication of our faculty and use of a great variety of methods in our teaching resulted in our IB average being higher than that of the national average.

Luther College is very aware that education is not limited to the classroom. Our faculty and staff continued to support the educational effort of the school by ensuring that co-curricular activities whether they be sports, cultural, activism or simply recreation were led by faculty. Whether it was the debate club hosting its annual competition or the men of the gridiron grinding it out on the football field, our faculty were there

leading, encouraging, and always educating. The students, parents, and alumni are all grateful for this extra effort that ensures an education of excellence at Luther College.

The *A Time to Build* campaign, established to raise money for the 2014 addition had already raised more than any other campaign in the school's history with totals over \$11.5M. Our donors continued to show their support and desire to complete the last \$2M campaign as our ambitious Development and Alumni Relations Office continued to meet with and solicit support from our alumni and friends.

At our University campus, the final touches were put on the refurbished university residence. A whole new heating system, new windows, washrooms with greater privacy, new lighting, fire sprinklers, and of course new carpets and paint all contributed to a massive facelift for the residence. Coupled with the increasingly delectable food offerings of our cafeteria, Luther College was one of the most valued residence options on the campus. However, a slower economy combined with a high vacancy rate for the city of Regina meant that there were challenges in ensuring that our residence was full.

Enrolments at the University campus continued to climb, having risen 45% over the past five years. In part this was due to the innovative advertising campaign of our university communications and recruitment departments but this growth also reflected the strong emphasis on service within our College for all our students. Individual counselling, faculty performance evaluated as much by teaching as by research and staff who genuinely care about their fellow human being were all at the root of this emphasis on serving our neighbour. In May of 2018, the University of Regina together with its federated colleges hosted the Congress for the Humanities and Social Sciences, the first time this has ever been hosted at the University of Regina. Visitors commented on our level of service several times over the course of this two week period as our faculty and staff demonstrated hospitality at every opportunity.

Our relationships with our educational partners continued in other ways also. The College was instrumental in working towards a new memorandum of understanding signed between the Ministry of Advanced Education and the federated colleges, something desired by the Ministry and helpful to us in considering our relationship of responsibility and accountability. Luther College also worked closely with other Lutheran Colleges in the United States as a new organization called the Network of ELCA (Evangelical Lutheran Colleges in America) produced a document entitled *Rooted and Open*. This document was studied by our Board and senior administrations at both campuses and found to be very helpful in considering our status as a college rooted in a

strong religious tradition but open to all perspectives including the secular perspectives. In this way, our College is neither sectarian nor secular but somehow a third way. The fall of 2018 will give the faculty and staff of both campuses an opportunity to consider this document for themselves and their vocation as educators in the Lutheran tradition.

Every year this annual report brags about the governance Board, called Regents, who are responsible for the strategic vision of the college and its continued financial sustainability. This year is no exception as our Governance Committee in particular worked exceptionally hard to draft a new Act and prepare supporting by-laws. With the national convention of the Evangelical Lutheran Church in Canada (ELCIC) meeting every three years starting in 2019, it was impossible for the good governance of the College to continue with corporation meetings occurring so infrequently. So, as Chair of the Board, Dave Solheim noted, the Board sought to 'bring the constitution home'. A new format for our corporation or general membership meetings would begin under this new Act including having the corporation meeting at Luther College with duly elected local representatives. Extensive consultation has occurred between the College, local churches, the Ministry of Education and of Advanced Education, the University of Regina, and past Board members. It is hoped that the new Act will receive Royal Assent in the Saskatchewan legislature in the fall of 2018.

It is the job of the president to report on the great things that happen at one's College. I am so blessed that the work of our faculty, staff, and administration make this such an easy task, and that the alumni, friends, and donors to our College are so enthusiastic in advancing the vision and mission of the College with their support. But as Bach wrote at the bottom of so many of his pieces, so am I prompted to give thanks by saying *Soli Deo gloria* for all that is accomplished here at Luther College.

Blessings to all who read this,

A handwritten signature in cursive script, reading "Bryan Hillis". The signature is written in dark ink and is positioned above the printed name of the president.

President Bryan Hillis, Ph.D.
Luther College, Regina, Saskatchewan

HIGH SCHOOL



**LUTHER
COLLEGE**
HIGH SCHOOL

HIGH SCHOOL

Enrollment & Graduation

For the sixth consecutive year, the College enjoyed a strong incoming grade 9 class enrollment (115) was strong. Total enrollment in 2017-18 (as of June 30, 2018) was 457 students, an increase of 0.88% from 2016-2017:

2017-18 Academic Year	Grade 9	Grade 10	Grade 11	Grade 12	Graduates	Dorm
# of students	115	120	125	97	88	92

Faculty/Staff Updates

- **Clint Uhrich** and **Nancy Ostime**, whom both retired in June 2017, returned to Luther in part time capacities. Nancy also agreed to direct the Musical for one more year, filling a much needed void.
- **Dr. Jeanne Shami** served for portions of the academic year as vocational counsellor in **Dr. Julia Mitchell's** stead, who was working on her BEd to be completed in Spring 2019.
- Almuna **Sarah (Bangsund) Stone (HS'97)** was hired in April 2018 to replace Clint Uhrich starting in August 2018. She taught for thirteen years in Yellow Grass and Milestone.
- **Bonnie Gattinger** retired in Spring 2018 after four years of service as the school nurse. **Jan Ferguson**, who has worked extensively in high schools as an RN and medical expert, was hired as Bonnie's replacement.
- **Sarah Punshon** was hired in Spring 2018 as the new Academic Support Coordinator to replace **Nancy Hordern**, who retired after fifteen years of service to our students.

Initiatives

New Initiatives

Student Data System

Administration had decided to replace the existing student data platform, OSA, at the High School with Maplewood until it was discovered this year that Ministry of Education was considering moving to a province-wide unified system, USIS, which uses Aspen as its operating platform. With this system being piloted in nine divisions starting in September 2018, we have decided to use OSA for one more school year (i.e.

2018-2019) while the Ministry works to implement Aspen; however, at the time of writing this report, the implementation has been delayed. Nonetheless, we hope to begin data conversion early in 2019 so that we can join USIS September, 2019.

Exam Scheduling

After experimenting with no formal midterm week in 2016-2017 as well as considering feedback from students, teachers, and parents, the College returned to a more traditional midterm exam week but with a marking/study day added at the halfway point of the week. The response was distinctly positive and therefore, this initiative will continue into the next academic year.

OURSchool Survey

Luther participated for the first time in OURSchool Survey, a Ministry of Education approved data collection. We decided to join the pilot in Spring 2018 because the survey gives us helpful feedback to consider, we want to be accountable to the Ministry whenever possible, and most schools in the province already participate in the survey. Pertinent results were shared with the Board of Regent's A&A Committee and have aided school administration with future planning.

Wellness Plan

A Wellness Plan for the High School campus was drafted and finalized in Spring 2018. While it addresses spiritual, emotional, psychological, mental, and physical wellness in broad theoretical terms, emphasis will be placed on improving physical wellness. Plans are underway to use the IB CAS model (creativity, action and service) to ensure that all students in the school engage in some sort of meaningful physical activity on a regular basis, even if we can only start with two or three times each semester starting in 2018-2019. The most likely avenue for this initiative is through TAG (Teacher Advisory Groups) which are currently being used to deliver our Service program. This Wellness initiative will be communicated to students in Fall 2018 and, Transitions, Health, and Physical Education classes also are emphasizing mental wellness as there are ever increasing instances of students struggling with mental health.

Turnitin

The High School campus piloted a new plagiarism application called *Turnitin*. Not only was IB eventually going to mandate the use of such a tool, but the burgeoning availability of electronic resources and information made its implementation almost a necessity for our faculty.

Facilities Assessment

Senior administration met throughout the year with architects from Stantec in order to assess both our current facilities realities and our most pressing needs (i.e. better ESL

space, cafeteria upgrades, and an office presence at the West entrance). Stantec has completed several theoretical blueprints that give administration a chance to discuss how we might better utilize, reconfigure and/or add to our current facilities.

Mosaic Evening

In Fall 2017, students and faculty organized a mosaic evening celebrating the diversity of our student body. Cultural groups offered ethnic food, drink and music. It was an enormous success and will become an annual event.



Continuing Initiatives

English as a Second Language (ESL)

A thorough program review was conducted by an expert from British Columbia, who was very impressed by the scope and efficacy of the program; however, one area that remains a concern is facilities. Senior administration discussed throughout the year various ways to ameliorate the situation, with the most likely being the addition of a portable classroom near the southwest corner of the 1950's wing.

Security

Since the introduction of the first security plan last year, two changes were made: we have a new resource officer and the Regina Police Service upgraded their emergency protocols. This meant that we had to conduct new learning sessions, first with employees in March 2018, and then with students shortly thereafter. Thanks to Vice Principal Shawn Stieb for overseeing this important work.

CAIS (Canadian Accredited Independent Schools)

Much of the 2017-2018 year was dedicated to drafting our response to the CAIS Visiting Committee's report. Thanks to President Hillis who worked hard while overseeing most of the response process.

IB Program

The IB Program saw many developments in 2017-2018. The March 9 PD day was devoted to IB pedagogy, many faculty participated in IB webinars and/or attended IB conferences, and IB Coordinator, Derek Frostad, finished the enormous task of completing the College's five-year review. Other enhancements to the IB program included newly drafted Inclusive Education and Language Policies, increased Diploma enrolments for this year and next, more visibility on our electronic lawn sign, letterhead, and website, and inclusion of the IB Learner Profile on all course outlines, scheduling tweaks, etc.

LIT and Musical

Once again, over half of the student body and numerous staff (with special thanks to Troy Casper, Melissa Morgan, and Nancy Ostime) gave so generously of their time and did a magnificent job of organizing and operating our two flagship events: LIT and Musical. This year marked an especially successful LIT for two reasons: 1) It featured, for the first time in tournament history, a full eight team female draw to complement the current eight team male draw. Thanks to Tournament Director, Troy Casper, for the well-organized handling of significantly increased logistics; and, 2) In another first, this year's special guest, Mr. Michael Linklater, is a nationally ranked First Nations basketball player and positive role model for Indigenous youth. This year's performances of *Cinderella* drew many young children and were well-received, both in and beyond our community.



Service

Students and faculty continued to plan and execute a school-wide service day in the spring. These service days are part of our commitment to involve students in the IB CAS program (Creativity, Activity, and Service).

High School Chaplaincy

Pastor David Peterson has completed his fourth year at the High School campus. Over the past year, he continues to be a member of the Senior Leadership Team where he also attends Board meetings, assist the GSA, Peer Support, and Anime Club and help with the Musical and other school events.

Pastor Peterson continues to teach Ethics 30 and will teach his first Ethics 20 class in the Spring. The February El Salvador trip was successful and a report was made to the Board by Pastor Peterson and Mr. Dueck. There were two chapels highlighting the trip as well as a student led "Woke Week" that focused on social justice.

Students continue to be encouraged to participate in chapel and take leadership in worship in a number of capacities such as reading scripture, giving the message or assisting through music. Chapel also saw a variety of guests over the year including former Luther teacher and Reservist officer Major Randy Brooks who spoke at Remembrance Day Chapel and Rabbi Parnes who came to do a chapel on Hanukkah as well as musical guests Red Priest and the Landfillharmonic, all of who were thoroughly enjoyed by the students and staff.

The regular liturgical life of the community included events such as the Lutherland Retreat communion service; Devotionals at Pro-D Days; Candlelight and Founder's Day; as well as Homecoming and occasional services such as the Lt. Governor's visit. Advent and Lent had special communion services and Ash Wednesday was celebrated in chapel with the assistance of Pastor Fry.

