









ANNUAL REPORT 2013 – 2014

"When schools flourish, all flourishes."

Martin Luther

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Message from the President

The year 2013-2014 was a year full of big events and big plans for both our campuses.

On the October Thanksgiving weekend, Luther College celebrated its 100th Anniversary. Festivities began with a tailgate party well attended by Luther alumni as our Luther Lions football team played one of their regular season games. On Thursday night, Dr. Martin E. Marty, one of our first Luther Lecturers, returned to the University campus to give the Lecture for 2013; his title, "The Artful Liberation of the University: Practical Education for the Common Good," indicated both the significance of the type of liberal arts education Luther has taken pride in for one hundred years as well as the articulate almost poetic nature of Marty's presentation. Both the lecture and tailgate party were truly fitting starts to the celebratory weekend both in style and substance.

With over seven hundred in attendance for the anniversary weekend, the anniversary celebrations were held at the Queensbury Downs in Regina's Exhibition Park. Friday night consisted of a series of variety shows by various Luther College alumni. Featured on Friday evening also was the launch of the College's history book prepared by past President Dr. Richard Hordern entitled "The Luther College Story: 1913-2013 A Century of Faithfulness in Education"; the reading of our Anniversary poem by our poet laureate for the event, Professor Gerry Hill of our University campus; and a combined College and alumni choir singing the anniversary anthem composed by alumnus Jason Cullimore (HS'90) with words by Dr. Noel Chevalier of our University campus.

Festivities continued at both campuses and at the Exhibition grounds with campus tours, an alumni volleyball tournament, hockey and family skates, children's activities, brunch, tea at the President's House and the debut of the 100th Anniversary play by alumnus James Ostime (HS'01, U'05). Of particular interest to all attendees was the history hall. The grand finale to the weekend included a banquet on Saturday at Queensbury Downs with the master of ceremonies Brent Butt, a nationally renowned comedian, a brunch with the Presidents and a closing service on Sunday. Of course, the real business of the weekend was the visiting and reminiscing of hundreds of alumni who relived their past glories and renewed life-long friendships. Dr. Mark Anderson, High School principal, and his committee of almost thirty people deserve the thanks and congratulations of all for their hard work which resulted in a weekend which was both a fitting tribute to the history of the school as well as a great celebration of the school's continued success. I thank Mark and all of his committee, far too numerous to mention here but every one of whom was a star in their own right for all the time and effort they dedicated over the previous four years to this event and ultimately to the students and alumni of Luther College.

While this celebration marked the end of a century, there was no mistaking that the next century was well underway with great plans established to begin the next century. Most noticeable at the High School campus was the continuing work on the new facilities. With the new stage and outdoor team room completed the year before, concentrated work began on the new locker rooms which were finished in time for most of the basketball season. The other main features of this \$17.3M project included a new fine arts wing with three new classrooms including one specially built for band and music and the other for film studies; a new gymnasium named by the Semple gymnasium after alumnus **Gavin Semple (HS'63)** and his family who contributed the first major gift to the capital campaign and a new student commons which soon captured the imagination of our students. The timelines called for these facilities to be completed by the end of June, 2013 and though that was true for the most part, cleaning and final touches were completed just in time for the opening of classes in September of 2014.

In support of the building project, the high school's capital campaign entitled *A Time to Build* continued to make progress surpassing the 50% mark early in the year. In support of this campaign, I visited alumni in various parts of the country as well as Hong Kong. A successful alumni gathering was held in Calgary where a budding alumni chapter took shape. The target of \$13.5M for the capital campaign represented the cost of new construction for the building with the remaining \$3.8M representing various infrastructure improvements badly needed for much of the eighty-five year old campus. Items such a new sewer and water lines, fire code improvements, electrical panels, heating and air conditioning systems as well as ensuring that our school was accessible to those with mobility problems were all addressed under these infrastructure costs which will be paid for out of the school's operational budget over the next few years.

At the University campus, the faculty, staff and students engaged a strategic planning process resulting in a five year plan entitled "Meeting the Challenges of a 21st Century Liberal Arts College" which was approved by the Board at its June, 2014 meeting. The plan included an environmental scan which noted the good reputation of Luther College as well as its continuing strong relationship with the University of Regina. However, it was also clear that the value of a liberal arts education was not as highly regarded as it once was as societal pressures have young people considering how their university education prepares them for a job rather than a vocation. The strategic plan addresses this by considering both how we can make our liberal arts education more relevant as well as how we can market the advantages of such an education better to our students. Renovations to our forty year old residence are also a major part of the plan as well as considering how we might best serve the increasing diversity of our student population. The campus is rightfully proud of this plan and look forward to seeing the results over the next five years.

The University campus together with its federated partners (Campion College, First Nations University of Canada and University of Regina) hosted the 2014 Forward Together Lecture featuring Dr. Izzeldin Abuelaish. This annual lecture is a testament to the cooperation of the four units comprising the University of Regina campus. The title of Abuelaish's lecture "I Shall Not Hate: A Message of Hope and Courage" reflected his work in the Middle East and was greatly appreciated by one of the largest crowds yet to attend a Forward Together Lecture.

The communications offices of both campuses were also very heavily involved in the revision of the College's website which has become one of the main recruiting and communications tools of any educational institution. **Michelle Clark (U'04)**, Manager of Alumni Relations, Development, and Communications at the University campus, took the leadership in this major task as the College sought to ensure that its website was easily accessible to that new appendage to virtually every student, the smart phone. The results of this year long project are expected to be ready for public viewing in the fall of 2014.

There were some extremely significant personnel changes at our College this year. Both our high school (Pastor Larry Fry) and university (Pastor Cheryl Toth) chaplains decided to retire the same year necessitating a search for a permanent position at the high school and an interim position at the university. Both our departing chaplains will be sorely missed for their pastoral roles and strong leadership on each campus. Three other long time faculty members retired from the High School campus each having served at least thirty years: Gail Fry (Math and Counsellor), Jeannette Kuiper (German and English) and Angela Tillier (Phys. Ed.). Again, these pillars of the high school community will be greatly missed even as we hope we will see them around the school knowing their great devotion to the school and its mission.

The untimely passing of Richard Nostbakken in May of 2014 was a loss both to the Luther College High School campus community which he served for over forty years and to the civic and religious community as a whole. Rick was known as an amazing artist, great teacher, beloved musical instructor and IT wizard who enabled the High School campus to enter the digital age with a minimum of trouble and expense. But mostly we will miss Rick's wit, charm and embodiment of the College spirit where everybody matters and where education reaches far beyond the classroom. We will miss Rick a great deal.

At the Board level, three of our Regents completed training offered by the government in Board governance. A policy accountability study was mandated by the Ministry of Advanced Education; the Board of Regents took great interest in the results of this audit which will require more work in the years to come. New Board Operating Guidelines were approved in June of 2013 and revised in March 2014 as the Board continued to

seek the best way to be efficient and effective. There were no losses in terms of retirements from the Board though Tamara Emsley resigned for personal reasons. By the end of the year, the Board was able to strengthen its ranks with the important additions of Daryl Nelson, **Laurel Garven (HS'06)**, and Murray Knuttila whose diversity of expertise and strong Lutheran backgrounds will be assets to the continuing leadership of the Board.

In all, 2013 – 2014 was an extremely eventful year for a College celebrating one hundred years of excellence in education.

Blessings to all who read this,

President Bryan Hillis, Ph.D.

Dyan Villis

Luther College, Regina, Saskatchewan

HIGH SCHOOL

Information Nights

Information nights at the High School campus were held on November 19 & 26, 2013, January 26, 2014, and March 5, 2014. A total of 168 families attended the information nights, an increase of 29% from 2012-2013, indicating that there appears to be continued interest in Luther College. Thank you to **Alison Keramati** for all of her great work in organizing and hosting the information nights.

Enrollment

For the second consecutive year, incoming grade 9 class enrollment (approximately 109) was strong. Total enrollment in 2012-13 was 436 students.

Graduation

Number of Graduates

In 2014, there were a total of 78 students who graduated from Luther College High School.

Scholarships & Awards

Entrance – 25 students Returning & Graduating – 111 students

Graduation Survey

A graduation survey was conducted for all grade 12 students. 93% of the students surveyed indicated their reasons for attending Luther were fulfilled, an increase of 7% from 2012-2013, and 91% would recommend LCHS to other students. The most frequently listed advantage of attending Luther was university preparation and an excellent education (64%) and the most frequently listed disadvantage was the heavy workload (25%).

Faculty/Staff Updates

- **Brenda Hedley** was hired as an administrative support person from October 2013 to June 2014;
- Maureen Harrison was hired as the new Development Office in the Alumni Relations, Development and Communications Office in January 2014;
- Amanda Abs was hired as the new Manger of Finance in March 2014 to replace Ruth Lea who resigned in January 2014;
- **Drew Hunter,** who was on paternal leave last fall, returned to his duties in February 2014;

- Stacey Adelman and Hilary Schroeder were hired as the school's personal counsellor and English teacher, respectively, in February 2014 to replace Colleen Wilkinson (Counselling and English), who began maternity leave February 1;
- **Bonnie Gattinger** was hired as the new school nurse in April 2014 to replace Marcia Levesque, who resigned in February 2014;
- **Paulette Hubbs** was hired as the school's librarian in June 2014 to replace **Brittany Smoliak**, who began maternity leave in June 2014;
- Retirements in June 2014 included:
 - o **Pastor Larry** (27 years as Chaplain and teacher of Christian Ethics);
 - Gail Fry (27 years as a teacher of music and Academic Guidance Counsellor);
 - o **Hana Schofeldvoa** (14 years in the cafeteria);
 - o **Angela Tillier** (30 years as a teacher and Athletic Director);
 - o and **Jeannette Kuiper** (35 years as a teacher of history, German and English).

High School Chaplaincy

Pastor Larry Fry retired as chaplain at the High School and teacher of Christian Ethics at the conclusion of the school year, June, 2014. A highlight in Pastor Fry's final year was his leading of the third study tour to El Salvador, solidifying our partnership with Christians for Peace in El Salvador and the small rural village of Carasque. Our school's financial gift to support high school and post-secondary students from this village was gratefully received. Besides the study trip to El Salvador, the students enroll in a grade 12 religious studies class with a concentration on global justice issues as a key component of their preparation.

Daily chapel continues to be a strong component of the Luther experience and an important leadership task for the chaplain. Every day, our community gathers in the gymnasium for a short period of prayer, reflection, and community-building. Pastor Fry served on the senior leadership team of the High School to add a spiritual voice to administrative issues.

Pastor Fry would like to thank the whole Luther community for their prayers, partnership, and support of his chaplaincy over these past ten years.

Alumni Relations, Development, and Communications

Alumni Relations and Development

Many events were held during the 2013-2014 year. These included the Golf Classic, Alumni Musical Pre-Show Dessert Reception, Baccalaureate Service Donor Tea, 100th Anniversary Celebration Weekend, Entrance Scholarship Tea, the Alumni Hockey Game, Jingle and Mingle, President's Christmas Open House, three Meet and Greet

Parent Receptions, Calgary Adults Only Event at the Telus Science Centre, the LIT Alumni Basketball Game and Brunch, and Alumni Chapel and Reception.

Spring and Fall appeal letters were sent with a focus on the *A Time to Build* campaign. See *A Time to Build* for the capital campaign report.

Communications

Facebook and Twitter continue to be strong communication tools for the High School campus, with Facebook having a weekly reach of 5,000-6,000 people. Students, faculty and staff, parents, alumni and friends of the High School follow both pages. LinkedIn is also used as a way to communicate to alumni about events and to find lost alumni.

Other opportunities for communication and public relations include new international brochures, media (print, television and radio) for various events and activities, posters, banner bug and event displays.

A Time to Build

Fundraising for the *A Time To Build* Capital Campaign continued in 2013-14.

The \$17.3 million renovation and expansion project at the High School campus includes a new gymnasium, fitness and training room, fine arts classroom wing, student commons, locker rooms, outdoor team room, new stage and green room in heritage gymnasium and electrical, mechanical, fire and accessibility upgrades to the existing buildings.

Within the overall \$17.3 million project, the fundraising goal was set at \$13.5 million. (The balance of \$3.8 million will be covered under the College's annual operating budget.)

As of June 30, 2014, the *A Time To Build* campaign had raised a total of \$9.6 million. This includes donations (one-time gifts and pledges) from alumni and friends of the College, as well as a reserve from previous fundraising efforts and a contribution from the provincial government.

One-Time Gifts	\$1,288,606.95
Pledges	\$5,766,959.92
Provincial Government Capital Grant	\$857,252.00
Reserve	<u>\$1,692,314.00</u>
Total Raised as of June 30, 2014	\$9,605,132.87

This milestone also represents over \$1,971,942 in pledges and gifts received within the 2013 fiscal period.

UNIVERSITY CAMPUS

2013 Luther Lecture

On Thursday, October 13, 2013 as part of the 100th Anniversary celebration, Luther College welcomed Dr. Martin E. Marty as the College's 38th Luther Lecturer. Author of over sixty books and 5,000 articles, TIME magazine characterized him as the most influential interpreter of religion in America. Dr. Marty presented a talk entitled "The Artful Liberation of the University: Practical Education for the Common Good." His lecture considered the relationship of the liberal, or as Marty would say "liberating", arts to a world where practical outcomes are paramount. Over 200 individuals attended the lecture to hear the wisdom of this highly respected historian, writer and social observer on the practicality of the liberal arts.

Forward Together Lecture

Luther College at the University of Regina (LCUR) is one of three federated colleges at the U of R. Established in 2009, the Forward Together Lecture highlights the four institutions' (U of R, Luther College, Campion College, and First Nations University of Canada) joint commitment to a common academic and social purpose that promotes inclusiveness, understanding, social justice and human rights. Co-sponsored by the four presidents of these institutions, the sixth annual Forward Together Lecture was held on Wednesday, March 26, 2014. Luther College was proud to host this year's lecture entitled *I Shall Not Hate: A Message of Hope and Courage* by Dr. Izzeldin Abuelaish, a Palestinian physician and internally recognized human rights and inspiration peace activist devoted to advancing health and education opportunities for women and girls in the Middle East.

Enrollment

Spring/Summer 2013 136 students Fall 2013 455 students Winter 2014 403 students

Residence

Spring/Summer 2013 51 students (24% capacity; average number usually 40-50) Fall 2013 221 students (100% capacity including two-room apartment)

Winter 2014 210 students (96% capacity)

Scholarships & Awards

Honour Roll Students:

Fall 2013 44 students Winter 2014 39 students

Luther Scholarship Recipients

110 students were the recipients of \$61,700 worth of the Luther Scholarships in 2014.

Convocation

Graduates:

Fall 2013 13 students Spring 2014 56 students

Convocation Award Recipients:

Luther Medal of Distinction: Lara Stoudt

S.E. Stewart Award in Arts: Katherine Schmirler

Ambassador of Switzerland Book Prize in French: Alexandra Mortensen

Faculty/Staff Updates

New Staff/Appointments:

- Francesco Freddolini's probationary appointment as professor of Art History was renewed.
- **Dr. Phillip Sevigny** was hired as a professor of Psychology in July 2014 to replace Dr. Regan Shercliffe, who is on leave from July 2013 June 2016.

Maternity/Sick Leaves:

- **Dr. Regan Shercliffe** on leave July 2013 June 2016.
- **Carla Flengeris** on maternity leave May 2013 June 2014.
- **Selene Deschenes** on maternity leave June 2013 July 2014.
- Amber Heller returned from maternity leave in October 2013.
- Mark Anderson on sick leave April June 2014

Teaching Hours:

Luther College instructors taught 134 courses in 14 disciplines to 4,450 students. Credit hours taught in each term were:

Spring/Summer 2013 912 credit hours Fall 2013 7,242 credit hours Winter 2014 5,198 credit hours

Celebrating Faculty Success

Service to the Church:

• Y. Petry gave a talk entitled "Faith and Healing: Medicine and Magic in Historical Perspective" at the ELCIC Saskatchewan Synod's Fall Leadership Conference in Watrous, Sasakatchewan on September 24, 2013.

- M. Vetter gave a talk entitled "Faith and Environmental Uncertainty" at the ELCIC Saskatchewan Synod's Fall Leadership Conference in Watrous, Saskatchewan on September 24, 2013.
- On December 15, 2013, Barbara Reul gave a 30 minute pre-concert talk prior to "Realms of Glory", a Christmas concert presented by the Per Sonatori Baroque Orchestra of Regina, Halcyon Choir and five solo vocalists at Knox-Metropolitan Church in Regina. She also wrote the programme notes to go with the concert, proofread the programme and coached the musicians.
- B. Anderson gave a presentation entitled "Digital Religion" at Wesley United Church Men's Club on January 3, 2014.
- F. Greifenhagen led to sessions at an event titled "Our Muslim Neighbours: Barriers or Bridges?" at Christ Lutheran Church in Kipling Saskatchewan on January 25, 2014. The sessions were entitled "Images of Islam; seven things everyone needs to know about Muslims" and "The Fractured Family of Abraham: the Qur'an and the Bible".
- On February 21, 2014 R. Petry presented a talk on "Ethics and Economics" as part of the All Saints Anglican Church's "God and Guinness" series.

Awards and Recognition:

- M. Folk, successfully defended her PhD, Hindu Studies, Philosophy of Religion Programme, Department of Religion, Concordia University, Montreal, Quebec, July 2013.
- F. Labropulu was invited, and has accepted, an offer to join the Editorial Board of the journal namely "Advances and Applications in Fluid Mechanics" from 2013-2016. F. Labropulu has also accepted an invitation to become a Scientific Committee member for the first International Conference on Heat Transfer and Fluid Flow (HTFF), which will be held in Prague, Czech Republic in August 2014.
- M. Anderson has been named to the editorial board of the *West/East Institute Journal of Social Sciences*.
- M. Anderson's book, *Seeing Red, A History of Natives in Canadian Newspapers* (coauthored by Dr. Carmen Robertson), has recently been reviewed in the following scholarly publications: *American Historical Review, Indigenous Policy Journal*, and *Journalism History. Seeing Red* has also been recently noted in the following publications: by Doug Cuthand in the *Star-Phoenix*, the *Huffington Post*, and Wikileaks.
- M. Anderson and Carmen Robertson received a favorable review on their book *Seeing Red: A History of Natives in Canadian Newspapers* by Brendan F.R. Edwards in *Native Studies Review* 21, no.1 (2012).
- F. Greifenhagen recently reviewed the book *Then We Were One: Fragments of Two Lives*, by Fred A. Reed in *Religious Studies and Theology* 32.1 (2013), pp. 138-139.

• C. Toth successfully defended her Master's Thesis, "From Sarah Smith to Hesba Stretton: Hidden in Plain Sight", on December 5, 2013.

Articles and Books:

- B. Anderson and V. Greifenhagen co-authored a chapter entitled *Covering Up on the Prairies: Perceptions of Muslim Identity, Multiculturalism and Security in Canada,* in the book Islamic Fashion and Anti-Fashion: New Perspectives from Europe and North America, ed. Emma Tarlo and Annelies Moors, Bloomsbury Press, London, U.K.
- M. Hampton, along with others, wrote a research article entitled "Evaluation of the Living with Hope Program for Rural Women Caregivers of Persons with Advanced Cancer." This article is published on the online journal *BioMed* Central.
- R. Hordern published a book entitled *The Luther College Story* 1913-2013: *A Century of Faithfulness in Education*, Luther College (Regina, Saskatchewan), 2013.
- M. Anderson had a paper entitled "How to Win the Vietnam War: More Rambo" published in the *West-East Journal of Social Sciences*, August 2013, volume 2, number 2, p. 1-22.
- M. Vetter is a co-author of the first paper published by the journal *Arctic* in honour of the 50th Anniversary of the Kluane Lake Research Station in the Yukon. The paper is titled "Paleoenvironmental Studies in Southwestern Yukon". Published online January 2, 2014.
- F. Greifenhagen contributed to the Fall 2013/Winter 2014 *Luther Story* magazine with an article "Looking forward to the next 100 years" Fall 2013/Winter 2014, pp. 23.
- B. Reul published the article "Du sollst keine anderen Blechblasgoetter neben mir haben Auf den Spuren priviligierter Hofmusiker im Fuerstentum Anhalt-Zerbst" [Thou shalt not worship any other gods of brass music On the footsteps of privileged musicians at the court of Anhalt-Zerbst] in: *Zerbster Heimatkalender* 2014, pp. 158-167.
- V. Greifenhagen contributed an article entitled ""Little Mosque on the Prairie" and Modern Convivencia: An Intervention into Canadian Muslim Identities" to the book *Muslims and the New Information and Communication Technologies: Notes from an Emerging and Infinite Field,* (2013) (pp. 129-146).
- An article by B. Reul was published in vol. 9 of the online journal *Understanding Bach* (March 2014): 9-24, entitled "Dream Job: Next Exit? A comparative examination of selected career choices by J. S. Bach and J. F. Fasch"
- M. Hampton, along with others, contributed an article entitled "Talking to the "Healing Journey" Interviewers: Ethical Concerns and Dilemmas" to the book *Journeys in Community-Based Research* p.15-28, 2014, University of Regina Press.

• G. Hill published three articles on "the craft of poetry" this winter for *Freelance*, the Saskatchewan Writers' Guild magazine. The third article is entitled "Goat's Honest Truth: Reading Craft" and was published in the April/May 2014 edition.

Grants:

• F. Freddolini obtained a Social Sciences and Humanities Research Council Insight Development Grant (2013-2015), which will fund a research project entitled "Patronage, Images and Courtiers' Identity in Florence, c. 1587-1609". The proposal has obtained the following scores: Challenge 5.27/6; Feasibility 4.87/6; Capability 5.60/6; Weighted Score 15.87/18. Rank 5/29. The amount awarded is \$31,861.

Conference Presentations:

- F. Freddolini presented a paper entitled "Denmark and the International Mobility of Italian Sculpture, c 1709-1725" at the conference "Sculptural Mobilities. Tracing the flows of sculptural artworks between the Nordic Countries and Europe from the early modern period to the present day", University College, London, July 3, 2013.
- M. Hampton, along with Dr. Carrie Bourasssa, presented on The Aboriginal End
 of Life Care Panel and Aboriginal End of Life Care, at the Regina Qu'Appelle
 Health Region's Out of the Shadows: Extending the boundaries of Hospice Palliative
 Care conference held in Regina, June 13-14, 2013.
- F. Labropulu co-chaired a session on "Modeling and Numerical Analysus of Unsteady Flows" at the 5th IC-EpsMsO (International Conference on Experiments/Process/System Modeling/Simulation/Optimization) in Athens, Greece, July 3-6, 2013. F. Labropulu also presented, during the same session, a paper she co-authored on "Unsteady Oscillatory Non-Newtonian Fluid Flow".
- F. Labropulu and A. Ghaffar presented their paper "Oblique Newtonian Fluid Flow with Heat Transfer Towards a Stretching Sheet" during the Numerical Methods session at the 2013 International Conference on Applied Mathematics and Computational Methods in Engineering (AMCME '13) in Rhodes, Greece, July 16-19, 2013. Their paper has been accepted to be published as a book chapter in "Computational Problems in Engineering" (Springer Verlag).
- R. Petry presented his paper, "Philosophy Etched in Stone: The Geometry of Jerusalem's 'Absalom Pillar'" to the joint meeting of the Canadian Society for the History and Philosophy of Mathematics (CSHPM) and MAA Mathfest 2013, held in Hartford, Connecticut on August 3, 2013.
- On July 6, 2013 Barbara Reul presented a paper entitled "Vital Statistics: J. S. Bach and J. F. Fasch in comparison" at the 2013 International Dialogue Meeting of the Bach Network UK at the University of Warsaw in Warsaw, Poland.
- M. Vetter attended the CANQUA-CGRG (Canadian Quaternary Association-Canadian Geomorphology Research Group) Biennual Conference in Edmonton (August 18-22, 2013). Mary Vetter, Jeannine-Marie St. Jacques, Catherine Hart,

- and David Sauchyn gave an oral paper: A 1900-year pollen-inferred effective moisture record from North Flat Lake, central Saskatchewan. M. Vetter also cochaired the Canadian Association of Palynologists Special Session entitled "The Palaeoecology of Extreme Environments".
- B. Anderson gave a talk entitled "Aboriginal and Metis Women and Violence" at the ELCIC Saskatchewan Synod's Fall Leadership Conference in Watrous on September 24, 2013.
- M. Anderson delivered a conference paper entitled, "America's Mythical Frontier War in Central America" at the *West/East International Eurasian Academic Conference* in Antalya, Turkey, January 14-16, 2013. In addition to delivering his paper, M. Anderson also chaired a cultural studies panel.
- G. Hill presented a paper called "What Surrounds" on a panel at the Saskatchewan Writers Guild conference in Regina on November 1, 2013. On November 2, 2013 he hosted the open mic: more than 20 readers at 3 minutes each.
- On October 4, 2013, R. Petry presented on a panel entitled "What is Sustainability Anyway? The University and Sustainability" at the *Land, Place, and Environment: Advancing Learning and Practice toward a Sustainable Future* conference at the University of Saskatchewan. This conference was hosted by the "Sustainability Education Research Institute". R. Petry's presentation was entitled: "What is Sustainability: Sustainable Development as a Strategic Discourse"
- On October 25, 2013 Y. Petry presented a paper at the Sixteenth Century Studies Conference held in San Juan, Puerto Rico from October 24-27. The title of her paper was "Early Modern Demonic Possession as a Response to Trauma" and it was part of a session entitled "Medicine and the Supernatural in Early Modern Europe."
- M. Anderson delivered a paper entitled "Waking Dream Talk: Cowboys, Indians, and Ronald Reagan Versus the Sandinistas" at the Cultural History Conference at Mimar Sinan Fine Arts University in Istanbul, Turkey, October 23-25, 2013.
- F. Freddolini gave a paper at the 102nd College Art Association Annual Meeting in Chicago on February 15, 2014. His paper was entitled "Proxemics and the Space of the Court in Early Modern Florence" and was part of the session entitled "The Renaissance and Contemporary Critical Theory". He also chaired the session because the chair could not come to the conference.
- On March 22, 2014, B. Reul presented a paper at a conference on Christian Scholarship and the Fine Arts hosted by the Canadian Centre for Christian Scholarship and Faith at Concordia University College, Edmonton, AB. The paper was entitled: "Spirit(s)-filled work? The case of Johann Heinrich Heil (1706-1764), organist at St. Bartholomaei Lutheran Church in Zerbst, Germany".
- B. Anderson presented a 90 minute workshop on "Digital Media Studies and Canadian Muslims" at the Faiths Coming Together through Awareness,

- Compassion and Justice conference, presented by the Edmonton Committee for the Parliament of the World's Religions, in Edmonton, Alberta, May 1-4, 2014.
- At Congress at Brock University, St. Catherines, May 25-28, 2014, B. Anderson led a panel presentation for the Canadian Society for the Study of Religion, entitled "New Public Muslim Spheres: Identity, Authority, Community and Diversity," presenting a paper, "Who Are You? Digital Dialogue with the Other".
- At Congress, B. Anderson presented a paper for the Canadian Society for the Study of Religion, entitled "Bridging as a Result of Marginalization: Muslims, Women and Feminist Interreligious Dialogical Activism".
- At Congress, B. Anderson gave a panel presentation for the Canadian Women's Studies Research, entitled "From the 'Why' to the 'How': Missing and Murdered Indigenous Women and the Sex-Trafficking Industry", presenting a paper, "What Has Worked and Where: Narratives of Trauma or Pathways to Healing?".
- F. Greifenhagen presented a paper entitled "Muslim Digital Public Spheres in Canada: Framing Research on Transformations of Canadian Muslim Perceptions of Identity, Community, Diversity and Authority in the Internet Age" at the Pacific Northwest Region Annual Meeting in Calgary Alberta, May 9-11, 2014.
- F. Greifenhagen presented on a panel entitled "New Muslim Public Spheres in the Digital Age: Identity, Community, Diversity and Authority in Canada at Congress 2014, Brock University, May 24-27, 2014.

Service to the Community:

- R. Petry led a workshop at a Youth Leadership Camp for the Grand Lodge Saskatchewan at Wakaw Lake on July 29, 2013.
- M. Vetter co-developed and co-led an afternoon session on lake ecology and paleoecology for the First Nations University Science Camp, a summer camp for young people on July 17, 2013.
- M. Vetter presented a lunchtime workshop on weed biology and identification, as applied to non-herbicide weed control methods, for RPIRG (at the RPIRG Green Patch) on August 14, 2013.
- M. Anderson delivered an invited talk at the Marburg Centre for Canadian Studies on March 12, 2013. The title of the presentation was: "Read All Over: How the Press has Imagined Natives in Canada." The event was organized in cooperation with the University's Museum of Art and Cultural History.
- F. Freddolini gave a presentation at the Centre for Continuing Education entitled "Exploring the Renaissance in Florence and Rome, c. 1400-1527" on October 25, 2013.
- M. Hampton, and others, facilitated two sessions at RESOLVE Research Day on Monday, October 21 at the University of Calgary. These two sessions were entitled "A Narrative Inquiry Analysis of Intimate Partner Stalking" and

- "Longitudinal Sleep Patterns in Survivors of Intimate Partner Violence Participating in the Healing Journey Project."
- G. Hill gave a poetry reading at Crave Wine bar in Regina on October 21, 2013, as part of the Vertigo Reading Series.
- As part of the "Sustainability Action and Awareness Month" at the University of Regina, R. Petry was one of three individuals invited to act as judges as part of the "Re-Art: Recycled Art Exhibit and Competition" held from October 22-31. R. Petry along with Kate Boyer and Sean Whalley of the Faculty of Fine Arts were judges. The reception announcing the winners was held on October 30, 2013 in the 5th Parallel Art Gallery in the Riddell Centre.
- R. Petry helped coordinate the visits of two individuals to the University of Regina and Luther College. The first was Ms. Won Byun, coordinator of RCE Tongyeong in South Korea from October 1-5, 2013, as well as a presentation of Prof. Geoff Scott, coordinator of RCE Greater Western Sydney in Australia on October 28 at Luther College.
- R. Petry gave a presentation on Euclid's Proof of the Pythagorean Theory at a "Queen Elizabeth Day" Masonic event in Regina on November 17, 2013.
- R. Petry presented a talk entitled "Philosophy Etched in Stone: Philo of Alexandria, Archimedes, and the Geometry of Jerusalem's 'Absalom Pillar'" at the Department of Philosophy and Classics 'Philosophy Café' on November 19, 2013 at the Artesian in Regina.
- B. Anderson gave a panel presentation entitled "What Standing Alongside Might Look Like" for the Walking with Our Sisters exhibit at First Nations University of Canada on December 12, 2013.
- B. Anderson gave a panel presentation on religious activism for RPIRG's annual Apathy into Action Workshop on January 23, 2014.
- On January 25, 2014 F. Freddolini gave a talk at "The Of Heaven and Earth Lecture" at the Art Gallery of Alberta in Edmonton. His talk was entitled "Displaying Art and Fashioning Identities: The Riccardi Collections in Seventeenth-Century Florence."
- B. Anderson spoke as a representative of RESOLVE at Regina's Business Professional Women's dinner meeting on March 10, 2014 on Missing and Murdered Aboriginal Women. The group wanted to focus on the issue of systemic violence against women to mark International Women's Day.
- On February 28, 2014, F. Freddolini gave a public lecture at the Italian Cultural Institute in Vancouver. His lecture was entitled "The Medici in Grand Ducal Florence: Art, Magnificence and Power".
- F. Freddolini delivered a series of three lectures at the Centre for Continuing Education, March 13-27, 2014. The series was entitled: "The Protagonists of Renaissance Art and Architecture."
- R. Petry presented a lecture on February 7, 2014 for the U of R Department of Religious Studies as part of the "Religious Studies Ideas series". The lecture was

- entitled "Biblical and Cheyenne Stories as Accounts of Transitions to New Production Systems".
- On February 26, 2014, at the request of the Saskatchewan Ministry of Environment, R. Petry helped create and man a booth on RCE Saskatchewan's activities at the Government of Saskatchewan's "Go Green Technology Forum" at Queensbury Centre in Regina, Saskatchewan.
- On March 29, 2014, B. Reul chaired a session and presented at a Roundtable focusing on "Professional Development for Graduate Students" at the 2014 Meeting of the Pacific Northwest Chapter of the American Musicological Society at the University of Victoria, Victoria, B.C.
- R. Petry gave a presentation on Freemasonry on April 2, 2014 at Luther College. He was the lead organizer for this event which was sponsored by St. Andrew's Lodge. The Grandmaster of the Grand Lodge of Saskatchewan was in attendance at the event and participated in the discussion.
- Y. