

ANNUAL REPORT

LUTHER COLLEGE 2019-2020



**LUTHER
COLLEGE**
REGINA • CANADA

“WHEN SCHOOLS FLOURISH,
ALL FLOURISHES”
– *Martin Luther*

*Luther College operates two educational
campuses in Regina, Saskatchewan, Canada –
a historical independent high school
and a post-secondary campus, federated with
the University of Regina.*



MESSAGE FROM THE BOARD CHAIR, KARL TIEFENBACH

We live in interesting times. Entering the 2019-2020 year, the Board of Regents expected many new experiences, including hosting the first Annual General Meeting of our new membership under the new Luther College Act. We anticipated nervousness and excitement in our midst as President Hillis' steady hand of servant-leadership made way for the next President.

But even the most robust of risk management plans did not foresee what was to come: pandemic lockdowns, fully online classes, and an endless number of Zoom meetings! And yet, faculty and staff combined hard work with wonderful creativity to continue to provide our students a "Quality Education in a Christian Context" as well as community, support, and comfort to those who found the isolation difficult. The Board is extremely thankful for this. Enrollments have remained steady as parents and university students recognize the value of a liberal arts education, which is never more apparent than when the unexpected happens.

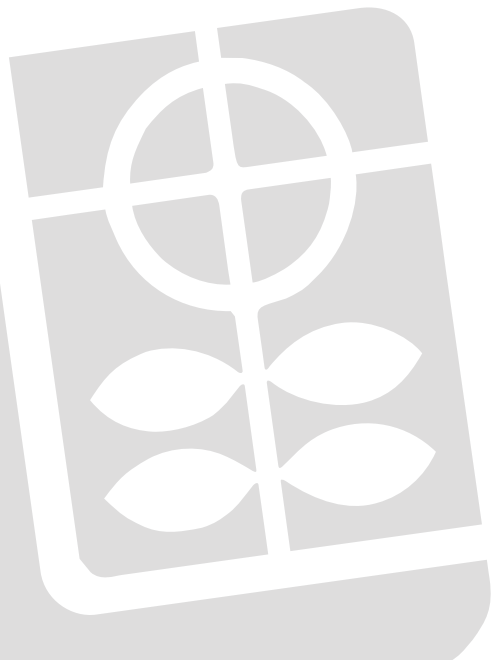
The Board is particularly thankful for the leadership of President Hillis over the past ten years and in particular the past year. The last four months of his term were likely the busiest of his entire tenure. Unfortunately, celebrations had to be limited to online gatherings in June. Among his many accomplishments are the new gym and classroom facilities at the High School, completing the largest fundraising campaign in Luther's history (\$13.5 million), renovations of the University residence, cafeteria, and academic buildings, continued and improved government funding, new programs, a clearer vision of what it means to be a Lutheran school, the new Act and Bylaws, a stronger network of alumni, and greater connections with other Lutheran schools. No words are sufficient to describe his work ethic and his dedication to Luther College. It was my privilege to serve as Chair during his first year and his last year as President.

Please join in welcoming our new President Rev. Dr. Marc Jerry, most recently on faculty at Red Deer College. Marc is multitalented – a teacher, a pastor, a pilot, an academic, an entrepreneur, and a genuine good person. He has thrown himself into the fray, getting to know people, making connections, and learning what Luther College means to people.

As you read this, know that your interest and continuing support of Luther College is essential. The Board is reinvigorated as we welcome new members and experienced Regents take on new roles. The call to sound governance and responsible stewardship is felt keenly by all Regents to assure the long-term viability of both campuses. We look forward to returning to a life without pandemic but until that time, stay safe and God bless.

Sincerely,

Karl Tiefenbach,
Chair, Board of Regents



MESSAGE FROM THE PRESIDENT, DR. BRYAN HILLIS

Unfortunately, my final message as President is dominated by the pandemic caused by the virus COVID-19. However, there is much to report on that is not only promising but clearly demonstrates the indomitable spirit of the College, not to mention the inspiration of the very Spirit which has animated and sustained our College through 107 years.

Due to the foresight of our administration, Luther College began planning for a high degree of absenteeism among staff and students in February. When the countrywide lockdown occurred in mid-March, Luther College was relatively well-prepared both operationally to work remotely and financially to weather the storm economically. By the time the Ministry of Education had determined that in-person classes were to be suspended, our High School campus was ready to begin remote teaching and actually had to wait for the Ministry's green light before finishing off the full curriculum for its students. To my knowledge, we were the only school in the province who offered the full curriculum through to the middle of June 2020 with our participation rates well into 90% for most of this period. After a break of approximately four days, the University campus was also able to complete the semester for its students with a full spring semester also offered in May and June.

I must pause here to recognize the outstanding effort of all our staff, faculty, and Board members through the movement to remote operations on both our campuses. The difficulties were many and at times seemed insurmountable but the patience, good humour, hard work, and determination to serve our students in Christian service was very evident through this time. Special mention must also be made of those who served on the front lines. Here, the efforts on both our campuses of our physical plant, IT, food services and, particularly at the High School, our residence staff who stayed with over 35 international students who could not return home. It was hard enough for the rest of us to be in lockdown in the comfort of our homes with our families; the High School dorm staff who looked after both the physical, mental and educational health of our residents are among the unsung but most appreciated heroes of this time in our College.

The future remains very uncertain. What is known at this point is that all university education will be remote for the fall of 2020 and there is talk that will remain for the winter of 2021 also, simply because bringing together over 16,000 students is probably too swift a 're-opening'. At the High School campus, the Ministry of Education has called for all students to return to in-person classes, though we can and already offer the academic curriculum remotely if necessary. Luther College on both its campuses, is



prepared for all the eventualities we can imagine at this point and will be able to meet the challenges, with God's grace, that we cannot imagine and will almost surely arise in the future.

From my days in the 1970's as an undergraduate through my teaching days as a Professor of Religious Studies, to my days in administration as Dean and President, I have been blessed in so many ways by my association with Luther College. It is a school where students are encouraged to find their vocation and where faculty and staff live their vocation in service to our students. I am extremely grateful to all those whose presence, knowledge, and patience have graced me over the decades. But again, as Bach said so succinctly at the end of his compositions, *Soli Deo Gloria*. I trust and pray that Luther College will always live in the shadow of our Lord's greatness and grace.

Blessings to all who read this,

A handwritten signature in dark ink that reads "Bryan Hillis". The signature is written in a cursive, flowing style.

President Bryan Hillis, Ph.D.
Luther College, Regina, Saskatchewan



LOOKING FORWARD:

Incoming President, Rev. Dr. Marc Jerry

Luther College is an institution rooted in its Lutheran and Christian faith history.

We welcome all who want to study here: this is regardless of background, faith denomination, or orientation. Luther College is an open and inclusive place that embraces diversity.

We are also an institution that truly believes that meaning and purpose in life comes through serving others in order to make the world a better place. In my view, there is nothing more important than education: there is no better way to improve economic inequality, support sustainability, and create civically and globally-minded student leaders whose values are all about caring for the world around them.

As we come out of this pandemic and imagine Luther College towards 2025, our vocation is to do just that - create leaders who care for the world around them and make a difference. I invite you to come, join, and support us in this endeavour as we pivot to help bring hope and renewal to the world!

LUTHER COLLEGE HIGH SCHOOL 2019-2020

At a Glance

\$1,038,443

RAISED

IN DONATIONS FROM
ALUMNI,
FACULTY AND
FRIENDS OF THE
HIGH SCHOOL



MOST POPULAR
FIELD OF STUDY
AFTER GRADUATION:
SCIENCE
(PRE-MED)

209

ON THE
HONOUR ROLL
(80-100% AVERAGES)



AVERAGE
CLASS SIZE

19

ENROLMENT

417



MOST POPULAR
POST-SECONDARY
UNIVERSITIES:

U OF R
U OF S
UBC
U OF A
U OF T
WATERLOO
U OF C

2020 WAS

L.I.T.

68



2019
MUSICAL

*Anne of
Green
Gables*

57

DORM
STUDENTS

BOYS—33 GIRLS—24





**LUTHER
PARENTS'
ASSOCIATION
BLACK & GOLD
BRUNCH
SOLD OUT,
RAISING
\$24,000
FOR SCHOOL
TECHNOLOGY**

**STUDENTS ENROLLED IN AT
LEAST ONE INTERNATIONAL
BACCALAUREATE COURSE:**

**GRADE 11 - 91%
GRADE 12 - 59%**



*Highest
IB participation
levels in
Luther's history*

STUDENTS FROM

**35
COUNTRIES
OF ORIGIN**



**CLASS OF 2020
102
GRADUATES
97% PURSUED POST-SECONDARY**

**90%
PARENTS
SAID THEY WERE
SATISFIED
WITH LUTHER
COLLEGE HIGH
SCHOOL**



**1096
PEOPLE
WATCHED
LUTHER'S
2020
GRADUATION
CEREMONY
ON**



**85 STUDENTS RECEIVED OVER
\$668,000 IN BURSARIES
108 SCHOLARSHIPS
AWARDED VALUED AT
\$84,670**



LUTHER COLLEGE UNIVERSITY 2019-2020

At a Glance

AWARDED OVER
\$112,000
IN SCHOLARSHIPS TO

143

LUTHER
STUDENTS



TWO NEW AWARDS FOR
**INDIGENOUS
STUDENTS**

WERE ESTABLISHED FOR 2020

12

GRADUATES
FALL
CONVOCATION



64

GRADUATES
SPRING
CONVOCATION

ENROLMENT

627



THE MAJORITY
OF NEW LCUR
STUDENTS
(67%)
COME FROM
REGINA & AREA
HIGH SCHOOLS:

CAMPBELL
THOM
LUTHER
GREENALL



**RESIDENCE
OCCUPANCY**

FALL - 105 WINTER - 84



**LUTHER COLLEGE
INSTRUCTORS TAUGHT**

134
COURSES
IN 19 DISCIPLINES TO
4,528

**UNIVERSITY/
FEDERATED
COLLEGE
STUDENTS**



**NEW STUDENTS
REGISTERED FOR FALL 2020**

152
54% - FACULTY OF SCIENCE
38% - FACULTY OF ARTS
8% - FACULTY OF MEDIA,
ART & PERFORMANCE

511

**ONE-ON-ONE
ADVISING APPOINTMENTS
WITH 1.5
ACADEMIC
ADVISORS**



**DEAN'S
HONOUR ROLL
158
STUDENTS
WITH A
GPA OF 85%
OR HIGHER**



**A 3RD YEAR
LUTHER
STUDENT
RECEIVED THE
UNIVERSITY OF
REGINA'S
SPRING
2020
UNIVERSITY
MEDAL
AS THE MOST
DISTINGUISHED
STUDENT BASED
ON ACADEMIC
ACHIEVEMENT**

**LUTHER COLLEGE 2019-2022
RECRUITMENT CAMPAIGN:
FOCUSING ON SOCIAL JUSTICE,
ENVIRONMENTAL SUSTAINABILITY
AND GLOBAL CITIZENSHIP**



GOVERNANCE

The highest governance authority at Luther College, Regina is invested in its Board of Regents. Regents are elected for a maximum of two 4-year terms and generously donate their time and effort to guide the mission and values of Luther College.

BOARD OF REGENTS 2019-2020



Karl Tiefenbach (Chair) (HS'73 & U'76)

Karl is retired from a 32 year career in petroleum refining at the Co-op Refinery Complex in Regina. His connection with Luther College is broad and long-standing. He is an alumnus of the High School (HS'73) and University (U'76), and his wife and their children are also Luther College alumni. His father Arnold was one of Luther's first faculty members.



Beth Drozda (Vice Chair) (HS'84 & U'87)

Beth is a Senior Human Resources Consultant with Access Communications, and has worked in the HR field for 13 years. Beth is an alumna of both the High School (HS'84) and Luther College at the University (U'87). She has been a member of the Luther Bach Choir since 1989.



Daryl Nelson (Treasurer)

Daryl is retired and held various management positions with Farm Credit Canada, including Director of Enterprise Information Management. Daryl has a Bachelor of Administration Degree and a Chartered Professional Accountant designation.



Greg Swanson (Corporate Secretary)

Greg is a retired lawyer after spending his 40-year career practicing law. He has previous board experience with the University of Regina Senate, the South Saskatchewan Community Foundation and the Scandinavian Club of Regina, among others.



Janet Bjorndahl (U'79)

Janet is retired from the I.T. industry, having specialized in database design and data protection. Janet has served on church boards and committees and as congregational treasurer. She is an alumna of Luther College at the University of Regina (U'79) with a double major in Mathematics and Computer Science.



Jeff Christiansen (HS'84 & U'90)

Jeff is currently the Vice-President, Operations at Speers Funeral Chapel in Regina. He is an alumnus of both Luther College campuses (HS'84, U'90).



Robert Davis (HS'04)

Robert earned his Bachelor of Business Administration from the University of Regina and is a Chartered Financial Analyst (CFA). Currently, Robert is the Vice-President, Treasury at Conexus Credit Union. He is a former assistant coach of the Luther Lions Senior Boys basketball team, and an alumnus of the High School (HS'04).



Lee Elliott

Lee has his MBA from the University of Regina and a Bachelor of Arts in Psychology from the University of Saskatchewan. He has his C.Dir. designation from McMaster University. His daughter is currently attending Luther College High School. Lee is the owner and CEO of End of the Roll Flooring in Regina. He is also a lecturer in Finance and Entrepreneurship at the University of Regina.



Laurel Garven (HS'06)

Laurel is the Vice-President, Business Strategy at ISC, a company that provides registry and information management services. Laurel is an alumna of Luther College High School (HS'06). She received her HBA degree from the Richard Ivey School of Business at Western University and she holds a Professional Director certification.



Daranne Harris (HS'95)

Daranne is ordained by the Evangelical Lutheran Church in Canada. Rev. Harris is pursuing her Ph.D. at the University of Calgary. Her research explores how awe and wonder in healthcare providers relates to compassionate interactions with those they care for. Daranne is an alumna of Luther College High School (HS'95).



Helga Hein (HS'76)

Helga is an alumna of Luther College High School (HS'76). Helga has a professional background in facilitation, communications, and management. She currently operates Helga Hein Communication & Facilitation Services. She also serves on the University of Regina Alumni Association Board.



Jody Hilderman

Jody is a Professional Engineer with PMP (Project Management Professional), and CMRP (Certified Maintenance and Reliability Professional) designations. She is currently working in operations at a plant facility for Mosaic.



Murray Knuttila

Murray is a Professor Emeritus at the University of Regina and Brock University and an Adjunct Professor in the Department of Sociology and Social Studies at Brock University where he was Provost and Vice-President Academic from 2009 to 2014. He taught at the University of Regina for over 30 years while serving in a number of senior administrative posts.



Victoria Mwamasika

Victoria is currently the Pastor at Zion Lutheran Church in Weyburn, SK. She has previous board experience with LCBI and is the Chaplain of the Weyburn Branch No. 47 of the Royal Canadian Legion. Victoria graduated from a Lutheran high school and university in Tanzania and has experience with Lutheran institutions in Africa.



Dwight Nelson

Dwight is currently President & COO of Carewest Innovative Health Care in Calgary, AB. Previously, he was President & CEO of the Regina Qu'Appelle Health Region for 12 years. He has 35 years of management experience in financial services and public sector administration.



Andrea Wagner (HS'85 & U'90, U'94)

Andrea is an alumna of both Luther College High School (HS'85) and Luther College at the University of Regina (U'90, U'94). Andrea has a Master of Public Administration, and is currently working for SaskPower, as an Organizational Change Management Consultant.

Thank you to these Board members who ended their terms in 2019:
Lyndon Carlson, Meredith Cherland, Jana Odling, Karen Pflanzner, and David Solheim.

Luther College Leadership Team 2019-2020

**as of June 30, 2020*

Bryan Hillis
President

Mark Duke
Director of Finance

Mark Anderson
Principal (High School campus)

Renee Wilkinson
Academic Vice Principal (High School campus)

Shawn Stieb
Student Life Vice Principal (High School campus)

Yvonne Petry
Dean (University campus)

Sean Bell
Chaplain (University campus)

Jodi Kydd
Executive Assistant to the President's Office



OPERATING HIGHLIGHTS

The COVID-19 pandemic dramatically impacted the educational sector following the decision to shut down in-person operations following the World Health Organization's declaration of the coronavirus pandemic in March 2020. Luther College followed the health advisories and mandatory requirements by all levels of government to close our facilities and deliver instruction online.

Like many of our counterparts, Luther College had only four days in mid-March to undergo a massive pivot from teaching our courses in-person to remote/online learning as well as reconfiguring our academic and administrative services to remote delivery. This model continued until the end of the spring semester in April at the University campus and until graduation in June at the High School campus.

In January 2020, the College announced that Reverend Dr. Marc Jerry, most recently a faculty member at Red Deer College, would be the next President of Luther College. Though the transition work we had hoped to accomplish with Dr. Jerry, including a cross Canada tour visiting College alumni, was impacted by the pandemic, senior administrative leaders conducted a series of transitional meetings with Dr. Jerry in May and June of 2020 and two virtual alumni events were also held to introduce him to our alumni.

A dedicated international recruiter was added to the admissions staff at the High School. The diversity of our student body also increased with our number of Indigenous students, whose heritage was also recognized in the regular appearance of the Buffalo Boys at our chapel and various presentations by Knowledge-keeper Evan Whitestar.

Efforts continued throughout the year to consider how Luther College can maximize efforts and results in the areas of equity, diversity, and inclusion. Mark Wilhelm, Executive Director of the Network of ELCA Colleges and Universities (NECU), also spoke to our Board on how our College might continue to articulate the distinctive aspects of our Lutheran tradition in an increasingly secular society.

University of Regina President Dr. Vianne Timmons resigned, and her replacement, Dr. Thomas Chase, performed admirably during the time of the pandemic keeping the lines of communication well established between the University of Regina and Luther College. Our strong relationship is also indicated by the renewal of our thirty-year lease with the University of Regina for the grounds which Luther College occupies.

The Mental Health Commission of Canada held a workshop for at the University campus for faculty and staff entitled "Inquiring Minds: Campus Mental Health and Wellness". It offered some great insights on mental well-being and the spectrum of mental health observed personally and in others.

The High School hosted the 1990 championship team at L.I.T. 68. They were honored at the opening ceremony of the tournament.

A Professional Development day for High School faculty was dedicated to "How might Indigenous knowledge and ways of knowing inform teaching practice?" Dr. Angelina Weenie from First Nations University of Canada facilitated this workshop. In addition to offering practical teaching tools, she also emphasized invitation and hospitality, or creating a sense of belonging for all students.

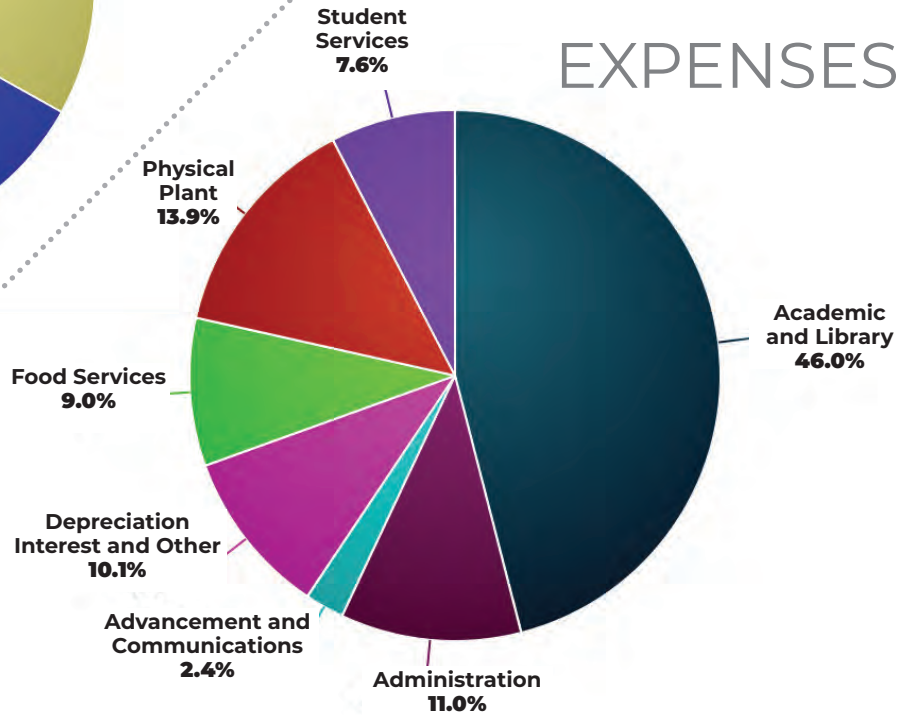
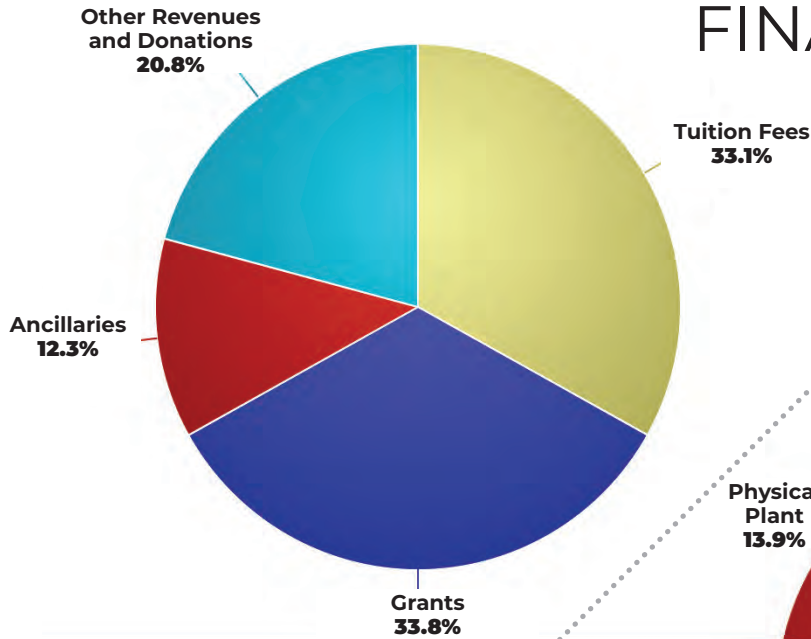
The wellness day initiative at the High School was expanded from four to six days this year. All students and employees engaged in 45-60 minutes of physical activity, selecting their choice of up to 15 activities. This is in keeping with the IB model of developing well-rounded citizens.

In November 2019, Luther College recognized its newest members to the Founders' Society – donors whose lifetime giving totals over \$10,000. There are now over 250 families and individuals in the Founders' Society.

The University concluded the contract negotiations with the Faculty Association (URFA) with a tentative agreement reached in late June 2020.



FINANCIAL HIGHLIGHTS (BOTH CAMPUSES)



Operating budgets for each campus were balanced in 2019-20. To read the detailed financial statements, please visit our website or review the last section of this Annual Report.

SUMMARY STATEMENT OF REVENUES AND EXPENSES

	\$
Tuition fees	6,361,233
Grants	6,502,233
Ancillaries	2,367,378
Other revenues and donations	4,010,559
Total revenues	<u>19,241,403</u>
Academic and library	8,926,957
Administration	2,125,945
Advancement and communications	466,123
Depreciation, interest on debt and other	1,953,907
Food services	1,754,723
Physical plant	2,692,955
Student services	1,468,786
Total expenses	<u>19,389,396</u>
Excess (deficiency) of revenue over expenses	(147,993)

The Ministry of Education increased the per Saskatchewan student grant from 70% of the average grant per student in Saskatchewan to 80%, an increase which benefits all Historical High Schools in the province.

The University received a \$271,000 grant from the Preventative Maintenance and Renewal Fund of the Ministry of Advanced education that will allow the replacement of the mixing boxes resulting in greater air flow and better temperature control in the 50-year-old building.

UNIVERSITY FACULTY HIGHLIGHTS

Grants & Awards

- Dr. Kaila Bruer, Professor of Psychology, received a Social Sciences and Humanities Research Council Insight Development Grant for her project entitled "Questioning Children in Canadian Courts."
- Dr. Nicole Hansmeier, Professor of Biology, received funding from the Saskatchewan Health Research Foundation and The Lung Association Saskatchewan for her research into "Improving Cannabis-Related Health and Safety" with Drs. Tzu-Chiao Chao and Josef Buttigieg, both U of R professors.
- Dr. Clay Burlingham, Sessional Instructor in History, received a Distance and Distributed Learning Grant to develop an online course "Renaissance and Reformation History."
- Dr. Dorothy Lane, Professor of English, completed certification in English for Academic Purposes.

Appointments

- Dr. Francesco Freddolini, Professor of Art History, was appointed as the Director of the Humanities Research Institute for a three-year term.
- Dr. Roger Petry, Professor of Philosophy, was appointed by the United Nations University to be the Regional Advisor for the Regional Centre of Expertise (RCE's) in the Americas. This is a two-year renewable appointment.
- Dr. Noel Chevalier, Professor of English, was elected as Secretary of Canadian Society for Eighteenth-Century Studies until 2022.
- Dr. Vijaya Agasthian was appointed to a tenure-track appointment as Instructor of Statistics.
- Prof. Laura Ambrose was appointed to a part-time Term Lab Instructor position in Biology.

Select Publications

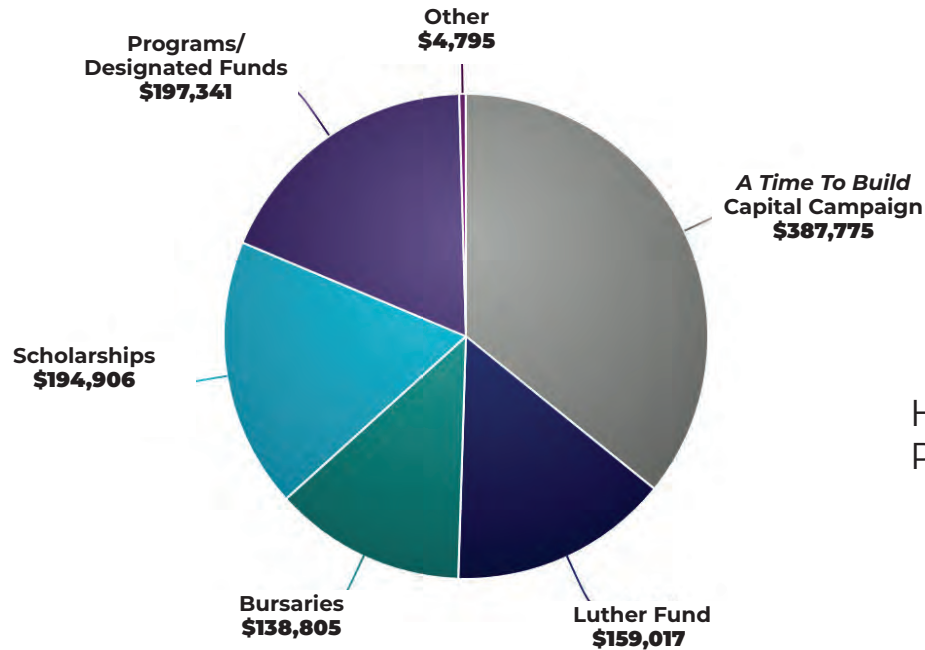
- Dr. Louis Awanyo, Professor of Geography, published "Ghana: Ecology, Politics, Society, and Environmental Health," *Encyclopedia of Environmental Health*, J. Nriagu, ed. Elsevier, vol.3 (2019): 258-270.
- Dr. Noel Chevalier published "Creative Accounting: Alternative Facts in the History of the Pirate, John Gow," *Humanities* 9, no. 2 (2020), 43-53.
- Dr. Francesco Freddolini served as co-editor and contributor to *Art, Mobility and Exchange in Early Modern Tuscany and Eurasia* (New York: Routledge, 2020).
- Dr. Yvonne Petry, Dean and Professor of History, published "The Peregrinations of Guillaume Postel: Journey, Religious Syncretism and Prophecy," *Reframing the Reformation: Understanding Religious Difference in Early Modern Europe* (Toronto: Centre for Renaissance and Reformation Studies, 2020), 261-80.
- Dr. Barbara Reul, Professor of Musicology, published "Sharing Resources: J.F. Fasch, J.S. Bach and Princely Funeral Music at the Courts of Anhalt-Zerbst and Anhalt-Köthen," *Musicology Australia*, 41, no.2 (2019), 106-120 and "Stadt, Land, Hof: Neue Quellen zu Musikern in Anhalt-Zerbst während der Amtszeit von Johann Friedrich Fasch," *Musik in Anhalt-Zerbst* (Fasch-Studien 15), 9-38. Beeskow: Ortus, 2019.



- Dr. Nicole Hansmeier published "Blocks in Tricarboxylic Acid Cycle of *Salmonella enterica* Cause Global Perturbation of Carbon Storage, Motility, and Host Pathogen Interaction," *mSphere*, Volume 4, e00796-19 and "Proteomics of intracellular *Salmonella enterica* reveals roles of *Salmonella* pathogenicity island 2 in metabolism and antioxidant defense," *Plos Pathogens* 15(4): e1007741.
- Dr. Dorothy Lane, published "Darkness Visible" [Review of *Catch My Drift* (Scott) and *In Valhalla's Shadows* (Valgardson)], *Canadian Literature* 239 (2019): 165-167.
- Dr. Brenda Anderson, Professor of Women's and Gender Studies & Religious Studies, was a co-leader, along with Maysa Haque, for a MacKenzie Art Gallery Exhibit of Moreshin Allahyari's feminist activist work on pre-Islamic and Islamic jinns. Brenda and Maysa are program coordinators for the Regina Multi-Faith Forum, a partner of this event.
- Dr. Roger Petry chaired the planning committee for the 12th RCE Saskatchewan Education for Sustainable Development Recognition Event, where 17 projects were recognized.
- Dr. Barbara Reul, presented a lecture on women and music of the Baroque period as part of the "Hello, Mrs. Bach" concert performed by the Per Sonatori Baroque Orchestra and guest vocalists at Knox-Metropolitan Church in Regina, SK.
- Dr. Volker Greifenhagen, Professor of Religious Studies, presented at the Muslim-Christian Dialogue series at Luther College. The title of his presentation was "On peace and Persecution".

Community Service

DONOR REPORT 2019-2020

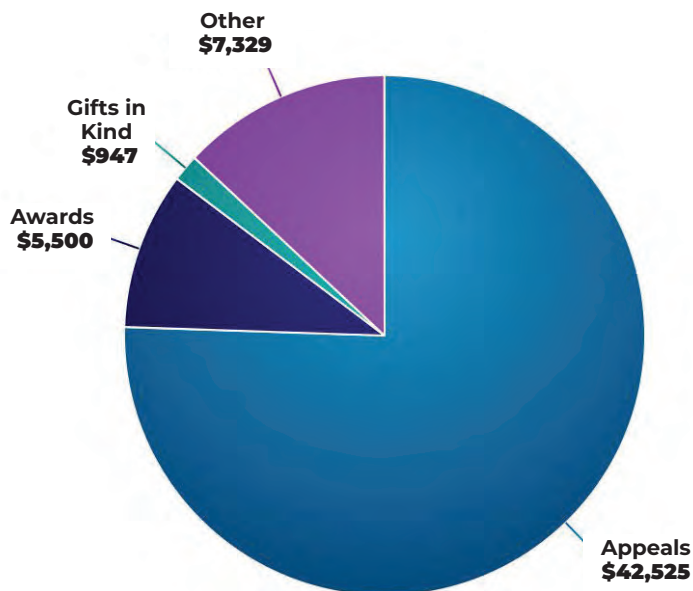


High School Fundraising Results 2019-2020

TOTAL \$1,082,640

University Fundraising Results 2019-2020

TOTAL \$56,301



DISTINGUISHED SERVICE AWARD RECIPIENTS 2019

Founders' Day is a time when we gather to recognize those who are entering a new level of cumulative lifetime giving in the Founders' Society. We also award two members of the Luther Community for their ongoing loyalty, commitment, outstanding contribution and service. The 2019 Distinguished Service Award recipients were Mary Jesse and Gerry Harris.



We acknowledge the following donors for their financial support of Luther College. Their generosity allows us to enhance our programs, add new technology and equipment, and increase financial aid and scholarships to students in need. We greatly appreciate each gift given in support of Luther College.

This listing represents donors who made donations to support a variety of projects at either campus during the 2019-2020 fiscal year (July 1, 2019-June 30, 2020). All donations received after June 30, 2020 will be included in the 2020-2021 Annual Report.

Every effort has been made to ensure the accuracy of this listing. Please notify us at lchsalumni@luthercollege.edu to report any errors or omissions.

\$100,000-\$249,999

Hertha Pfeifer Foundation
Walter Ellis*

\$50,000-\$99,999

Merlis Belsher
Bryan & Joanne Hillis
Kusisto-Sexton Foundation Inc.
Bill Silver*
Anonymous (1)

\$10,000-\$49,999

Lloyd* & Duna Barber
Mike & Michelle Fritzler
Graeme & Sandra Hepworth
Lumbard Family /
Speers Funeral Chapel
Mr. & Mrs. Soren Luther Oberg
Jennifer & Duane Schellenberg
The Tell Family
Jeff & Melanie Tiefenbach
Robert & Lois Vanderhooft
Peter & Jill Whitmore
Anonymous (1)

\$5,000-\$9,999

Morris & Betty Anderson
Arlin Foundation
Dionne De Jager
Cecilia Lam
Rachel Mielke and Hillberg & Berk
Dwight & Christine Nelson
Harry Allen Ohrt
Posehn Foundation
David & Leanna Prost
Ron & Elizabeth Shirkey
Murray & Margaret Sihvon
Darren Smart
Cornelia Taschow-Graupe
Bill Vancise & Sybille Tremblay

\$1,000-\$4,999

Mark & Roxanne Anderson
Sue Barber

Janet & Sterling Bjorndahl
Daphne Bramham
Brian Brewer
Kelly Butz
Rob & Tanya Cameron
Stacey Cattell & Family
Wes & Ida Cudmore
Suzie Daum
Darren Dyck
Lee & Alison Elliott
Kim & Chris Engen
Evangelical Lutheran Church
in Canada

Thomas E. Fahy
FaithLife Financial
Lil Farley
Ben, Darlene, Burton, Justin
& Sarah Freitag
Gerry Gerrand
Kevin Gooding
Volker Greifenhagen
& Susan Cherland
Dona Gritzfeld
Otto & Heidi Gudehus
Dianne & Ben Gwaltney
Richard Haack
Darlene Harrison
Dennis & Beth Hendricksen
Amy Hillis
Peter Hilsden
Russel Husum
in memory of Adolph Husum
Don & Pat King
Bette Klein
Kenneth Koskinen
Janet & Ron Kuchinka
Theo & Antoinette le Roux
Marilyn & Don Lee
Mona Leippi
Bob Lemon
Luther University
Student Association (LUSA)
Donald J. McCarville
Mark McCondach

David McKenzie
Gunter Mende
Joann Munda
Linda & John Nilson
Garth Norbraten
Vivian & Gerry* Norbraten
Soren Nostbakken
Bruce & Cherry Perlson
John & Wenda Persson
Roger Petry
Verda Petry
Yvonne Petry & Gary Diver
John & Leah Phillips
Carol Popp
Prairie Chamber Choir Inc.
Barbara Reul
David & Gretchen (Schneider)
Risch
Reid & Annabel Robinson
John & Caroline Salaway
Saskatchewan Synod, ELCIC
Warren Sauder
Daryl Shirkey
Bryan & Cyndi Sigurdson
Jeff Sotropa
Joanne Stan Morgan
Bob & Laura Steadward
Shawn Stieb
Greg Swanson
Connie & Rob Switzer
A. Kent Symons
Karl & Kathy Tiefenbach
Hao & Hong Tran
Barry Vall
Nancy Vancise
Jon & Aurora Vandall
VJB Reunion
Andrea Wagner
Bud & Shirley Walker
Doug Welykholowa
Wanda Wenman
Renee Wilkinson
Clarke Wilson
Barb & Dave Wright

Dean & Katherine Zimmer
Elaine Zinkhan-Turnbull
Anonymous (5)

\$500 - \$999

Phil Achtzehner
Bert & Ruth Adema
Barb & Doug Ast
Hal & Donna Baldwin
Holly Bardutz
Joel Beres
Chris Berg
Lindsay Braul
Holly Budinski
Lorne Cameron
Esther Cherland
Sylvia Christoph
Robert Davis
Robert & Dorothy Dunlop
Philip Engstrom
Jan Ferguson
Jon Francis
Craig Francis
Wendy Frejd
Larry & Gail Fry
Alan & Mary Lou Hammond
Daranne Harris
Maureen Harrison
Jody Hilderman
Art Irwin
Ryan Johnson
Carmen Johnson
Lori & Daryl Kelln
Lisa King
Herb & Nadine Klassen
Murray Knuttila
Garry Korven
Marvin Lange
Brett Ledingham
& Sandra Murchie
Barry & Petrina Lotz
Matt McIsaac
Eunice Misskey
Debbie & Jack Mullock
Sidney & Elaine Nelson
Karen Neveu
Erik Norbraten
Corinne Norbraten
Don & Lydia* Olafson
Lorna Pederson
Gail Reitenbach
Erica & Christopher Riggs
Chris Semple
Herb Stoehr
Peter Tiefenbach

Corinne & Roger Vogel
Rebecca Voigts Larson
& Stephen Larson
Byron & Frances Werry
Gary & Wendy Williams
Jay Willimott
The Willows Family
in Memory of Joe & Ethel Willows
Anonymous (5)

\$10 - \$499

Marsha & Jim Ackerman
Gregory & Helen Akulov
Donna Alderton
David Altwasser
Amie Amyotte
Elizabeth Andersen Hammond
Mary & John Anderson
Blake Anderson
Stephen Anderson
Verna Anderson
Michele & Raymond Arscott
Lynda Ast
Jaswinder Athwal & Lakhbir Mann
Stephanie Backman
John Baker
Richard Barnsley
Brenda Barootes
D. Bartol
Shirley Bearman
Myron & Valerie Becker
Mark Becker
Brenda Beckman-Long
Mary Bella
Ken Bender
Martin & Judy Bergbusch
Angela Bethune
Marlene Betker
Shirley Blythe
Jane (Carpenter) Booth
Robert Bradley
Norman Bray
Thomas Brock
Linda Brookes
Elta Brown
Ken & Mary Brown
Derek Burden
Tasha Cacic
Beth Candlish
The Carson Family
Troy & Stephanie Casper
Lee Chalmers
Doreen Chappell Arnott
Meredith & Carl Cherland
Barbara Christiansen

Michelle & Jerid Clark
George & Sophia Code
Mark Coulter
Helen & John Courtney
Paul Cropper
Glenn Dalrymple
Jason Daum
Irene Deck
Leslie DeMars
Ashton DeMars
Jonathan Denis
Kevin DeWalt
Janet Di Giacomo
Alan Dill
Paul & Carrie Dimini
Katherine Donnelly
Mark Dorey
Jim & Sandra Down
Lyndsay Duncombe
Joanne Dusterbeck
Sarah & Michael Dymund
Carole Eaton
Imo Ekong
Theresa Eng
Melissa Enns-Delgado
Carol & Elmer Epp
Jerry & Ruth Erickson
Kaye Evans
Steven Exner
Rhonda Farley
Vera Feduschak
Luba Feduschak
Echo Fettes
Kevin Fielden
Shannon Fink
Gary Fitz
Dennis & Joyce Fitz
Michael & Lynn Fix
Carla & Peter Flengeris
Chris & Bernie Flynn
Doug Foster & Darlene Lamla
Patricia Frank
Laura Franko
Michelle Friesen
Don & Brenda Fry
David Gagnon
Kristine Gartner
Laurel Garven
Margaret Ann & Ernie Gaschler
Susan Gatin
Julie Geiger
Art Gilbertson
Sina Gillis
Joan & Carl Gillis
Nicole & Arthur Githegi

\$10 - \$499 continued

Laurel Glanfield
Lyn Goldman
Terry & Bonnie Gordon
Beryl Graff
Thelma & Don Grant
Berny Gross & Jackie Hall
Sean Gross
James Gunningham
Mary Gurel
Heather Haatvedt
Steve Haddad
Marlene Hall
Dave Hall
Judy Halliday
Shirley & David Hansen
Steve & Carla Harle
Kathy Harrison
Rhonda Harrison
Hasenpflug Family:
 Bea, Joanne, Phil
Laverne Hautz
Keith Hecker
Helga Hein
Joshua Hendricksen
Gerald Hennig
Martin & Jenelle Heroux
Barry Hertz
Taylor Hewson
Murray & Frances Hilderman
Miriam Hilderman
Karla Hillis
Jill Hilsden
Margaret Anne Hodges
Kerry Holliday
Marian Holobow
Naomi Holobow
Charlene Howard
Paulette Hubbs
John Hukee
Glenda Hunter-Marquardt
 & Rod Marquardt
Carl & Susan Husum
Robert & Violet Jacob
Albert Jeon
Eric & Jeanette Johansen
Dale Johnson & Rita Schiller
Ann & Bill Johnson
Paige Johnstone
DeVona & Angus Juckes
Orville Kaminski
Jay Kasperski
Norwood & Lois Kavanagh
Joseph Kazeil
David & Brenda Keeping

Roanne Kelln
Joanne Kidd
Marie Kienle
Kawon Kim
Steve & Lee Kimbleton
Earl Kinzel
Henry & Edythe* Kinzel
Lori Ann Kirby
Gordon & Lori Knight
Berbel & Alvin Knoll
Ernest & Carol Koch
Reg Kontz
Arden Korchinski
Michelle Korpan
Tess Kossick
Simon Kostic
Barb Krause-Snow & Martin Snow
Arthur & Caroline Krentz
Doreen Kroeger Mason
Helen Krozser
Joan & Gary Kruger
Jeannette Kuiper
John & Monica Kurtz
Serena La Posta
Kay Lamla
Richey & Marlene Lane
Conrad Lange
Don Lapchuk
Donna Larsen
June LeDrew
Enid Lemke
Karyn Lewis
Bill & Lois Lewis
Carol & Wayne Lightfoot
Shane & Melanie Lightfoot
Rhonda Litzenberger
Huai Liu & Li Chen
Sara Lohnes
Giena Ludwig
Will & Kendra Lutterodt
Dennis & Leone Lynnes
Alex MacDonald
Makenzie MacKay
Kathryn MacLennan
George Maier
Ryan Makelki
Mildred Malott
Harry & Pat Mandziak
John Mang
Edgar Manz
Herbert & Alvina Manz
Harold & Ella Martin
Derek McCall
Samira B. McCarthy
Warren McEwen

Elaine McFadden
Jeanniene McNally
David McInnes
Robert Mcjannet
Linda-Lee McKee
Jean McLuhan
Heather McOuatt
Paula Champ Meeres
Twyla Mensch
Derek Milen
Ed Miller
Roland Miller
Donna Miller
Norman Minor
Dennis & Ann Mohr
Elizabeth Morgan
Melissa Morgan
Derek & Rachelle Morphy
Larry & Diane Mossing
Ron Mrazek
Tracy Murton
Keith Myra
Jim Myra
John & Deborah Nelson
Adam Nelson
Daryl & Brenda Nelson
Dwight Newman
Virginia Nicholson
Michael O'Connor
Joyce Oleson
Stephanie Olson
Valerie Orb
Sharon & Lloyd Ottenbreit
Patti Pacholek
Loretta Paoli
Norma Pavely
Harold Peel
Peter & Margaret Peters
Ken Peterson
Jennifer & Vance Petriew
Sandra Pfeifer
Barbara Phillips
Ron & Margaret Plunz
Robert Porter
Ken Powers
John Preikschat
Louise & Don Pringle
Karen Prior
Bev Pyne
Rob Pyne
Fang Qin
Luanne & Evan Quick & Family
Jessica Rezunyk
Dale Richardson
Sandy Riddle*

\$10 - \$499 continued

Owen & Beverly Roberts
Steve Rockel
Raymond Ruecker
Suzanne Rue-Peter
Myrna Russell
Kevin Safinuk
Rainer & Joy-El Sahlmueller
Arzu Sardarli
Harvey Sauder
Terry & Brenda Sauder
Max Schmeiser
Jan & Clarence Schmidt
Keith & Marlene Schneider
Carol Schroeder
Gus Schroeder
Clifford Schumack
Joan Schweitzer
Jacqueline Schweitzer
Yvonne & Eugene Seckler
Judy Seifu
Sharon Selby
Gordon Shepherd
Shepherd of the Valley
Lutheran Church, Lumsden
Alex Shorten
Albert Shumaker
Carrie-May Siggins
Bryttany Sigurdson
Terry & Patricia Simonson
Jan Simpson
Rachel Simrose

Mary Simrose
Marilyn Sinclair
Don & Trudy Sjoberg
Lyall Smith
Rod Smith
David Smith
David & Sharon Solheim
Martha & Oscar Sommerfeld
Adeloye Soyeye
Oladapo Soyemi
Ken Stalwick
Larry Steeves
Erin Stephens
Amanda Stith & Travis Sakal
Peter & Janice Stratychuk
Brian Stubbings
Roger Sylvestre &
Elaine Giroux-Sylvestre
Ken & Shirley Taylor
Lerissa Thaver
Charlotte Thompson
Shirley Thurm
Helen Timm
Ken & Verna Trapp
Clint Uhrich
Howard Ulmer
United Way Centraide
Jim & Terelyne Vadeboncoeur
Susan Van Dusen & Jeremy
Schumack
Michael & Paula Van Vliet
Jill Vandal

Ron Vasilash
Crystal Waller
Wilbert & Darleen Walter
Erich Walter
Michael Warrack
Scott Weaver & Leanne Persicke
Taylor Weisgerber
Arnold Werstler
Teresa Whalen Lux & Tim Lux
Ann Wiebe
Stewart & Mary Anne Wilkinson
Virginia Wilkinson
Colleen & Brandon Wilkinson
Cory Wirth
Erin & Jason Woods
Darlene Woywoda
Lisa & John Wright
Ralph Carl Wushke
Xiaodong Yang
Joanne Yeo
Yau Hing Yiu
Yan & Simeng Zeng
Heqing Zhang
Bo Zhong
Bruce Zinken
Brenda Ziolkowski
Laura Zsohar
Anonymous (13)

**indicates donors who are deceased*

TRIBUTE GIFTS

Gifts were made to Luther College in memory of the following people:



Carla Cullen – HS'84
Ruth Dempsey – HS'74
James Flett – HS'57
Erna Huget – Luther College secretary 1943-1983
Louise Klassen – HS'58
Kenneth Korven – HS'57
Ron Kuiper – friend of Luther College
Doug Lammer – HS'82
Mark Leupold – High School faculty 1983-2019
Darla Miller – HS'93
William Ready – friend of Luther College
Dale Russell – HS'57
Reinhold Sauder – HS'37
Marlene Schaefer – HS'53
Gordon Schroeder – friend of Luther College
Dianna Waffle – former Board member 2008-2012
Anne Whitmore – HS'94

Gifts were made in honour of:


Morris Anderson – past Principal 1964-1974 and
past President 1975-1986
Bryan Hillis – past President 2010-2020



**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Independent Auditors' Report and
Financial Statements
June 30, 2020**

APPROVED ON BEHALF OF THE BOARD OF REGENTS:



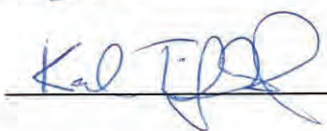


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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING



To the Board of Regents of Luther College
Regina, Saskatchewan

Management has responsibility for preparing the accompanying financial statements and ensuring that all information in the annual report is consistent with the statements. This responsibility includes selecting appropriate accounting principles and making objective judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations.

In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records maintained.

The Board of Regents is responsible for overseeing the business affairs of Luther College and also has the responsibility for approving the financial statements. The Board of Regents has delegated certain of these responsibilities to its Audit Committee, including the responsibility for reviewing the annual financial statements and meeting with management and auditors on matters relating to the financial process.

External auditors appointed by the Board of Regents audit the financial statements and report directly to the members. Their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Audit Committee and management to discuss their audit findings.


Rev. Dr. Marc Jerry
President
Mark Duke, CPA, CMA
Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Board of Regents of Luther College,

Opinion

We have audited the accompanying financial statements of Luther College which comprise the statement of financial position as at June 30, 2020 and the statements of fund balances, revenues and expenses and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at June 30, 2020, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditors' Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

...continued

INDEPENDENT AUDITORS' REPORT continued

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

September 28, 2020
Regina, Saskatchewan

VIRTUS GROUP LP
Chartered Professional Accountants

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL**
Regina, Saskatchewan

Statement of Financial Position
At June 30

		2020				2019
	Notes	Operating	Restricted	Trust	Total	Total
Current assets:						
Cash, short term investments		\$ 3,918,994	\$ 1,760,208	\$ -	\$ 5,679,202	\$ 5,775,481
Accounts receivable		172,176	939	-	173,115	258,463
Prepaid expenses		106,281	-	-	106,281	96,796
Total current assets		4,197,451	1,761,147	-	5,958,598	6,130,740
Accrued pension benefit asset	8	83,000	-	-	83,000	233,000
Accrued market value of loan derivatives	6	-	(1,564,798)	-	(1,564,798)	(1,020,011)
Investments	9	1,937,808	5,181,120	5,399,118	12,518,046	12,034,780
Tangible capital assets	3	-	28,262,118	-	28,262,118	28,842,661
Due from (to) other funds		(162,645)	162,645	-	-	-
Total long term assets		1,858,163	32,041,085	5,399,118	39,298,366	40,090,430
Total assets		\$ 6,055,614	\$ 33,802,232	\$ 5,399,118	\$ 45,256,964	\$ 46,221,170
Current liabilities:						
Deposits		\$ 621,617	\$ -	\$ -	\$ 621,617	\$ 709,802
Accounts payable and accrued liabilities	4, 5	2,393,635	-	-	2,393,635	2,730,498
Deferred revenue		2,560,913	-	-	2,560,913	2,213,752
Current portion of long-term debt	6	-	760,686	-	760,686	738,326
Total current liabilities		5,576,165	760,686	-	6,336,851	6,392,378
Long term debt	6	-	11,190,855	-	11,190,855	11,951,541
Total liabilities		5,576,165	11,951,541	-	17,527,706	18,343,919
Fund balances:						
Restricted	2	-	5,540,113	5,399,118	10,939,231	11,195,707
Tangible capital assets		-	16,310,578	-	16,310,578	16,152,795
Unrestricted		479,449	-	-	479,449	528,749
Total fund balances		479,449	21,850,691	5,399,118	27,729,258	27,877,251
Total liabilities and fund balances		\$ 6,055,614	\$ 33,802,232	\$ 5,399,118	\$ 45,256,964	\$ 46,221,170

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Fund Balances
For the Year Ended June 30**

	2020					2019
	<u>Operating</u>	<u>Tangible Capital Assets</u>	<u>Restricted</u>	<u>Trust</u>	<u>Total</u>	<u>Total</u>
Fund balance - beginning	\$ 528,749	\$ 16,152,795	\$ 5,965,196	\$ 5,230,511	\$ 27,877,251	\$ 27,102,298
Excess (deficiency) of revenue over expenses	668,842	-	(985,442)	168,607	(147,993)	774,953
Transfer of fund balance	161,205	-	(161,205)	-	-	-
Tangible capital assets	(738,671)	738,671	-	-	-	-
Depreciation	-	(1,319,214)	1,319,214	-	-	-
Repayment of debt	(140,676)	738,326	(597,650)	-	-	-
Fund balance - ending	\$ 479,449	\$ 16,310,578	\$ 5,540,113	\$ 5,399,118	\$ 27,729,258	\$ 27,877,251

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Revenues and Expenses
For the Year Ended June 30**

	2020				2019
	<u>Operating</u>	<u>Restricted</u>	<u>Trust</u>	<u>Total</u>	<u>Total</u>
Revenues:					
Tuition fees	\$ 6,361,233	\$ -	\$ -	\$ 6,361,233	\$ 6,063,669
Grants					
Government of Saskatchewan	6,502,233	-	-	6,502,233	6,938,970
Other	-	-	-	-	45,532
Ancillaries	2,367,378	-	-	2,367,378	2,975,194
Other revenues	2,207,318	768,634	123,418	3,099,370	3,566,060
Donations	281,203	392,750	237,236	911,189	1,194,897
	<u>17,719,365</u>	<u>1,161,384</u>	<u>360,654</u>	<u>19,241,403</u>	<u>20,784,322</u>
Expenses:					
Academic and library	8,464,951	19,668	442,338	8,926,957	8,911,804
Administration	2,122,923	3,022	-	2,125,945	2,187,539
Student services	1,468,786	-	-	1,468,786	1,373,539
Physical plant	2,651,297	41,658	-	2,692,955	2,949,789
Food services	1,754,723	-	-	1,754,723	1,981,596
Advancement and communications	466,123	-	-	466,123	452,793
Interest on debt	66,203	457,615	-	523,818	559,335
Depreciation	-	1,319,214	-	1,319,214	1,276,519
	<u>16,995,006</u>	<u>1,841,177</u>	<u>442,338</u>	<u>19,278,521</u>	<u>19,692,914</u>
Excess (deficiency) of revenues over expenses from operations before the following:	<u>724,359</u>	<u>(679,793)</u>	<u>(81,684)</u>	<u>(37,118)</u>	<u>1,091,408</u>
Non-operating items:					
Net change in unrealized gain on investments	94,483	239,138	250,291	583,912	313,216
Net change in unrealized loss on loan derivatives	-	(544,787)	-	(544,787)	(498,671)
Net change in accrued benefit plan asset	(150,000)	-	-	(150,000)	(131,000)
	<u>(55,517)</u>	<u>(305,649)</u>	<u>250,291</u>	<u>(110,875)</u>	<u>(316,455)</u>
Excess (deficiency) of revenues over expenses	<u>\$ 668,842</u>	<u>\$ (985,442)</u>	<u>\$ 168,607</u>	<u>\$ (147,993)</u>	<u>\$ 774,953</u>

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY and HIGH SCHOOL
Regina, Saskatchewan**

**Statement of Cash Flows
For the Year Ended June 30**

	<u>2020</u>	<u>2019</u>
Operating activities:		
(Deficiency) excess of revenues over expenses	\$ (147,993)	\$ 774,953
Non cash items in the above:		
Depreciation	1,319,214	1,276,519
Net change in unrealized gain on investments	(583,912)	(313,216)
Net change in unrealized loss on loan derivatives	544,787	498,671
Net change in accrued pension benefit asset	150,000	131,000
Change in working capital balances	<u>(2,024)</u>	<u>2,881,337</u>
Cash provided by operating activities	<u>1,280,072</u>	<u>5,249,264</u>
Financing activities:		
Repayment of long term debt	<u>(738,326)</u>	<u>(716,934)</u>
Cash provided by (used for) financing activities	<u>(738,326)</u>	<u>(716,934)</u>
Investing activities:		
Purchase of tangible capital assets	(738,671)	(1,088,235)
Disposition / (purchase) of investments	<u>100,646</u>	<u>(594,713)</u>
Cash used for investing activities	<u>(638,025)</u>	<u>(1,682,948)</u>
Increase (decrease) in cash, short term investments	(96,279)	2,849,382
Cash, short term investments, beginning of year	<u>5,775,481</u>	<u>2,926,099</u>
Cash, short term investments, end of year	<u>\$ 5,679,202</u>	<u>\$ 5,775,481</u>
Cash, short term investments consist of:		
Cash	\$ 4,653,948	\$ 4,154,714
Short term investments	<u>1,025,254</u>	<u>1,620,767</u>
	<u>\$ 5,679,202</u>	<u>\$ 5,775,481</u>

"See Accompanying Notes"

**LUTHER COLLEGE, REGINA
UNIVERSITY AND HIGH SCHOOL**
Notes to the Financial Statements
June 30, 2020

1. GENERAL

Luther College officially opened on January 5, 1914 and was incorporated by the Saskatchewan Legislature through *An Act to Incorporate Luther College, Regina* assented March 31, 1969 with a subsequent amendment through Bill No. 04 of 1996. This legislation was superseded by The Luther College Act, 2018 that was assented on December 5, 2018. Luther College is governed by a Board of Regents with a corporate membership drawn from current and past regents, local church representatives, students, parents, faculty and staff of the College. An annual general meeting is convened at the College.

The College operates separate high school and university campuses for the purpose of providing a liberal arts education to high school and university students within the context of the Christian values and traditions of the Lutheran Church. Various aspects of financing and operations are subject to control by the Saskatchewan Provincial Government through the Ministries of Education and Advanced Education.

The high school campus is an associate member of the Saskatchewan School Boards Association. The university campus is a federated college of the University of Regina and member of Universities Canada.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. These standards require management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements have been prepared using the following policies:

a) Fund accounting

The accounts of the College are reported on a fund basis. A fund is defined as a self-balancing accounting entity set up to show the assets held against the capital of the fund or trust monies received for certain specific designated purpose(s). The Funds used by the College are the Operating, Restricted and Trust Funds. The Restricted Fund accounts for the activities described below in b). The Trust Fund accounts for contributions that are endowment funds or contributions designated by the contributor for

LUTHER COLLEGE, REGINA
UNIVERSITY AND HIGH SCHOOL
Notes to the Financial Statements
June 30, 2020

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

scholarships. The Operating Fund accounts for all of the other financial activities of the College.

b) Restricted fund

During the year, there were net transfers of \$491,788 (2019 - \$825,226) from the Restricted General Fund primarily to fund renovations and other building improvements. Net interest earned on the restricted investments for the year was \$126,345 (2019 - \$168,773). The restricted fund balance at June 30 consists of the following:

	<u>2020</u>	<u>2019</u>
High School capital campaign	\$ 1,753,974	\$ 1,767,644
Market value of loan derivative	(1,564,798)	(1,020,011)
Provision for renewal of facilities not funded by government*	4,252,099	4,177,654
Faculty development	1,098,838	1,039,909
	<u>\$ 5,540,113</u>	<u>\$ 5,965,196</u>

* Includes residence, cafeteria and other ancillary facilities and equipment.

c) Revenue recognition

Tuition fees, ancillary service income and grants are recognized as revenue in the year to which they relate. General donations are recorded as revenue in the year they are received. Restricted contributions (i.e. restrictions placed on the use of the funds by the contributor) to the general fund are recognized as revenue the year the expenses they relate to are incurred. Donations and other revenues are recognized in the year they are received or receivable if the amounts can be reasonably determined and there is reasonable expectation of collection.

d) Tangible capital assets

Tangible capital assets are recorded at cost less accumulated depreciation.

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Notes to the Financial Statements
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2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Depreciation is on a straight-line basis based on the following estimated useful lives:

Buildings	40 years
Equipment	3 to 10 years

Works of art are not depreciated. Assets under construction are not depreciated until they are put into use.

e) Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the College becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in the statement of operations.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

The College's recognized financial instruments include cash, accounts receivable, investments, due from (to) other funds, accounts payable and accrued liabilities, accrued market value of loan derivative, and long term debt.

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3. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following at June 30:

	High School	University	Total Cost	Accumulated Depreciation	Net Book Value 2020	Net Book Value 2019
Land	\$ 27,979	\$ -	\$ 27,979	\$ -	\$ 27,979	\$ 27,979
Buildings	22,441,429	14,250,148	36,691,577	10,013,476	26,678,101	26,289,228
Assets under construction	35,770	145,542	181,312	-	181,312	1,101,503
Equipment	1,329,493	1,909,128	3,238,621	1,863,895	1,374,726	\$ 1,423,951
Total	\$ 23,834,671	\$ 16,304,818	\$ 40,139,489	\$ 11,877,371	\$ 28,262,118	\$ 28,842,661

At June 30, 2020 artwork included in equipment is \$58,462 (2019 - \$58,462).

The buildings of the university campus are built upon property leased from the University of Regina. The previous lease term expired during the year and has been renewed for a 30-year period which ends April 30, 2050. At the end of the term, but with 6 months prior notice, the College has the option to extend the lease for a further term of 30 years at a rent of \$10.00.

The College is a joint beneficiary to the mineral rights on 1,118 titled mineral acres in the Province of Saskatchewan. As each of the two owners of the properties passes away, that donor's share of the mineral rights will be transferred to Luther College. There is no exploration or development of these properties underway or planned in the near future and so it is not possible to assign a value to this gift. It is not recorded in the financial records of the College.

4. ACCOUNTS PAYABLE

Accounts payable includes amounts owing (from)/to the University of Regina as follows:

	<u>2020</u>	<u>2019</u>
Operating costs	\$ 62,055	\$ 17,796
Fees (receivable) / payable	(19,305)	31,458
Total	<u>\$ 42,750</u>	<u>\$ 49,254</u>

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5. VACATION PAY, SALARY, DISABILITY AND BENEFITS ACCRUALS

The College provides for employee vacation pay entitlements and benefits, and other academic faculty benefits. These benefits are accrued at their present value as follows and are included in accounts payable and accrued liabilities on the Statement of Financial Position:

	Vacation Pay	Academic Benefits	Deferred Salaries	Employee Benefits	Total
Balance, June 30, 2019	\$ 357,416	\$ 325,845	\$ 306,532	\$ 210,708	\$ 1,200,501
Increase (decrease) during the year	(63,030)	(4,282)	34,121	70,088	36,897
Balance, June 30, 2020	\$ 294,386	\$ 321,563	\$ 340,653	\$ 280,796	\$ 1,237,398

6. LOANS PAYABLE

a) Line of credit

The High School has an authorized revolving line of credit of \$200,000 at the Canadian Imperial Bank of Commerce. The interest rate for this line of credit is prime plus 0%. At June 30, 2020, the line of credit was not used (2019 - nil).

The University has an authorized revolving line of credit of \$200,000 at the Canadian Imperial Bank of Commerce. The interest rate for this line of credit is prime plus 0%. At June 30, 2020, the line of credit was not used (2019 - nil).

b) Credit cards

The College has an authorized credit limit of \$200,000 (2019 - \$150,000) on CIBC Aventura Visa cards to be used for the purchase and payment of goods and services. The annual interest rate for this credit is 19.99%. At June 30, 2020 the outstanding balance was \$18,125 (2019 - \$45,282).

c) CIBC Demand Instalment Take-out Loan

The purpose of this loan is to provide long-term financing of the High School campus expansion/renovation. It was executed on April 30, 2014.

The loan is structured as follows:

1. Canadian dollar loan – interest at prime; and
2. Banker's Acceptances – 1 month BA rate + stamping fee of 125 basis points, floating.

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Notes to the Financial Statements
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6. LOANS PAYABLE (continued)

The required payments are as follows:

1. Banker's Acceptances are repayable at each maturity (maximum six months) and are rolled over at maturity; and
2. The loan is repayable in monthly blended payments of principal and interest amortized over 20 years.

The floating interest rate on the Demand Construction Take-out Loan was fixed by way of a Swap Agreement documented under an ISDA Master Agreement ("the Swap Agreement") satisfactory to CIBC with mutual puts every 5 years.

On November 29, 2012 a Swap Agreement in the amount of \$7,000,000 was executed. The interest rate is 4.06% per annum and the monthly payment of principal and interest is \$42,640 with the first payment due May 30, 2014.

On June 28, 2013 a Swap Agreement in the amount of \$5,500,000 was executed. The interest rate is 4.84% per annum and the monthly payment of principal and interest is \$35,813 with the first payment due May 30, 2014.

The effective date of each Swap Agreement is April 30, 2014. The balance on the Demand Construction Take-out Loan at June 30, 2020 is \$9,778,984 (2019 - \$10,277,555). The balance under the Swap Agreements at June 30, 2020 is \$9,778,984 (2019 - \$10,277,555).

- e) In accordance with generally accepted accounting principles, Luther College has recorded a net unrealized loss, in the amount of \$544,787, on the derivative instruments implicit in the Swap Agreements described in note 6(d). These losses are derived from decrease in market interest rates that occurred since the Swap Agreements were executed. Should market interest rates rise, these losses may be reduced and could ultimately become gains. In signing the Swap Agreements, it was the intention of the College to minimize exposure to fluctuations in market interest rates over the 20 year life of the construction loan, not to speculate in the derivatives market. Accordingly, it is not the intention of the College to realize either these losses or potential future gains in the derivatives market.
- f) CIBC Demand Instalment Term loan – High School Campus

The purpose of this loan is to provide long-term financing for costs associated with the High School campus expansion and renovation.

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6. LOANS PAYABLE (continued)

The loan is a Canadian dollar non-revolving Instalment Loan at prime interest rate. The \$990,799 loan is amortized over 10 years. Monthly principal payments of \$8,257 plus interest began on November 1, 2014. The College has the option to repay any principal outstanding under this facility at any time without penalty.

At June 30, 2020 the balance outstanding was \$437,602 (2019 - \$536,682).

g) CIBC Demand Instalment Term loan – University Campus

The purpose of this loan is to provide long-term financing for costs associated with the University residence renovation.

The loan is a Canadian dollar non-revolving Instalment Loan at prime interest rate, amortized over 15 years. Monthly principal payments of \$11,723 plus interest began on November 1, 2017. The College has the option to repay any principal outstanding under this facility at any time without penalty.

At June 30, 2020 the balance outstanding was \$1,734,954 (2019 – \$1,875,630).

All demand loans have been classified as long term as management does not have any information indicating they will be called in the next year.

7. OPERATING LEASES

The College has operating lease obligations for photocopying equipment at the high school campus. The lease is for 66 months, with quarterly payments of \$1,785 (\$7,140 / year).

8. PENSION PLANS

Employees of the University campus are eligible to participate in the University of Regina's Non-Academic Pension Plan or the Academic and Administrative Pension Plan. These plans are administered by the University of Regina. Employees hired before January 1, 2000 participate in defined benefit final average pension plans. Employees hired after January 1, 2000 participate in defined contribution plans. The cost of the defined contribution plans is expensed as earned by employees.

The College and employee each contribute 7.5% and 8.75% of the employee's gross salary to the Academic and Administrative plan or Non-Academic pension plan respectively. The College records its contributions to the pension plans as an expense. The expense recorded in 2020 was \$344,151 (2019 - \$324,098).

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8. PENSION PLANS (continued)

Actuarial valuations are completed at least every 3 years as prescribed by statute. The most recent actuarial valuation report was December 31, 2017 for the Non-Academic plan and December 31, 2018 for the Academic and Administrative plan. Extrapolation reports to April 30, 2020 for each plan have also been provided. The College funds the plans based on the amounts recommended by the actuary, with minimum amounts specified in accordance with the plans and in the collective bargaining agreements.

The assets, including any potential surplus in the plan, are for the benefit of the members and their beneficiaries. There is no provision that allows for the withdrawal of surplus by the College.

The cost of defined benefit pensions is determined using the projected benefit method prorated on services, management's best estimate of expected long-term rate of return on plan assets, salary escalation and inflation. The discount rate is determined by reference to market interest rates on high-quality debt instruments with cash flows that match the timing and amount of expected benefit payments.

This cost is expensed as employees provide services. Past service costs arising from plan amendments and changes in assumptions are recognized and expensed in the year that they arise. Experience gains and losses and gains or losses arising from plan curtailments and settlements are recognized in the year in which they occur. For purposes of calculating the expected return on plan assets, pension assets are valued at fair value at April 30, 2020 for the Academic Plan and Non-Academic Plans.

Information on the defined benefit plan is as follows:

Academic and Administrative	<u>2020</u>	<u>2019</u>
Plan assets at fair value	\$ 8,774,000	\$ 8,650,000
Benefit obligation	(7,580,000)	(7,508,000)
Valuation allowance	(934,000)	(821,000)
Net pension surplus	<u>\$ 260,000</u>	<u>\$ 321,000</u>
 Non-Academic	 <u>2020</u>	 <u>2019</u>
Plan assets at fair value	\$ 3,074,000	\$ 2,933,000
Benefit obligation	(3,251,000)	(3,021,000)
Net pension surplus (deficiency)	<u>(\$177,000)</u>	<u>(\$88,000)</u>
 Accrued pension benefit asset	 <u>\$ 83,000</u>	 <u>\$ 233,000</u>

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Notes to the Financial Statements
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8. PENSION PLANS (continued)

Significant actuarial assumptions adopted:

	<u>2020</u>	<u>2019</u>
Discount rate	5.85% - 5.90%	6.20% - 6.30%
Expected long-term rate of return on plan assets	5.85% - 5.90%	6.20% - 6.30%
Rate of compensation increase	1.50% - 3.00%	1.50% - 3.00%
Inflation	2.25%	2.25%

Support staff at the high school participate in a group registered retirement savings plan (RRSP). The College and employee each contribute amounts equal to 4% of the employee's gross salary to the RRSP. The College's contributions to the RRSP become the property of the employee and the College is not liable for any future benefits. The College's contributions to this plan in 2020 were \$65,101 (2019 - \$60,910).

High School faculty are members of the Saskatchewan Teachers' Retirement Plan, a defined benefit plan administered by the Province of Saskatchewan. The College does not contribute to, nor have any liabilities related to this plan.

9. INVESTMENTS

The investments of the College include:

	<u>2020</u>	<u>2019</u>
Mutual Funds		
Fixed income	6,024,043	6,048,631
Canadian equity	2,215,362	2,435,367
US equity	2,493,366	2,004,845
International equity	1,412,163	1,230,291
Cash & equivalent	(17,867)	(17,363)
Alternative investments	384,511	326,541
ELCIC	6,468	6,468
Total	12,518,046	12,034,780

10. FINANCIAL RISK MANAGEMENT

The College has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the College is exposed are:

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10. FINANCIAL RISK MANAGEMENT (continued)

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The College's exposure to interest rate risk is limited to the long-term debt. The interest rate on this debt is variable; therefore, the College may face increasing interest costs in an increasing interest rate market. The College mitigated its risk on the demand construction take-out loan by entering into an Interest Rate Swap Agreement with the Canadian Imperial Bank of Commerce (CIBC). The demand installment term loans (High School campus, \$437,602, University campus, \$1,734,954) are not hedged and therefore are exposed to interest rate risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The College's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources.

Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the College's financial obligations.

11. INCOME TAX STATUS

Luther College is an incorporated non-profit organization and registered charity within the meaning of section 149(1)(f) of the *Income Tax Act (Canada)* and is exempt from income taxes.

12. OTHER FUNDING

The College received \$222,200 funding for a two-year period ending June 30, 2019 from the Community Initiatives Fund to support the Non-Profit Voluntary Sector Studies Network at Luther College's university campus. \$89,247 in unused funding was repaid to the Community Initiatives Fund during the year.

13. COVID-19

On March 11, 2020, the World Health Organization declared a global pandemic for the COVID-19 virus. The College is following health advisories and mandatory requirements from local, provincial and national health and government organizations. As a result, the College closed its facilities to the public in late March 2020 and continued delivering instruction online. The high school campus resumed classes in person on September 8, 2020. The university campus continues to deliver

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instruction online. The financial impact on the College, and its ongoing operations due to the pandemic, is unknown.



Luther College is situated on Treaty 4 lands. These are the territories of the nêhiyawak, Anihšīnāpāk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation. This is where we will strive to honour and transform our relationships with one another.



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