The high holy days of Christmas and Easter were observed and celebrated again this year, including Advent focused services (with the support of the music department band and choirs) as well as Christmas chapel. We observed Lent and began Holy Week with a Palm Chapel Service, where every person in the school was welcome to take a palm cross. This year, as our emphasis was on Service, we incorporated the theme of Christ the Servant who on Maundy Thursday washed the feet of his disciples. To commemorate that, our Maundy Thursday chapel symbolized this act of service by washing the hands of a member of the community. Mike Stobbs, Head of Food Services, was honoured and had his hands ceremonially washed by the chaplain.

Pastor Peterson was assisted by a Chapel Committee, including Mr. Stieb, Ms. Quick, Ms. Braul, Mr. Persson, and Ms. Pultz, which helped vet ideas for chapel and assisted in planning for the 2018-2019 year, and have been very supportive.

Alumni Relations, Development & Communications

The Alumni Relations, Development, and Communications Office at the High School campus supports and promotes the mission and vision of Luther College through engaging and creating meaningful relationships with constituents – alumni, parents, grandparents, board members, staff, faculty, and donors – and by securing financial support for the College.

DEVELOPMENT:

Fundraising Results: The high school receipted \$1,155,076.70 in donations in 2017-18:

- ~ \$635,000 in *A Time to Build* pledge payment and new gifts
- ~ \$234,000 in donations to support scholarship and bursaries
- ~ \$286,000 in donations to support our general operations and other designated areas such as the music department, athletic program, and fine arts programs.

A Time to Build: Fundraising efforts to reach the \$13.5 million campaign goal continue. As of June 30, 2018, we have raised just shy of \$11.5 million.

Direct Mail Appeals: Direct mail appeal letters continue to be an important way for the College to raise money from alumni, parents, and other friends of the school. Three direct mail appeals were sent out this year – one in the fall, one in the spring, and a grade 12 parent appeal in June. Together these brought in approximately \$64,800 in high school donations.

Planned Giving Program: Our planned giving program this fiscal year continues to grow with over \$80,000 received in bequests and other planned gifts.

Parent Fundraising Event: The Luther Parents' Association volunteers held a second Prairie Chic Shindig on January 20, 2018 which raised nearly \$20,000 for landscaping initiatives around the campus.

New Scholarships: One new scholarship was established this past year - the William Frederick Krell Scholarship – which will award \$500 to an entering student with a keen sense of academic pursuit, and a demonstrated need or hardship who exemplifies the characteristics of integrity, justice, humor, kindness, and compassion.

Existing Scholarships: Over \$80,000 was awarded through our other existing merit-based scholarships. These scholarships are handed out at the Entrance Awards ceremony (September 17, 2017), the Academic Awards Night (June 11, 2018), and the Baccalaureate Ceremony (June 27, 2018). Scholarship donors are invited to attend these ceremonies and meet their recipients. Those who are unable to attend receive a letter and picture of their scholarship recipient. Scholarship donors were also provided with an annual financial update on the status of their endowed scholarship fund.



ALUMNI RELATIONS

Throughout the year, the ARDC Office works to create opportunities to connect alumni to the school and to each other with the goal of fostering lifelong, mutually-beneficial relationships that enhance pride in the school, and that preserve and promote Luther's mission, traditions, and reputation.

Homecoming: This year's Homecoming weekend (September 29-30, 2017) was one of the most highly attended thanks to volunteers from the Class of 1957, 1967, and 1992.

Regina Alumni Events: Two off campus events were held for Regina alumni: a tour of Hillberg & Berk, initiated by alumna Rachel Mielke (HS'98) (November 2, 2017) and a tour of Mosaic Stadium (June 20, 2018). On campus alumni activities included the

alumni hockey game (December 22, 2017) which targets younger alumni, and the LIT alumni basketball game and brunch (February 10, 2018); alumni at LIT were also offered free popcorn and were entered into a door prize exclusively for alumni.

Out of Town Alumni Events: Alumni receptions were held between January and April in the following locations: Saskatoon at the Remai Gallery (January 22); Calgary at the Trolley 5 Brew Pub (March 13); Edmonton at the Art Gallery (March 14); Victoria at the West Coast Grill & Bar (April 23); and Vancouver at the Jericho Tennis Club (April 24).

Alumni Chapel: We continue to hold an alumni chapel service each June for our upcoming graduates. The speaker in June 2018 was Catherine Bell (HS'79 and U'82), a law professor at the University of Alberta.

COMMUNICATIONS

Social Media: Our social media activity and presence continues to be strong and our followers continue to grow on Instagram (693), Twitter (937), and Facebook (2,067). These channels are great ways to engage, inform, and interact with our alumni, parents, and current students.

Website: The ARDC Office continues to be responsible for the ongoing maintenance, improvements, and updates to the high school portion of the Luther College website. We added the new student blog again this year, as well as two videos used in our recruitment materials.

Parent Engagement: The ARDC Office drafted a parent engagement plan for 2018-19 with several actions as part of this plan, including regular parent surveys. The ARDC Office also worked with the Parents' Association on their annual meet and greet for incoming parents held in May 2018.

Canadian Anti-Spam Legislation (CASL): This legislation prompted the ARDC Office to develop a plan to gather consent from individuals in order to continue emailing commercial electronic messages (CEMs). Email marketing is a key communication tool to reach our alumni.

UNIVERSITY



UNIVERSITY CAMPUS

Luther Lecture 2017

On Monday, October 30, 2017, former Luther professor Dr. Nick Terpstra, now professor and head of the history department at the University of Toronto, delivered the 41st Luther Lecture to a packed auditorium. With 2017 marking the 500th Anniversary of the Protestant Reformation, Dr. Terpstra's lecture entitled "Reframing the Reformation: Religious Refugees in the Early Modern World," looked at how the Reformation 500 years ago was a time when the religious refugee became a mass phenomenon and what the Reformation might mean for us today, when the number of refugees is again growing rapidly, and what we can learn from the past.



Forward Together Lecture 2017

Luther College at the University of Regina (LCUR) is one of three federated colleges at the U of R. Established in 2009, the Forward Together Lecture highlights the four institutions' (U of R, Luther College, Campion College, and First Nations University of Canada) joint commitment to a common academic and social purpose that promotes inclusiveness, understanding, social justice and human rights. Co-sponsored by the four presidents of these institutions, the tenth annual and final Forward Together Lecture was held on November 22, 2017 entitled *(Ex)changing ideas for post-secondary education: Will universities exist in 2067?*, and featured the four presidents, Dr. Vianne Timmons, Dr. Bryan Hillis, Dr. John Meehan SJ, and Dr. Mark Dockstator, in a roundtable discussion about the future of post-secondary education on the four campuses, within the community, and across Canada.

Enrollment

2017-18 Academic Year	Spring / Summer 2017	Fall 2017	Winter 2018
# of students	204	668	613
% increase from 2016-2017	20%	18%	14%

Residence

2017-18 Occupancy Rate	Spring / Summer 2017	Fall 2017	Winter 2018
# of students	23	106	99

Scholarships & Awards

Honour Roll Students:

2017-18 Honour Roll Students	Spring / Summer 2017	Fall 2017	Winter 2018
# of students	7	68	58

Luther Scholarship Recipients:

127 students were the recipients of \$106,000 worth of the Luther Scholarships in 2017.

Convocation

2017-18 Luther Graduates	Fall 2017	Winter 2018
# of students	10	45

Convocation Award Recipients:

Spring 2018

Luther Medal of Distinction: Kelti Smith

Faculty of Arts Dean's Medal: Kiera Mitchell

Dean of Media, Art, and Performance Medal: Jamie Kraushaar

W.A Riddell Award in Media, Art, and Performance: Jamie Kraushaar

Faculty/Staff Updates

New Staff/Appointments:

- **Justine Esplen** was hired as interim Assistant to the Dean in November 2017;
- **Richard Hordern** retired from his position as Professor in Religious Studies in December 2017;
- **Colleen Strauch** was hired as the interim Recruitment & Retention Specialist from January – June 2018;
- **Amy Hunter** was on leave from January - June 2018; she resigned from her position as Manager of Recruitment in June 2018 for a position on the UofR campus;

- **Alexandria Li** was hired as interim Manager of Recruitment from January - June 2018; she resigned from her position as Recruitment & Retention Specialist in June 2018 for a position on the UofR campus;
- **Mark Anderson** resigned from his position as Professor of History in April 2018 to take up a position at Carleton University;
- **Michelle Wagner** resigned from her position as Library Assistant in May 2018 for a position at Campion College.

Teaching Hours:

Luther College instructors taught 146 courses in 16 disciplines to 4,478 students. Credit hours taught in each term were:

Spring/Summer 2017	1,069 credit hours
Fall 2017	6,840 credit hours
Winter 2018	5,525 credit hours

Celebrating Faculty Success

Awards & Recognition:

- B. Reul accepted an invitation to join the Bach Network Council (2-year term) on July 23, 2017.
- R. Petry, and others, accepted a recognition award from RCE Saskatchewan on behalf of the Certificate in Sustainability program on August 8, 2017.
- Y. Petry helped to organize Regina's first ever Jane Austen Festival, which ran from September 6-23, 2017. Y. Petry was a special guest at the Top Shelf Book Club on *Pride & Prejudice* on September 19, 2017 at the George Bothwell Branch as part of the festival. The festival was featured in Regina *Leader-Post* on September 5, 2017.
- F. Freddolini was invited to join the board of directors of the Humanities and Research Institute, University of Regina, for a two-year term.
- L. Ambrose's Award for Innovation in Teaching was highlighted in the Fall 2017/Winter 2018 issue of the *Luther Story*.
- L. Awanyo's Fall 2017 Address to the Graduands was highlighted in the Fall 2017/Winter 2018 issue of the *Luther Story*.
- R. Petry received an "outstanding project" award on behalf of RCE Saskatchewan for the project "Community Collaboration for Potash Mine Engagement" at the First RCE Thematic Conference: Towards Achieving the Sustainable Development Goals (SDGs). Okayama, Japan. December 6, 2017.

- F.V. Greifenhagen was interviewed for, and quoted in, the following article: Micki Cowan, "No other option but to escape: Ahmadi Muslims, including survivor of mosque attack, find safety in Sask" CBC News February 7, 2018. <http://www.cbc.ca/news/canada/saskatchewan/sask-asylum-seekers-religious-persecution-1.4519348>
- B. Anderson was interviewed and filmed by Dr. Emily Grafton, Officer of Indigenization at The University of Regina, for an educational video on decolonization and reconciliation from a personal white settler perspective and from a faculty perspective from Luther College. This was a reflection on classroom experiences and implementation at the administrative, institutional level. March 9, 2018.
- Y. Harrison, VSSN, was honoured at the RCE Saskatchewan annual Sustainability Awards in Stockholm, SK on May 2, 2018.
- F. Freddolini's research project, "Imagining the Exotic Ruler in Early Modern Europe," has been included in the University of Regina Pilot Tri-Agency Cohort Program.
- Y. Harrison has been accepted as a member of the Politics and International Studies Department, which will function as her home department.
- H. Bardutz was nominated for a Woman of Distinction award.
- Y. Petry has been accepted into the LECNA Fellows Program, a Lutheran leadership training program, and received a full tuition scholarship.

Publications:

- M. Anderson, "Trump's Appeal to Myth and the 2016 Presidential Election," *The Journal of Psychohistory* (Summer 2017).
- L. Awanyo, et al, "Breaking the Silence: Housing and Psychosocial Health Inequalities in Three Urban Neighborhoods of Accra, Ghana. *International Development Planning Review*, 39 no.3 (2017): 275-297.
- Attua, E.M., L. Awanyo, L. & E.K. Antwi, E.K. "Effects of Anthropogenic Disturbance on Tree Population Structure and Diversity of a Rain Forest Biosphere Reserve in Ghana, West Africa. *African Journal of Ecology*, (2017), doi: 10.1111/aje.12427.
- H. Bardutz, "Neurogenesis," *Refined Living*, Vol 2, Issue 3.
- D. Lane, "Sites of Encounter—Sites of Exchange: The Indian Pilgrimage in Contemporary Travel Narratives," *Coldnoon: International Journal of Travel Writing & Travelling Cultures*, September 2017. The print version is to be published November, 2017.
- Tutty, Leslie M., Radtke, H.L., Ateah, Christine A., Ursel, E. Jane, Thurston (Billie), Wilfreda E., Hampton, Mary, Nixon, Kendra: "The Complexities of

- Intimate Partner Violence: Mental Health, Disabilities, and Child Abuse History for White, Indigenous, and Other Visible Canadian Women" (in press) *Journal of Interpersonal Violence*, 2017.
- N. Chevalier, "Treasures of the Imagination: Rethinking Pirate Booty in Pirate Narratives," *Lumen* 37 (2018), 17-33.
 - Y. Harrison, "Optimizing the Potential of Information and Communications Technology in Nonprofit and Voluntary Sector Organizations," Chapter 12 in Seel, K. Ed., Fourth Edition, *The Management of Nonprofit and Charitable Organizations in Canada*. (Accepted for Publication)
 - D. Lane, "Marking Time" (Review of *A Year of Days, I Wasn't Always Like This, & Wait Time*). *Canadian Literature* 232 (2017): 138-140.
 - F.V. Greifenhagen "Review of Guy G. Stroumsa *The Making of Abrahamic Religions in Late Antiquity* (2017)" *Reading Religion*, Feb.12, 2018.
 - F. V. Greifenhagen, "Review of Shadaab Rahemtulla, *Qur'an of the Oppressed: Liberation Theology and Gender Justice in Islam*" in *Reading Religion*, August 23, 2017.
 - B. Anderson, "Review of *Islamic Law and Muslim Same-Sex Unions* (2016)." *Studies in Religion*, Volume 47, April, 2018.
 - Y. Petry published a short report about the Reformation 500 celebrations at Luther College in the *Sixteenth Century Journal* 48, no.4 (Winter 2017), pp. 1017-18.

Grants:

- F. Freddolini received a SSHRC Insight Grant of \$78,805.00 for his research project entitled "Regal Alterities: Imagining Exotic Rulers and Ambassadors in Early Modern Europe".

Conferences & Conference Presentations:

- N. Chevalier, "Can(n) on Fodder: Pirates, Pedagogy, and Literary History", Fifteenth International Conference on New Direction in the Humanities, July 5-7, 2017, Imperial College London, UK.
- R. Petry, "Human Lethality, Extraterrestrials, and Divine Hiddenness." Western Canadian Philosophical Association, Regina, Saskatchewan. October 13, 2017.
- R. Petry, provided commentary on the paper entitled "What do the Holocaust, Global Warming and Filioque have in Common," October 13, and chair of two sessions on October 14 - 15, Western Canadian Philosophical Association.

- N. Chevalier, "Creative Accounting: Alternative Facts in the History of the Pirate, John Gow." Canadian Society for Eighteenth-Century Studies Annual Conference, Toronto, ON, October 18-22, 2017.
- F. Freddolini, "Exploring Renaissance and Baroque Portraiture." Series of three lectures at the Lifelong Learning Centre, University of Regina, October 18, 25, and November 1, 2017.
- F. Freddolini, "The King's Exotic Body: Portraying Non-European Rulers in Early Modern Europe," MAP Presentation Series, University of Regina, November 24, 2017.
- R. Petry gave a presentation on September 13, 2017 at the 2017 World Environmental Education Congress (WEEC) in Vancouver entitled "In Case of Emergency Break Glass: Age-old Stories as Guideposts to a Sustainable Future".
- L. Ambrose gave a poster presentation on September 15, 2017 at the Annual Conference of the National Center for Case Study Teaching in Science, hosted by The State University of New York at Buffalo. The poster presentation was called "Flip that case right into this lab" and reported on using science case studies in labs that have been designed as flipped classrooms. The poster also highlighted that case study teaching is student-focused.
- R. Petry, along with Dr. Adela Kincaid and Ms. Roxane Wagner, gave a presentation on September 15, 2017 to the 6th RCE Conference of the Americas, also in Vancouver, entitled "Changing Local and Institutional Cultures for Sustainable Development: Updates on the Yancoal Potash Mine and Ecomuseum Developments in Saskatchewan."
- H. Bardutz gave a presentation entitled "The Brain and Self-Esteem" at a conference in Calgary, AB on September 22, 2017. The conference was about Self-Esteem and Women.
- Y. Petry, "The Peregrinations of Guillaume Postel: Journey, Religious Syncretism and Prophecy" at a conference hosted by the Centre for Reformation and Renaissance Studies at the University of Toronto, entitled Global Reformations: Transforming Early Modern Religions, Societies and Cultures. September 30, 2017.
- F. Freddolini, "Gold and the Materiality of Splendor in the Early Modern Interior," Universities Art Association of Canada Conference, Banff, AB, October 12-15, 2017.
- Y. Harrison, "Overcoming the Issues that Challenge the Effectiveness of Nonprofit Boards of Directors," Workshop presented at the SK Association of Rehabilitation Centres Conference, Saskatoon, October 25, 2017.

- B. Anderson, co-presenter, "Screening of 'Two Worlds Collide' with discussion on policing practices and racial profiling in Saskatchewan, Indigenous Research Days, University of Regina, October 26, 2017.
- Y. Harrison, "Overcoming the Greatest Challenges to Board Effectiveness", Board Workshop, December 1, 2017, Luther College at the University of Regina.
- Y. Harrison, "Next Steps in Board Performance Assessment: Implementing Board Checkup", Shindig Webinar, December 15, 2017.
- Y. Harrison and V. Murray, "Filling the Gap in Nonprofit Board Technical Capacity to Account for Board Performance." Presented at the 46th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Grand Rapids, Michigan, Nov 16-18, 2017.
- Y. Harrison et al, "The Efficacy of a Massive Open Online Course (MOOC) on Nonprofit Academic Performance," The 46th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Grand Rapids, Michigan, Nov 16-18, 2017.
- Y. Harrison et al, "Whom Do Nonprofits Collaborate within the Social Service Delivery Network?" The 46th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Grand Rapids, Michigan, Nov 16-18, 2017.
- Y. Harrison, "In Memory of Dr. Debra Beck". Colloquium Presenter and Chair, Panel on Institutional Logic: Perspective on Social Enterprise, Innovation and Entrepreneurship. 46th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Grand Rapids, Michigan, November 16-18, 2017.
- R. Petry, "As Above, So Below: The Creation of the Grand Lodge of England and its Lessons for Personal and Social Transformation." North West Mounted Police Masonic Lodge. Regina, SK. November 28, 2017.
- R. Petry, "Too Much and Too Little Water: Strategizing for New Farming Livelihoods and Improved Water Management on the Canadian Prairies." Sustainable Consumption and Production Parallel Session. First RCE Thematic Conference: Towards Achieving the Sustainable Development Goals (SDGs). Okayama, Japan. December 6, 2017.
- F. Freddolini co-organized (with Carmen Robertson) and chaired a Conference Session at the College Art Association conference in Los Angeles, CA, February 21-24, 2018, entitled "The Tool: Cultural Expressions, Histories, Rhetoric, and Agency."
- R. Petry, "RCE Saskatchewan (Canada): The Value of an RCE to its Region". Video Conference Presentation to the United Nations Regional Center of

- Expertise (RCE) on Education for Sustainable Development (ESD) Workshop, Environmental Center, University of Colorado Boulder, February 21, 2018.
- F. Freddolini, "Marble and Blood: Family Networks and Sculptors' Careers in Seicento Italy," at the Renaissance Society of America, Annual Conference, New Orleans, March 23, 2018.
 - F. Freddolini co-organized with Giorgio Tagliaferro (University of Warwick) two sessions at the 2018 Renaissance of America Conference: Bloodlines: Re-framing Artists' Families in the Early Modern Period, I & II.
 - R. Petry attended the following conference in Montreal: Sustainability in Higher Education in Canada: 2018 Annual Conference, McGill University & Vanier College, May 23-24, 2018.
 - F. V. Greifenhagen, "Doing Research on [and Teaching about] Muslims in a Multicultural Islamophobic Age" at the Canadian Society for the Study of Religion, Congress of the Humanities and Social Sciences, Regina, Saskatchewan, May 27, 2018.
 - F. V. Greifenhagen "Roundtable: New Muslim Public Spheres in the Digital Age: Stages of Research, Methodology and Mentorship" (chair and respondent), Canadian Society for the Study of Religion, Congress of the Humanities and Social Sciences, Regina, Saskatchewan, May 28, 2018.
 - Y. Petry served as the Local Arrangements Coordinator for the Canadian Society for the History and Philosophy of Science, which met at Congress from May 26-28, 2018.
 - B. Anderson organized a roundtable at CSSR (Canadian Society for Studies in Religion) at Congress at the University of Regina on New Muslim Public Spheres in the Digital Age, which included six graduate research assistants under our team's supervision. May 28, 2018.

Service to the Community:

- M. Hampton reviewed a promotion application at the University of Alberta, and an article submitted for publication in *Violence and Victims*.
- B. Reul participated in a round table entitled "The Fleckeisen document and its implications", July 13, 2017, Eighth Johann Sebastian Bach Dialogue Meeting, hosted by the Bach Network UK, in Madingley Hall, Cambridge, UK.
- B. Reul edited, contributed an article to, and translated vol. 21 of *Faschiana*, the annual bi-lingual newsletter of the International Fasch Society in August, 2017.
- B. Reul, "You have 8 seconds to impress me with your Scholarly CV", October 13, 2017, workshop-lecture, Music Student Association of the University of Regina.

- R. Petry "What is a Prairie University to Do?: Strategic Options for Advancing Sustainable Development on our Campus and in our Region," Presented at URSU Sustainability Week: Sustainability Seminar and Panel Discussion, November 8, 2017).
- H. Bardutz. "Brain Health and Fitness", Al Ritchie Senior's Lunch, November 14, 2017.
- Y. Petry, "Martin Luther and the Origins of the Reformation" Lecture, November 17, 2017, to the Hi-12 Club, Regina.
- F.V. Greifenhagen was interviewed for, and quoted in, the following article: Micki Cowan, "No other option but to escape: Ahmadi Muslims, including survivor of mosque attack, find safety in Sask" CBC News February 7, 2018. <http://www.cbc.ca/news/canada/saskatchewan/sask-asylum-seekers-religious-persecution-1.4519348>
- S. J. Wilson. "Daring to Deduce Drastic, Disturbing Deviousness in Drawings and Drama: Jeff Lindsay's Darkly Dreaming Dexter, Violence, and Aesthetics." Grade 11 University Preview. University of Regina. February 23, 2018.
- B. Anderson attended International Women's Day, March 8, 2018, and gave the introduction for well-known feminist activist and author, Angela Davies for campus talk at the University of Regina, hosted by University Women's Action Group.
- F. Freddolini organized a public lecture and round table, as part of his Humanities Research Institute fellowship: Amy Buono (University of California, Santa Barbara), The Museum of Methodology and the Criminalization of Culture, Rio c. 1938. Round table participants: David Garneau, Yvonne, Petry, Tobias Sperlich, Luther College, March 12, 2018.
- Y. Petry was member of a panel discussion organized by Francesco Freddolini, held at Luther College on March 12, 2018 as a follow-up to a lecture entitled "The Museum of Methodology and the Criminalization of Culture."
- B. Anderson hosted a week of activities on campus and in the community with creator of Project of Heart, Sylvia Smith, including a university community-engaged workshop on March 17, 2018 Going Beyond Words: Honouring Our Children & Youth held at Luther College at the UofR.
- H. Bardutz presented "Play! It is Good for Your Brain!" at the Regina Public Library "Unplug and Play" event, April 8, 2018.
- B. Anderson hosted a viewing of "Stopping Traffic: The Movement to End Sex-Trafficking" a film by Saddhayatan Tirth in her course on April 11, 2018.
- R. Petry, "Sustainable Living", keynote speaker for the Earth-Day Saskatchewan Youth Visual Art Project, MacKenzie Art Gallery, April 21, 2018.

- R. Petry facilitated a day-long strategic planning session in Davidson, SK, for the Grand Lodge of Saskatchewan, the provincial governing body of Freemasons in the province.
- R. Petry was MC for the 10th RCE Saskatchewan Education for Sustainable Development Recognition Event held in Stockholm, Saskatchewan on May 2, 2018. Over twenty projects received recognition and Thomas Malloy, the Lieutenant Governor of Saskatchewan was in attendance. Roger also chaired the planning committee for the event starting last fall.
- F. V. Greifenhagen, "Our Muslim Neighbours: What about Jihad and Radicalization?" Christ Lutheran Church, Regina, May 6, 2018.
- F. V. Greifenhagen, "Jesus in Islam," with Maysa Haque, Christ Lutheran Church, Regina, May 13, 2013.
- F. V. Greifenhagen, "The Art of Living Together: Building Relationships," Iftar Dinner Address, Intercultural Dialogue Institute, Knox Metropolitan Church, Regina, May 22, 2018.

Initiatives

Two Fully-Accessible, All-Gender Washroom Projects

In May 2017, Luther College at the University of Regina received a \$25,556 grant through the Rick Hansen Foundation's Access4All Program, a Canada 150 Signature Initiative aimed at breaking down barriers for people living with disabilities. With the participation of the Government of Canada, this grant saw infrastructure improvements made to one of Luther's semi-accessible washrooms into a fully-accessible, all-gender washroom.

As one of only two projects to receive funding in Saskatchewan from the overall fifty-five Canada-wide projects, the fully-accessible, all-gender washroom provides independence and dignity for all university students, faculty, staff, and campus guests. "We want to help ensure that everyone at Luther has the opportunity to realize their full potential, and it begins with creating an inclusive and accessible environment for students and guests who study at and/or visit Luther College," says Dr. Bryan Hillis, President of Luther College.

An Accessibility Awareness Fair was held at the end of November 2017 to celebrate the project's completion and increase awareness of obstacles faced by, and programs available for, students with disabilities. The Fair included booths from the UofR Centre for Student Accessibility, UofR Student Success Centre, Neil Squire Society, and Saskatchewan Association of Rehabilitation Centres as well as videos and accessibility checklist from the Rick Hansen Foundation.

In January 2018, LCUR received a \$33,742 grant from the Government of Canada's Enabling Accessibility Fund to make infrastructure improvements to a second semi-accessible washroom. This project will be completed in time for the University of Regina and Federated Colleges to host Congress 2018 from May 26 – June 1, 2018, where up to 7,000 attendees are expected at Canada's largest academic gathering.

Citizenship Ceremony

To commemorate Canada's 150th Anniversary, Luther College at the University of Regina was honoured to host a Citizenship Ceremony on Monday, September 18, 2017 where forty candidates became Canadian citizens. Following the ceremony attended by Luther College's President, Dr. Bryan Hillis, and Academic Dean, Dr. Franz Volker Greifenhagen, as well as MP for Regina-Lewvan, Erin Weir, Deputy Mayor of Regina, Councillor Joel Murray, and MLA for Regina University, Tina Beaudry-Mellor, the new citizens and their families were invited to a reception held by Luther to celebrate the beginning of this new chapter in their lives.

VSSN Forum 2018

On March 16, 2018, the Voluntary Sector Studies Network (VSSN) at Luther College at University of Regina, hosted a public forum that explored an important topic and question — *Realizing our potential: How can universities contribute to community success?* The event, which was free and open to the public, was attended by over 130 participants, and featured local nonprofit and voluntary organizations looking to engage students, faculty, and staff in a wide range of community programs. The forum also featured a keynote speaker, Dr. David Renz, Director of the Midwest Center for Nonprofit Leadership at the University of Missouri-Kansas City who shared community engagement experience and research, a local panel of community engaged program leaders, and round table discussions with the objective of sharing perspectives and learnings to build a community of practice around engaged learning, research, and service.

Aboriginal Initiatives

Student diversity and services is one of five strategic initiatives outlined in the Luther College, University of Regina (LCUR) Strategic Plan 2014-2019. Two Indigenous programming and reconciliation initiatives begun last year were continued in 2017-18 as part of LCUR's larger commitment to the Truth and Reconciliation process:

1) Project of Heart (POH) teaches about the history of the residential school system in Canada using an artistic approach to commemorate the people and families who were, and still are, affected by this system. POH was originally created by University of Regina (U of R) graduate student, Sylvia Smith, as part of her Master of Education

program as a way to address the lack of Indigenous history in the school curriculum. To celebrate the 2018 third iteration of POH workshop, Sylvia Smith was brought to Regina to present in class and on Campus. This program aligns with the Truth and Reconciliation Commission. Over forty participants ranging in age from nine to sixty, from the university and larger communities, attended the eight week program that also featured a workshop on Missing and Murdered Indigenous Women, which utilized art activism, to raise money for the First Nations Carong Society. Luther College gifted Sylvia Smith with \$2,000 for presenting and she generously put those funds towards the cause as well. Faculty members, students, and community members were part of these workshops, and Jenna Tickell, the facilitator, is a WGST graduate student who has been mentored into this leadership role. POH participants were instrumental in encouraging and supporting the provincial government in naming the Regina Indian Industrial School a heritage site.

2) Canadian Roots Exchange (CRE) is a national organization that trains Indigenous and non-Indigenous youth to form Reconciliation Teams that facilitate learning opportunities about the effects of colonialism on Indigenous and non-Indigenous communities in Canada. CRE had another successful team of three students and one youth who was not currently a student in 2017-2018 which continued to focus on teaching about Canada's colonialism and its impact on all Treaty people. The team was very active including working with the LCUR Chaplain on evening events such as Cards Against Colonialism, speaking to Regina Lutheran Chaplain groups, attending the national CRE conference in Sudbury, participating in panels during the Voluntary Sector Studies Network and providing key leadership in a two day Project of Heart workshop that included community members and university members alike. Luther continues to work and learn alongside the Aboriginal Student Centre in supporting the students, and hopes to strengthen ties with First Nations University of Canada through this project as well.

University Chaplaincy

The 2017-2018 chaplaincy school year began with an event called “The real Canadian Campfire: S’mores and More.” Held in conjunction with Campion College and the Uof R Residence Living Learning Communities, 140 tickets were sold for an evening on Willow Island where the goal was to eat hotdogs and s’mores, sing songs, and tell stories around the campfire. All of the details came together for a very successful event, even with quadruple the number of students expected to participate and the fire ban being announced just three hours before the event resulting in us cooking over a propane fire bowl.

The Luther Chapel, located on the second floor of the campus, is made available to anyone for candle lighting and prayer, and I make time to be available to abide and listen deeply, and offer a word of grace and hope. Worship and prayer punctuate the week with Sunday night worship, Tuesday Timeout, special prayers for tragic world events, and ecumenical and interfaith learning and appreciation. New to the chapel this year was the direct invitation to Muslim students through the UofR Muslim Students Association to use the chapel space for prayer during final exam times when space is very limited on the entire university campus. The offer was well received and very much appreciated by the students.

Our Mult-Faith Peer Chaplaincy team had representation from the Christian and Muslim traditions, but we were also able to engage in the work of Indigenization through some interactive game nights. From all the orientation events, to the Thanksgiving lunch, Fair Trade Christmas sale, Fair Trade Valentines Sale, Advent worship, there is always something going on. Overall it seems that the topics of student anxiety and mental health are becoming more and more prevalent on campus and so we will look in the future for ways for the chaplaincy to address these needs.

Alumni Relations, Development, & Communications

ALUMNI RELATIONS & DEVELOPMENT

Alumni Engagement

The goal for the University Alumni Relations Office in 2017-2018 was to continue to reconnect with alumni (graduates and residence) through the following events:

LCUR Residence Reunion – August 26 & 27, 2017: Fifty-eight alumni and their families (100 in total) attended the two-day event which includes Saturday afternoon activities & tours, Saturday Supper & Social House, and Sunday Chapel Service & Brunch. Plans are in place to hold another reunion in August 2021 to celebrate LCUR's 50th Anniversary.

Networking Lunch – October 12, 2017 (Luther) & October 19, 2017 (Crave): Seventeen alumni enjoyed a complimentary lunch, chance to network with fellow alumni, and learn about new LCUR initiatives. Alumnus Troy Metz (HS'88, U'93) gave a presentation on professional development at the lunch held at Crave.

Alumni & Staff Family Christmas Party – December 17, 2017: Twenty-seven alumni, staff, and their families enjoyed an afternoon of decorating Christmas cookies, button-making, colouring, and bead crafts.

Valentine's Day Date Night – February 14, 2018: Eight couples, who met at Luther as a day student or living in the Luther College Residence, were treated to a three-course

meal with wine pairing suggestions by our own award, and musical entertainment, as well as photo collages and tours of the newly renovated Luther Residence.

Alumni & Staff Family Easter Egg Hunt & Brunch – March 24, 2018: Sixty-one alumni, staff & family joined us for brunch in the Luther Cafeteria followed by activities and an Easter egg hunt.

Alumni Networking Lunches – April 12, 2018 (Luther) & April 19, 2018 (Tangerine): Eleven alumni enjoyed a complimentary lunch, chance to network with fellow alumni, and opportunity to provide feedback on a LCUR mentorship program.

Alumni & Family Tour of Mosaic Stadium – June 20, 2018: Fifty-four LCUR alumni and family attended this joint event with LCHS alumni which included a tour of the new Mosaic Stadium.

DEVELOPMENT

Direct Mail Appeal

The 2017 Fall Appeal focused on raising funds to place three to four students at Luther College at the University of Regina who have completed the Nonprofit Leadership and Innovation (NSLI) certificate in paid internships at Regina and area non-profit organizations during the summer of 2017 through Luther's pilot NSLI student summer internship program. The goal of \$10,000 was almost doubled raising \$19,483.

New Scholarships

The Alice May and Violet Ann Weston Bursary was established in May 2018 by Rev. Dr. Walter Ellis in honour of his two aunts, Alice May, a secretary to Regina lawyer George Thorn, and Violet Ann Weston, a nurse. Both Alice and Violet were residents in the College dorms. Valued at \$1,500, the bursary will first be awarded in 2019 to an entering or continuing female Luther registered student living in the Luther College at the University of Regina Residence with the intention of studying law, business, nursing, or a health-related program.

Government of Canada's Enabling Accessibility Fund for Second Fully Accessible All Gender Washroom

\$33,742 in funding was secured through the Government of Canada's Enabling Accessibility Fund which supports the capital costs of construction and renovations related to improving physical accessibility and safety for people with disabilities in Canadian communities and workplaces, and works to enable Canadians with disabilities to participate in their community and the economy. The grant saw infrastructure improvements made to the second of Luther's semi-accessible washrooms across from the Luther Library into a fully-accessible all-gender washroom, and reinforced Luther's initiative to break down barriers and provide independence and dignity for all students, faculty, staff, and campus guests.

COMMUNICATIONS

Social Media

The website continues to be a strong recruitment-focused tool. Social media channels such as Facebook, Twitter, and Instagram provide a snapshot into the daily life of and upcoming events at the University campus, and are updated daily.

Three-Year LCUR Recruitment Campaign (2015-2017)

The final year of the three-year campaign LCUR Recruitment Campaign was executed including outdoor, online, and SEARCH advertising in the areas of Regina, Moose Jaw, Weyburn, and Estevan. A stronger emphasis to promote the Luther College Residence was made from January-June 2018 with advertisements, billboard campaign, , a social media campaign including Taste & See Tours and resident testimonial videos, establishing contacts with Saskatchewan Polytechnic and UofS Nursing, correspondence with incoming and current Luther students, and hosting a Stay-A-Night event for incoming Luther students.

An assessment of the three-year campaign was conducted from April to June 2018 by Insightrix (Saskatoon). The assessment included a document and resources review of over 100 documents/data/reports, three qualitative focus group sessions (i.e. Board of Regents & Senior Leadership Team, Faculty & Staff, and Incoming & Current Luther and non-Luther students), and a quantitative online omnibus survey targeting parent and the general public in the Regina and southern Saskatchewan regions. The final report prepared by Insightrix will be presented to the Board of Regents at the October 2018 meeting, and will provide valuable insights during the development of the next academic and residence recruitment campaign planned for Fall 2019.

Academic & Residence One-way Texting Application

In 2017-2018, a one-way texting application was developed and implemented for each the Academic and Residence Offices as a means to increase effective and efficient communications with students and residents, respectively. The Academic Office will distribute up to 20 text messages per academic year to students for academic related matters only (e.g. application deadline to apply, scholarship application open, etc.) whereas the Residence Office will distribute up to 20 text messages per semester during the academic year for residence related matters only (e.g. move-out details, holiday meal hours, social events, etc.); additional texts may be distributed by the Residence Office for maintenance information and/or emergencies. The application is only available to Luther students and residents in the Luther College Residence. Students must opt-in for the service and can opt-out at any time.

ALL COLLEGE



ALL COLLEGE

Board of Regents

The highest governance power at Luther College is invested in its Board of Regents. Regents are elected or ratified at the Luther College Corporation Meeting, which is held during the biennial national convention of the Evangelical Lutheran Church in Canada. The Luther College regents provide nominations to the delegates at the Corporation Meeting. Board members are elected for four-year terms.



The Luther College Board of Regents for 2017-2018 comprised of the following individuals, who generously dedicated their time and effort to guiding the mission and values of Luther College:

- **Janet Bjorndahl** (2015-2019) – IT Analyst
- **Lyndon Carlson** (2016-2020) – Retired
- **Dr. Meredith Cherland** (2011-2015; 2015-2019) – Retired professor
- **Jeff Christiansen** (2012-2016; 2016-2020) – Vice-President Operations, Speers Funeral Chapel
- **Beth Drozda** (2016-2020) - Senior Human Resources Consultant, Access Communications
- **Laurel Garven** (2014-2018) – Director of Strategy and Stakeholder Relations, ISC
- **Rev. Daranne Harris** (2015-2019) – VP & Chief Mission Officer for the Bethany Care Society
- **Jody Hilderman** (2017-2021) – Senior Mine Manager, Mosaic Potash
- **Dr. Murray Knuttila** (2014-2018) – Professor of Sociology and Special Advisor to the Provost of Brock University
- **Bruce McDowell** (2012-2016; 2016-2020) – Retired
- **Craig Moeller** (2017-2021) – Pastor, St. Mark's Lutheran Church
- **Daryl Nelson** (2014-2018) – Farm Credit Canada
- **Jana Odling** (2017-2021) – Lawyer, City of Regina
- **Karen Pflanzner** (2011-2015; 2015-2019) – Lawyer, Department of Justice
- **David Solheim** (2011-2015; 2015-2019) – Retired
- **Gregory Swanson** (2016-2020) – Lawyer
- **Karl Tiefenbach** (2015-2019) – Retired

The *Luther Story*

Two issues of Luther College's alumni magazine *The Luther Story* were distributed by mail and email to an average of 7,530 alumni, faculty, staff, parents, and friends of the College. The Fall 2017/Winter 2018 issue featured alumni profiles, LCHS Homecoming 2017 and LCUR Residence Reunion 2017, LCHS donor report, donor focus on Dr. Lloyd Carlsen (HS'50, HSU'51), 20th Anniversary of the LCHS film program, LCUR faculty highlights, and on campus and class notes.

The Spring/Summer 2018 issues featured alumni profiles, 2018 Founders' Day Dinner and Luther College Distinguished Service Award recipients, Reformation 500 celebrations, farewell to Rick & Nancy Hordern, donor focus on John Persson (HS'61, HSU'62), and on campus and class notes.



Founders' Day Dinner

The Founders' Day Dinner is a time when Luther College pauses each year to honour the individuals whose contributions allow the College to pursue its mission and fulfill its vision. The evening is named in recognition of all those people, past and present, who have participated in the establishment and growth of the College.

On Thursday, November 16, 2017, over 100 friends, alumni, faculty, and staff of the College gathered in the Merlis Belsher Heritage Centre (old gym) at Luther College High School (LCHS) to celebrate the College's donors and supporters. The evening included entertainment provided by Allan Liu, a grade 11 LCHS student as well as Jasmine Tsui, third year LCUR music student and Chloe Golden, third year music student, an update on the state of the College by Dr. Bryan Hillis, President of Luther College, and recognition of twenty-one donors entering a new cumulative lifetime giving level. There are now 230 families, individuals, and organizations who are



members of the Founders' Society. 2017 marked the first year, since the establishment of the Luther College Distinguished Service award in 2012, that two recipients were selected, one for each campus. Barbara & the late Allan Christiansen (LCHS) and Dr. Rev. Dr. Roland Miller (LCUR) were all presented with the 2017 Distinguished Service Award.

Every gift to Luther makes a difference, and every donor matters. The annual Founders' Day Celebration is one way of showing our donors of how deeply thankful Luther College is for their dedication and support.

Reformation 500

2017 marked the 500th Anniversary of the Protestant Reformation, where Martin Luther nailed his 95 theses to the door of the church at Wittenberg, Germany. During the month of October, Luther College hosted the following events in celebration:

October: The exhibition “#HereIStand.Martin Luther. The Reformation and its Results,” a collection of 13 posters sponsored by the Saskatchewan German Council, was available for viewing in the Luther Chapel at the University campus.

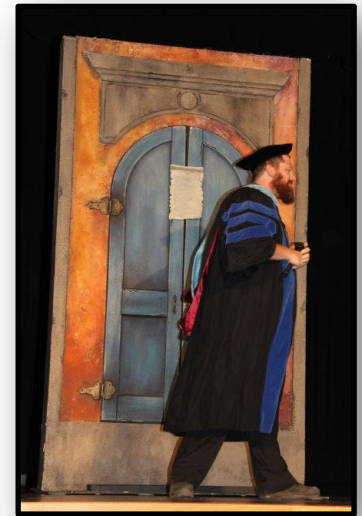
October 22: The Luther Bach Choir (LBC) performed in a joint Campion-Luther College Choral Concert featuring choral music of the Protestant Reformation and the Catholic Reformation. The LBC also performed a concert featuring music of the Reformation set by Bach, Brahms, and others on Psalm Sunday in April 2017, and a Bach Advent Cantata in December 2017.



October 30: Dr. Nicholas Terpstra, professor and head of history department at the University of Toronto and former Luther professor, delivered the 41st Luther Lecture entitled “Reframing the Reformation: Religious Refugees in the Early Modern World. “

October 31: The 500th anniversary of the reformation was celebrated on October 31, 2017. This momentous day was observed in several ways at both the High School and University campuses. Many thanks to Meredith Cherland who served as the lead organizer of this celebration.

At the High School campus, David Peterson (LCHS Chaplain) lead a special chapel; Sean Bell (LCUR Chaplain) in Luther attire “re-enacted” the nailing of Luther’s 95 theses; David Kaiser (former LCUR Chaplain) lead a chapel while role-playing Martin Luther; contemporary theses written by students were symbolically nailed to a door supplied by Kris Dueck (drama); a rich Martin Luther portrait painted by our own Drew Hunter (art) was unveiled; Meredith & Carl Cherland donated a beautiful rendition of the Luther Rose; Reformation events and news feeds were played on the TV monitors in the student commons. Both the Luther Rose and the Luther portrait are currently on display in the showcase near the Royal Street doors.



At the University campus, a re-enactment of Martin Luther nailing the 95 theses took place during Tuesday Timeout, with David Kaiser playing the role of Martin Luther, followed by cake, coffee, and conversation in the Luther Student Lounge, where there was also a television live-feed of Reformation celebrations from Wittenberg, Germany.

**THANK YOU
TO OUR DONORS**



THANK YOU TO OUR DONORS

The following individuals, corporations and foundations donated financial support to Luther College in 2017-2018. Their generosity allows us to offer enhanced core activities and programmes, purchase new equipment and technology, increase financial aid for our students and improve our exceptional facilities so that students receive the very best educational experience.

We make every effort to ensure that this listing is accurate however, inadvertent errors may occur. If this has happened, we apologize and ask that you contact ARDC Office at lchs alumni@luthercollege.edu.

\$100,000 - \$249,999

Brandt Industries Ltd.

Gavin Semple & Family

\$50,000 - \$99,999

Anonymous (1)

Bryan & Joanne Hillis

Hertha Pfeifer Foundation

Jim Robinson*

The Dilawri Foundation

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Merlis Belsher

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Christine (Wright) Kahler

Ruth Krell

Ken & Brenda Leach & Family

Speers Funeral Chapel/Lumbard Family

Luther College High School - Parent Association

Donnie & Kayla MacKay

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Morris & Betty Anderson

Lloyd* & Duna Barber

Ted & Sharon Cardwell

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Greg Posehn

Jennifer & Duane Schellenberg

Lee Ann & Lorne Tyrrell

Emma Webber*

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\$1,000 - \$4,999

Anonymous (6)

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Mark Anderson
Sue Barber
Catherine Bell
Dick & Christine* (Sinton) Bissett
Janet & Sterling Bjorndahl
Carole Bryant
Arnold Buehler
Kelly Butz
Stacey Cattell & Family
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Volker Greifenhagen & Susan Cherland
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Mary Hampton
Daranne Harris
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Dennis & Beth Hendricksen
Irene Hohm
Arthur Irwin
Robert & Violet Jacob
Carmen Johnson
Ryan Johnson
Wayne Kallio
Henry & Edythe Kinzel
Murray Knuttila
David Kyle
Marilyn & Don Lee

David McKenzie
Gunter Mende
Joann Mundin
Dwight & Christine Nelson
Linda & John Nilson
Jana Odling
Nancy Ostime
Lorna Pederson
Bruce & Cherry Perlson
Verda Petry
John & Leah Phillips
Barbara Reul
Reid & Annabel Robinson
John & Caroline Salaway
Alfred & Vicky Sattler
Warren Sauder
Ron Schramm
Daryl Shirkey
Bryan & Cyndi Sigurdson
Murray & Margaret Sihvon
Bill Silver
Joanne Stan Morgan
Bob & Laura Steadward
Shawn Stieb
Candace & Trevor Sundbo
Greg Swanson
Connie & Rob Switzer
A. Kent Symons
Cornelia Taschow-Graupe
Karl & Kathy Tiefenbach
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Barry Vall
Nancy Vancise
Lorne Vinge
Bud & Shirley Walker
Wanda Wenman
Victoria Whitmore
Renee Wilkinson
Willows Family

Ken & Marlene* Lee
Mona Leippi
Kester & Winnie Li
Luther University Student Association (LUSA)

\$500 - \$999

Anonymous (6)
BHP Billiton Matched Giving Programs
Jane (Carpenter) Booth
Gregory Brandt
Elta & Bill Brown
Mary-Lynn Charlton
Helen & John Courtney
Craik Sustainable Living Project
Edward & Margaret Diakow
Darren Dyck
Rod & Marlene Eliason
Philip Engstrom
Rick Felton
Candace & Gerry Fischer
Craig Francis
Darcy Friesen
Larry & Gail Fry
Andrew & Kathy Gilbertson
Royce Gill
Laurel Glanfield
Lyn Goldman
Dona Gritzfeld
Otto & Heidi Gudehus
Randy Haatvedt
Maureen Harrison
Jody Hilderman
Lori & Daryl Kelln
Lettie Kgobisa

\$10 - \$499

Anonymous (28)
Joan Achtemichuk
Jim & Marsha Ackerman

Clarke Wilson
Barb & Dave Wright
Dean & Katherine Zimmer
Elaine Zinkhan-Turnbull

Rosa Kim
Don & Pat King
Lisa King
Bette Klein
Kenneth Koskinen
Janet & Ron Kuchinka
Marvin Lange
Herbert & Alvina Manz
Tshilay & Roselyn Matand
Mark McCondach
Erik Norbraten
Corinne Norbraten
Garth Norbraten
Ann & Richard* Nostbakken & Family
Yvonne Petry & Gary Diver
Roger Petry
Dale & Susan Pitura
Saskatchewan Synod, ELCIC
Gus Schroeder
Judy Seifu
Rommel Seno
Jacqui Shumiatcher
Herb Stoehr
Leanne Tourney
Corinne & Roger Vogel
Rebecca Voigts Larson & Stephen Larson
Gary & Wendy Williams
Owen & Bonnie Winter

Lai-See Winnie Lam
Richey & Marlene Lane
LaPlante Family

Debby Adair
Bert & Ruth Adema
Gregory & Helen Akulov
Meike & Bob
Gay Anderson
Carolyn Anderson
Verna Anderson
Blake Anderson
Kathy Andvaag
David Armstrong & Linda Christensen
Jerry & Linda Arnold
Randi Arnot
Doreen Arnott
Kerri Arnott-Thirsk & Darren Thirsk
Bob & Gesa Arscott
Lynda Ast
Barb & Doug Ast
Dean & Lynn Ast
John Baker
Jim Baker
Hal & Donna Baldwin
Lora Bansley
Richard Barnsley
Myron & Valerie Becker
Mary Bella
Ken Bender
Heinrich & Maria Bergen
Angela Bethune
Marlene Betker
Michelle Beveridge
Chris Biegler
Shirley Blythe
Carol Boesch
Thomas & Dawn Boxall
Robert Bradley
Lydia Bramham
Larry Braul & Janelle Tangjerd
Michele Braun
Jeremy Brick

Donna Larsen
Carol Laslett
Rori & Lawrence Lee
Patrick Legg
Enid Lemke
Hyacinth Leon
Carla & David Lerner
Karyn Lewis
Wing Li & Clara Lam
Wayne & Carol Lightfoot
Joseph & Cecilia Lipoth
Huai Liu & Li Chen
R. Lloyd Family
Sara Lohnes
Barry & Petrina Lotz
Esther Love
Giena Ludwig
Dennis & Leone Lynnes
Alex MacDonald
Shawn MacLennan
MacPherson Engineering Inc.
Gerald Magel
George Maier
Tina Maki
John Mang
Marie Mann
Ruben Manz & Katherine Cheah
Edgar Manz
Marsh & McLennan Companies
Pat & Inger Marshall
Harold & Ella Martin
Jonathan & Lori Matthews
Bert McBride
Samira B. McCarthy
Jim & Marlyne McCheyne
Elaine McFadden
Cameron McGonigal
Lisa McIntyre
Jean McLuhan

Glen Broad
Linda Brookes
Chet & Patti Brothers
Ken & Mary Brown
Irvin Brunas
Kathy Brunes
Holly Budinski
Grace Burtonwood
Jean Cameron
Rob & Tanya Cameron
Beth Candlish
Carson Family
Florence Cattell
Leonard & Glory Christensen
Dolores Christian
Barbara Christiansen
Jean Christie
Kenneth Clarkson
Ron Cobbledick
Carol Cook
Jason and Shannon Cossette
Paul Cropper
Rob Cunningham & Lesley Hall
Glenn Dalrymple
Noel & Sheila de Sosa
Alan Dill
Mark Dorey
Jim & Sandra Down
Mark & Katherine Duke
Wenda Dunn
Jason & Patti Easton
Carole Eaton
Theresa Eng
Kim & Chris Engen
Hans Epp
Kaye Evans
Steven Exner
Renita Falkenstern
Rhonda Farley

Paula Champ Meeres
Margaret Mickleborough
Rachel Mielke and Hillberg & Berk
Derek Milen
David & Anne Millar
Ed Miller
Roland Miller
Barbara & Harvey Mills
Norman Minor
Eunice Misskey
Daniel Mollerud
Elizabeth Morgan
Larry & Diane Mossing
Darren Most & Merridy Ball
Ron Mrazek
Siegrune Muffoletto
Alvin & Helen Neher
John & Deborah Nelson
Sidney & Elaine Nelson
New Hope Lutheran Church Women
Virginia Nicholson
Donna Nicurity
Andrew and Elizabeth Nimegeers
Stafford Nimegeers
Miranda & Rory Norton
Don & Lydia Olafson
Karen Pasterfield
Akbar Patel
Chelsey Paternak
Norma Pavely
Jonathan Pedde
Harold Peel
Sharon Penner
Derek and Karla Persson
Peter Peters
David Peterson & Judith MacNeil
Jennifer & Vance Petriew
Sandra Pfeifer
Karen & Greg Pflanzner

Farm Credit Canada
Luba Feduschak
Vera Feduschak
Dennis Fenwick
Arlo & Judith Fielden
Dorrie Fiissel
Duncan & Elyse Fisher
Heidi Fisher-Phillips & Bob Phillips
Jeffrey Fitzpatrick
Gordon & Pattee Flett
Bernie & Chris Flynn
Laura & Bill Franko
Wendy Frejd
Doris Frerotte
Michelle Friesen
Don & Brenda Fry
Bernice Fry Karstensen
Warner Fyfe
Margaret Ann & Ernie Gaschler
Susan Gatin
Jan & Terry Gibbon
Sina Gillis
Joan & Carl Gillis
Nathan Gingrich
Gordon Glaicar
Ken Gracie
Jean Grad
Jon & Dayna Graf
Beryl Graff
Thelma & Don Grant
Mary Grant
Candice Grotsky
Haipeng Guan
James Gunningham
Mary Gurel
Jean Haakenson
Steve Haddad
Marlene Hall
Dave Hall

Barbara Phillips
Casey Phillips
Nancy Pindus
Ron & Margaret Plunz
Evgeny Podkorytov & Natalia Kokhman
Erin Porter
Bev Pyne
Song Qin
Luanne & Evan Quick & Family
Rebecca Rackow
Blenda Ramsay
John & Patricia Raymer
David & Gretchen (Schneider) Risch
Owen Roberts
Ruth Robinson
Steve Rockel
Evelyn Rogers
Hyuk-Jae Roh & Hyun-Ju Park
Dave Rutherford
Lynn Saddleton
Wally Sadowsky
Rainer & Joy-Ell Sahlmueller
Erryl & Donna Sanderman
Telmor & Adelene Sartison
Rhonda Sather
Harvey Sauder
Jacob Sauer
Herbert & Olga Schmeling
Brennen Schmidt
Jan & Clarence Schmidt
Raquel Schmidt
Paul & Joyce Schmidt
Randy & Sharon Schmirler
Signi Schneider
Julia & Gerhard Schopp
Carol Schroeder
William Schultz
Linda & Don Schurko
Janice Seck

Glen Hammond & Yasmin Lau
 Jim Hansen
 Doug & Colleen Harle
 Steve & Carla Harle
 Sharrin Harper
 Yvonne Harrison
 Laverne Hautz
 Kerry & Lowell Hecker
 Keith Hecker
 Susan Nurse & Darren Hector
 Gerald Heinrichs & Therese Kenny
 Angela Helson
 Daryl H. Hepting
 Vern Herter
 Barry Hertz
 Miriam Hilderman
 Maxine Hilts
 Dale & Pat Hodel
 Margaret Hodges
 Dave Hodgson
 Vern Hoff
 Joan Hoffman
 Marian Holobow
 Naomi Holobow
 Marja Hordern
 Richard Hordern &
 Nancy Talsness Hordern
 Lorne Horning
 Charlene Howard
 Paulette Hubbs
 Rajwinder Hundal & Gurmail Singh
 Keith Hutchence
 Drew Ives
 Ardis Janzen
 Sunho Jeon & Joongon Min
 Eric & Jeanette Johansen
 Erin & Dean Johnson
 Edna Johnson
 Ralph Johnson

Sharon Selby
 Simi & Nimit Shah
 Jeanne Shami
 Gordon Shepherd
 Albert Shumaker
 Wade Shutter
 Mary Simrose
 Marilyn Sinclair
 Don & Trudy Sjoberg
 Lisa Smith
 Duane Smith
 David Smith
 David & Sharon Solheim
 Maynard Sonntag
 Bin Yun Soung & Hyung Shim Choi
 Carla Spooner & James Ellis
 St. Mark's Lutheran Church
 Ken Stalwick
 Erla Stevenson
 Amanda Stith & Travis Sakal
 Mike & Jan Stobbs
 Angela Stolz
 Peter & Janice Stratychuk
 Brian Stubbings
 Dan & Anna Sullivan
 Roger Sylvestre &
 Elaine Giroux-Sylvestre
 Nolan Tabashniuk
 Gary Tamlin
 Jon & Michelle Tamlin
 David & Hazel Tanner
 Ken & Shirley Taylor
 Victor T. Thomas
 Shirley Thurm
 Ron Toews
 Margo Toole
 Annie Tran
 Ken & Verna Trapp
 Trinity Lutheran Church

Susan Johnston & Marcel DeCoste
DeVona & Angus Juckes
Donald & Emilie Julien
Jodi Kalaitzakis
Jeff & Melanie Kalmakoff
Kevin & Kim Kasha
Norwood & Lois Kavanagh
Judy Keddie
David & Brenda Keeping
Neema Kibasumba Ntega
Joanne Kidd
Doug Kielau
Rita Kinequon & Merv Sparvier
Earl Kinzel
Herb & Nadine Klassen
Marty Klyne
Gordon & Lori Knight
John Knoch
Laurie Koch
Reg Kontz
Kristine Korven & Brian Swan
Simon Kostic
Barb Krause-Snow & Martin Snow
Helen Krozser
Joan & Gary Kruger
Jeannette Kuiper
John & Monica Kurtz
Edna Lackmantz

Clint Uhrich
United Way of Regina
Jim & Terelyne Vadeboncoeur
Aukje & John Van Engen
Michael & Paula Van Vliet
Ron Vasilash
Andrew Veresh
Alanna Vernon
Janet Vickers
Erich Walter
Wilbert & Darleen Walter
Wanda Walter
Wei Wang & Shuyun Gong
Taylor Weisgerber
Roanna Wender
Dale Weslowski
Donna Wesner
Ann Wiebe
Virginia Wilkinson
Colleen & Brandon Wilkinson
Willows Family
Phyllis Wise
Arthur & Jean Woo
Elaine Wood
Murray & Lianne Yeager
Joanne Yeo
Difei Zhao & Hanrong Bao
Brenda Ziolkowski

*Individuals with an * are deceased.*

FINANCIAL REPORTS



**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Independent Auditors' Report and
Financial Statements
June 30, 2018**

APPROVED ON BEHALF OF THE BOARD OF REGENTS:





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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

To the Board of Regents of Luther College
Regina, Saskatchewan

Management has responsibility for preparing the accompanying financial statements and ensuring that all information in the annual report is consistent with the statements. This responsibility includes selecting appropriate accounting principles and making objective judgments and estimates in accordance with Canadian generally accepted accounting principles.


In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records maintained.

The Board of Regents is responsible for overseeing the business affairs of Luther College and also has the responsibility for approving the financial statements. The Board of Regents has delegated certain of these responsibilities to its Audit Committee, including the responsibility for reviewing the annual financial statements and meeting with management and auditors on matters relating to the financial process.

External auditors appointed by the Board of Regents audit the financial statements and report directly to the members. Their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Audit Committee and management to discuss their audit findings.



Dr. Bryan Hillis
President



Mark Duke, CPA, CMA
Director of Finance



INDEPENDENT AUDITORS' REPORT

To the Board of Regents of Luther College

We have audited the accompanying financial statements of Luther College which comprise the statement of financial position as at June 30, 2018 and the statements of fund balances, revenues and expenses and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the College's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Luther College as at June 30, 2018 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

October 1, 2018

Regina, Saskatchewan


Chartered Professional Accountants

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Financial Position
At June 30, 2018, 2017**

		<u>2018</u>				<u>2017</u>
	<u>Notes</u>	<u>Operating</u>	<u>Restricted</u>	<u>Trust</u>	<u>Total</u>	<u>Total</u>
Current assets:						
Cash, short term investments		\$ 1,586,840	\$ 1,339,259	\$ -	\$ 2,926,099	\$ 3,405,122
Accounts receivable	12	531,698	508,730	-	1,040,428	410,417
Prepaid expenses		110,569	-	-	110,569	143,985
Total current assets		<u>2,229,107</u>	<u>1,847,989</u>	<u>-</u>	<u>4,077,096</u>	<u>3,959,524</u>
Accrued pension benefit asset	8	364,000	-	-	364,000	223,000
Accrued market value of loan derivatives	6	-	(521,340)	-	(521,340)	(1,006,231)
Investments		1,636,920	4,461,348	5,028,583	11,126,851	11,460,408
Tangible capital assets	3	-	29,030,944	-	29,030,944	28,058,660
Due from (to) other funds		<u>(100,565)</u>	<u>100,565</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total long term assets		<u>1,900,355</u>	<u>33,071,517</u>	<u>5,028,583</u>	<u>40,000,455</u>	<u>38,735,837</u>
Total assets		<u>\$ 4,129,462</u>	<u>\$ 34,919,506</u>	<u>\$ 5,028,583</u>	<u>\$ 44,077,551</u>	<u>\$ 42,695,361</u>
Current liabilities:						
Deposits		\$ 607,829	\$ -	\$ -	\$ 607,829	\$ 834,397
Accounts payable	4, 5	2,206,116	-	-	2,206,116	2,283,063
Deferred revenue		754,507	-	-	754,507	803,936
Current portion of long-term debt	6	-	716,934	-	716,934	631,169
Total current liabilities		<u>3,568,452</u>	<u>716,934</u>	<u>-</u>	<u>4,285,386</u>	<u>4,552,565</u>
Long term debt	6	-	12,689,867	-	12,689,867	12,835,773
Total liabilities		<u>3,568,452</u>	<u>13,406,801</u>	<u>-</u>	<u>16,975,253</u>	<u>17,388,338</u>
Fund balances:						
Restricted	2	-	5,888,560	5,028,583	10,917,143	10,137,418
Tangible capital assets		-	15,624,145	-	15,624,145	14,591,721
Unrestricted		561,010	-	-	561,010	577,884
Total fund balances		<u>561,010</u>	<u>21,512,705</u>	<u>5,028,583</u>	<u>27,102,298</u>	<u>25,307,023</u>
Total liabilities and fund balances		<u>\$ 4,129,462</u>	<u>\$ 34,919,506</u>	<u>\$ 5,028,583</u>	<u>\$ 44,077,551</u>	<u>\$ 42,695,361</u>

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Fund Balances
For the Years Ended June 30, 2018, 2017**

	2018					2017
	<u>Operating</u>	<u>Tangible Capital Assets</u>	<u>Restricted</u>	<u>Trust</u>	<u>Total</u>	<u>Total</u>
Fund balance - beginning	\$ 577,884	\$ 14,591,721	\$ 5,124,644	\$ 5,012,774	\$ 25,307,023	\$ 22,949,163
Excess revenue during year	1,136,380	-	643,086	15,809	1,795,275	2,357,860
Transfer of fund balance	570,686	-	(570,686)	-	-	-
Tangible capital assets	(2,218,901)	2,218,901	-	-	-	-
Depreciation	-	(1,246,618)	1,246,618	-	-	-
Repayment of debt	(93,784)	648,886	(555,102)	-	-	-
Receipt of loan	588,745	(588,745)	-	-	-	-
Fund balance - ending	\$ 561,010	\$ 15,624,145	\$ 5,888,560	\$ 5,028,583	\$ 27,102,298	\$ 25,307,023

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Revenues and Expenses
For the Years Ended June 30, 2018, 2017**

	2018				2017
	<u>Operating</u>	<u>Restricted</u>	<u>Trust</u>	<u>Total</u>	<u>Total</u>
Revenues:					
Tuition fees	\$ 5,695,180	\$ -	\$ -	\$ 5,695,180	\$ 5,399,568
Grants					
Government of Saskatchewan	6,534,071	-	-	6,534,071	7,004,434
Other	138,679	-	-	138,679	60,565
Ancillaries	3,014,261	-	-	3,014,261	2,863,947
Other revenues	1,896,737	1,138,981	248,603	3,284,321	3,146,393
Donations	154,269	783,124	83,023	1,020,416	1,450,111
	<u>17,433,197</u>	<u>1,922,105</u>	<u>331,626</u>	<u>19,686,928</u>	<u>19,925,018</u>
Expenses:					
Academic and library	8,281,418	-	313,941	8,595,359	8,512,502
Administration	2,493,308	476	-	2,493,784	2,303,839
Student services	1,334,069	-	-	1,334,069	1,264,097
Physical plant	1,931,698	-	-	1,931,698	1,977,673
Food services	1,881,794	-	-	1,881,794	1,757,230
Advancement and communications	467,442	-	-	467,442	455,893
Interest on debt	46,446	504,559	-	551,005	528,971
Depreciation	-	1,246,618	-	1,246,618	1,003,036
	<u>16,436,175</u>	<u>1,751,653</u>	<u>313,941</u>	<u>18,501,769</u>	<u>17,803,241</u>
Excess of revenues over expenses from operations before the following:	<u>997,022</u>	<u>170,452</u>	<u>17,685</u>	<u>1,185,159</u>	<u>2,121,777</u>
Non-operating items:					
Net change in unrealized gain on investments	(1,642)	(12,257)	(1,876)	(15,775)	(587,711)
Net change in unrealized loss on loan derivatives	-	484,891	-	484,891	905,794
Net change in accrued benefit plan asset	141,000	-	-	141,000	(82,000)
	<u>139,358</u>	<u>472,634</u>	<u>(1,876)</u>	<u>610,116</u>	<u>236,083</u>
Excess of revenues over expenses	<u>\$ 1,136,380</u>	<u>\$ 643,086</u>	<u>\$ 15,809</u>	<u>\$ 1,795,275</u>	<u>\$ 2,357,860</u>

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Cash Flows
For the Years Ended June 30, 2018, 2017**

	<u>2018</u>	<u>2017</u>
Operating activities:		
Excess of revenues over expenses	\$ 1,795,275	\$ 2,357,860
Non cash items in the above:		
Depreciation	1,246,618	1,003,036
Net change in unrealized gain on investments	15,775	587,711
Net change in unrealized loss on loan derivatives	(484,891)	(905,794)
Net change in accrued pension benefit asset	(141,000)	82,000
Change in working capital balances	<u>(949,539)</u>	<u>86,562</u>
Cash provided by operating activities	<u>1,482,238</u>	<u>3,211,375</u>
Financing activities:		
Repayment of long term debt	(648,886)	(538,951)
Receipt of Loan	<u>588,745</u>	<u>1,521,344</u>
Cash provided by (used for) financing activities	<u>(60,141)</u>	<u>982,393</u>
Investing activities:		
Purchase of tangible capital assets	(2,218,901)	(3,204,244)
(Purchase) / disposition of investments	<u>317,781</u>	<u>(2,919,591)</u>
Cash used for investing activities	<u>(1,901,120)</u>	<u>(6,123,835)</u>
(Decrease) increase in cash, short term investments	(479,023)	(1,930,067)
Cash, short term investments, beginning of year	<u>3,405,122</u>	<u>5,335,189</u>
Cash, short term investments, end of year	<u><u>\$ 2,926,099</u></u>	<u><u>\$ 3,405,122</u></u>
Cash, short term investments consist of:		
Cash	\$ 1,974,810	\$ 2,300,971
Short term investments	<u>951,289</u>	<u>1,104,151</u>
	<u><u>\$ 2,926,099</u></u>	<u><u>\$ 3,405,122</u></u>

"See Accompanying Notes"

LUTHER COLLEGE, REGINA
UNIVERSITY AND HIGH SCHOOL
Notes to the Financial Statements
June 30, 2018

1. GENERAL

Luther College officially opened on January 5, 1914 and was incorporated by the Saskatchewan Legislature through *An Act to Incorporate Luther College, Regina* assented March 31, 1969 with a subsequent amendment through Bill No. 04 of 1996. Luther College is a school affiliated with the Evangelical Lutheran Church in Canada and is governed by a Board of Regents.

The College operates separate high school and university campuses for the purpose of providing a liberal arts education to high school and university students within the context of the Christian values and traditions of the Lutheran Church. Various aspects of financing and operations are subject to control by the Saskatchewan Provincial Government through the Ministries of Education and Advanced Education.

The high school campus is an associate member of the Saskatchewan School Boards Association and a member of the Canadian Accredited Independent Schools organization. The university campus is a federated college of the University of Regina and member of Universities Canada.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements have been prepared using the following policies:

a) Fund accounting

The accounts of the College are reported on a fund basis. A fund is defined as a self-balancing accounting entity set up to show the assets held against the capital of the fund or trust monies received for certain specific designated purpose(s). The Funds used by the College are the Operating, Restricted and Trust Funds. The Restricted Fund accounts for the activities described below. The Trust Fund accounts for contributions that are endowment funds or contributions designated by the contributor for scholarships. The Operating Fund accounts for all of the other financial activities of the College.

**LUTHER COLLEGE, REGINA
UNIVERSITY AND HIGH SCHOOL**
Notes to the Financial Statements
June 30, 2018

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

b) Restricted fund

During the year, there were net transfers of \$763,913 from the Restricted General Fund primarily to fund the University residence project and technology upgrades. Net interest earned on the restricted investments for the year was \$175,329. The restricted fund balance at June 30 consists of the following:

	<u>2018</u>	<u>2017</u>
High School capital campaign	\$ 1,948,552	\$ 1,271,915
Market value of loan derivative	(521,340)	(1,006,231)
Strategic initiatives fund	54,079	51,495
Provision for renewal of facilities not funded by government*	3,400,006	3,828,087
Faculty development	1,007,263	979,381
	<u>\$ 5,888,560</u>	<u>\$ 5,124,647</u>

* Includes residence, cafeteria and other ancillary facilities and equipment.

c) Revenue recognition

Tuition fees, ancillary service income and grants are recognized as revenue in the year to which they relate. General donations are recorded as revenue in the year they are received. Restricted contributions (i.e. restrictions placed on the use of the funds by the contributor) to the general fund are recognized as revenue the year the expenses they relate to are incurred. Donations and other revenues of the Trust Fund are recognized in the year they are received or receivable if the amounts can be reasonably determined and there is reasonable expectation of collection.

d) Tangible capital assets

Tangible capital assets are recorded at cost less accumulated depreciation. Depreciation is on a straight-line basis based on the following estimated useful lives:

Buildings	40 years
Equipment	3 to 10 years

Works of art are not depreciated.

**LUTHER COLLEGE, REGINA
UNIVERSITY AND HIGH SCHOOL**
Notes to the Financial Statements
June 30, 2018

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

e) Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the College becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in the statement of operations.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

3. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following at June 30:

	High School	University	Total Cost	Accumulated Depreciation	Net Book Value 2018	Net Book Value 2017
Land	\$ 27,979	\$ -	\$ 27,979	\$ -	\$ 27,979	\$ 27,979
Buildings	22,271,081	12,459,669	34,730,750	8,300,330	26,430,420	20,672,161
Expansion/Renovation	-	1,101,503	1,101,503	-	1,101,503	6,342,943
Equipment	1,237,265	1,662,858	2,900,123	1,429,082	1,471,041	\$ 27,043,083
Total	\$ 23,536,325	\$ 15,224,030	\$ 38,760,355	\$ 9,729,412	\$ 29,030,943	\$ 28,058,660

At June 30, 2018 artwork included in equipment is \$58,462 (2017 - \$58,462).

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3. TANGIBLE CAPITAL ASSETS (continued)

At June 30, 2018 the College has in place a plan for a \$470,000 project to revitalize its university campus cafeteria kitchen scheduled for completion in August 2018. Total costs incurred as of June 30, 2018 are \$3,904.

The buildings of the university campus are built upon property owned by the University of Regina. The College has leased this property for a 20-year period which ends April 30, 2020. At the end of the term, but with 6 months prior notice, the College has the option to extend the lease for a further term of 30 years at a rent of \$10.00.

The College is a joint beneficiary to the mineral rights on 1,118 titled mineral acres in the Province of Saskatchewan. As each of the two owners of the properties passes away, that donor's share of the mineral rights will be transferred to Luther College. There is no exploration or development of these properties underway or planned in the near future and so it is not possible to assign a value to this gift. It is not recorded in the financial records of the College.

4. ACCOUNTS PAYABLE

Accounts payable includes amounts owing to the University of Regina as follows:

	<u>2018</u>	<u>2017</u>
Infrastructure services payable	\$ 40,140	\$ 46,797
Fees payable	<u>115,005</u>	<u>103,352</u>
Total	<u>\$ 155,145</u>	<u>\$ 150,149</u>

5. VACATION PAY, DISABILITY AND ACADEMIC LEAVE ACCRUALS

The College provides for employee vacation pay entitlements, and other faculty academic leave benefits. These benefits are accrued at their present value as follows and are included in accounts payable on the Statement of Financial Position:

	Vacation Pay	Academic Leave	Short-term Disability	Total
Balance, June 30, 2017	\$ 312,178	\$ 660,786	\$ 46,350	\$ 1,019,314
Increase (decrease) during the year	44,283	(47,193)	71,746	68,836
Balance, June 30, 2018	<u>\$ 356,461</u>	<u>\$ 613,593</u>	<u>\$ 118,096</u>	<u>\$ 1,088,150</u>

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6. LOANS PAYABLE

a) Line of credit

The High School has an authorized revolving line of credit of \$200,000 at the Canadian Imperial Bank of Commerce. The interest rate for this line of credit is prime plus 0%. At June 30, 2018, the line of credit was not used (2017 - nil).

The University has an authorized revolving line of credit of \$200,000 at the Canadian Imperial Bank of Commerce. The interest rate for this line of credit is prime plus 0%. At June 30, 2018, the line of credit was not used (2017 - nil).

b) Credit cards

The College has an authorized credit limit of \$150,000 (2017 - \$150,000) on Corporate Classic Visa cards to be used for the purchase and payment of goods and services. The annual interest rate for this credit is 18.5%. At June 30, 2018 the outstanding balance was \$34,806 (2017 - \$24,049).

c) CIBC Demand Instalment Take-out Loan

The purpose of this loan is to provide long-term financing of the High School campus expansion/renovation. It was executed on April 30, 2014.

The loan is structured as follows:

1. Canadian dollar loan – interest at prime; and
2. Banker's Acceptances – 1 month BA rate + stamping fee of 125 basis points, floating.

The required payments are as follows:

1. Banker's Acceptances are repayable at each maturity (maximum six months) and are rolled over at maturity; and
2. The loan is repayable in monthly blended payments of principal and interest amortized over 20 years.

The floating interest rate on the Demand Construction Take-out Loan was fixed by way of a Swap Agreement documented under an ISDA Master Agreement ("the Swap Agreement") satisfactory to CIBC with mutual puts every 5 years.

On November 29, 2012 a Swap Agreement in the amount of \$7,000,000 was executed. The interest rate is 4.06% per annum and the monthly payment of principal and interest is \$42,640 with the first payment due May 30, 2014.

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6. LOANS PAYABLE (continued)

On June 28, 2013 a Swap Agreement in the amount of \$5,500,000 was executed. The interest rate is 4.84% per annum and the monthly payment of principal and interest is \$35,813 with the first payment due May 30, 2014.

The effective date of each Swap Agreement is April 30, 2014. The balance on the Demand Construction Take-out Loan at June 30, 2018 is \$10,754,732 (June 30, 2017 was \$11,211,411). The balance under the Swap Agreements at June 30, 2018 is \$10,754,732 (June 30, 2017 was \$11,211,411).

- e) In accordance with generally accepted accounting principles, Luther College has recorded a net unrealized loss, in the amount of \$521,340, on the derivative instruments implicit in the Swap Agreements described in note 6(d). These losses are derived from decrease in markets interest rates that occurred since the Swap Agreements were executed. Should market interest rates rise, these losses will be reduced and could ultimately become gains. In signing the Swap Agreements, it was the intention of the College to minimize exposure to fluctuations in market interest rates over the 20 year life of the construction loan, not to speculate in the derivatives market. Accordingly, it is not the intention of the College to realize either these losses or potential future gains in the derivatives market.

f) CIBC Demand Instalment Term loan – High School Campus

The purpose of this loan is to provide long-term financing for costs associated with the High School campus expansion and renovation.

The loan is a Canadian dollar non-revolving Instalment Loan at prime interest rate. The \$990,799 loan is amortized over 10 years. Monthly principal payments of \$8,257 plus interest began on November 1, 2014. The College has the option to repay any principal outstanding under this facility at any time without penalty.

At June 30, 2018 the balance outstanding was \$635,762 (2017-\$734,842).

g) CIBC Demand Instalment Term loan – University Campus

The purpose of this loan is to provide long-term financing for costs associated with the University residence renovation.

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6. LOANS PAYABLE (continued)

The loan is a Canadian dollar non-revolving Instalment Loan at prime interest rate, amortized over 15 years. Monthly principal payments of \$11,723 plus interest began on November 1, 2017. The College has the option to repay any principal outstanding under this facility at any time without penalty.

At June 30, 2018 the balance outstanding was \$2,016,306 (2017 – \$1,521,345).

7. OPERATING LEASES

The College has operating lease obligations for photocopying equipment at the high school campus. The lease is for 66 months, with quarterly payments of \$1,785 (\$7,140 / year).

8. PENSION PLANS

Employees of the University campus are eligible to participate in the University of Regina's Non-Academic Pension Plan or the Academic and Administrative Pension Plan. These plans are administered by the University of Regina. Employees hired before January 1, 2000 participate in defined benefit final average pension plans. Employees hired after January 1, 2000 participate in defined contribution plans. The cost of the defined contribution plans is expensed as earned by employees.

The College and employee each contribute 7.5% and 8.75% of the employee's gross salary to the Academic and Administrative plan or Non-Academic pension plan respectively. The College records its contributions to the pension plans as an expense. The expense recorded in 2018 was \$347,888 (2017 - \$367,935).

Actuarial valuations are completed at least every 3 years as prescribed by statute. The most recent actuarial valuation report was December 31, 2015 for the Non-Academic plan and December 31, 2016 for the Academic and Administrative plan. Extrapolation reports to April 30, 2018 for each plan have also been provided. The College funds the plans based on the amounts recommended by the actuary, with minimum amounts specified in accordance with the plans and in the collective bargaining agreements.

The assets, including any potential surplus in the plan, are for the benefit of the members and their beneficiaries. There is no provision that allows for the withdrawal of surplus by the College.

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8. PENSION PLANS (continued)

The cost of defined benefit pensions is determined using the projected benefit method prorated on services, management's best estimate of expected long-term rate of return on plan assets, salary escalation and inflation. The discount rate is determined by reference to market interest rates on high-quality debt instruments with cash flows that match the timing and amount of expected benefit payments.

This cost is expensed as employees provide services. Past service costs arising from plan amendments and changes in assumptions are amortized on a straight-line basis over the estimated average remaining service lifetime of the employee group (Academic Plan – 5.8 years, Non-Academic Plan – 13.0 years). Experience gains and losses and gains or losses arising from plan curtailments and settlements are recognized in the year in which they occur. For purposes of calculating the expected return on plan assets, pension assets are valued at fair value at April 30, 2018 for the Academic Plan and Non-Academic Plans.

Information on the defined benefit plan is as follows:

Academic and Administrative	<u>2018</u>	<u>2017</u>
Plan assets at fair value	\$ 9,453,000	\$ 9,072,000
Benefit obligation	(7,877,000)	(7,962,000)
Valuation allowance	(1,198,000)	(717,000)
Net pension surplus	<u>\$ 378,000</u>	<u>\$ 393,000</u>
 Non-Academic	 <u>2018</u>	 <u>2017</u>
Plan assets at fair value	\$ 3,490,000	\$ 3,236,000
Benefit obligation	(3,504,000)	(3,406,000)
Net pension surplus (deficiency)	<u>(\$14,000)</u>	<u>(\$170,000)</u>
 Accrued pension benefit asset	 <u>\$ 364,000</u>	 <u>\$ 223,000</u>

Significant actuarial assumptions adopted:

	<u>2018</u>	<u>2017</u>
Discount rate	5.80% - 5.95%	5.80% - 5.95%
Expected long-term rate of return on plan assets	5.80% - 5.95%	5.80% - 5.95%
Rate of compensation increase	2.75%	2.75%
Inflation	2.25%	2.25%

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8. PENSION PLANS (continued)

Support staff at the high school participate in a group registered retirement savings plan (RRSP). The College and employee each contribute amounts equal to 4% of the employee's gross salary to the RRSP. The College's contributions to the RRSP become the property of the employee and the College is not liable for any future benefits. The College's contributions to this plan in 2018 were \$61,050 (2017 - \$54,854).

High School faculty are members of the Saskatchewan Teachers' Retirement Plan, a defined benefit plan administered by the Province of Saskatchewan. The College does not contribute to, nor have any liabilities related to this plan.

9. FINANCIAL RISK MANAGEMENT

The College has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the College is exposed are:

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The College's exposure to interest rate risk is limited to the long-term debt. The interest rate on this debt is variable; therefore, the College may face increasing interest costs in an increasing interest rate market. The College mitigated its risk on the demand construction take-out loan by entering into an Interest Rate Swap Agreement with the Canadian Imperial Bank of Commerce (CIBC). The demand installment term loans (High School campus, \$635,762, University campus, \$2,016,306) are not hedged and therefore are exposed to interest rate risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The College's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources.

Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the College's financial obligations.

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10. INCOME TAX STATUS

Luther College is an incorporated non-profit organization and registered charity within the meaning of section 149(1)(f) of the *Income Tax Act (Canada)* and is exempt from income taxes.

11. OTHER FUNDING

The Community Initiatives Fund has approved continued funding support of \$222,200 for the Voluntary Sector Studies Network at Luther College's university campus. The funding will be provided for a two-year period starting July 1, 2017 and ending June 30, 2019. The initial payment of \$88,880 was released July 2017, the second payment of \$88,800 will be released July 2018, a third payment of \$22,220 will be paid September 2018, and the final payment of \$22,220 will be released based on a final report due September 30, 2019.

12. INSURANCE CLAIM

During the year the College settled a legal action in which damages had been sought. The proceeds from this action were recorded as an account receivable at year-end. Payment was received in August 2018.

13. COMPARATIVE FIGURES

Certain prior year's comparative figures have been reclassified or adjusted to conform to the current year's basis of presentation.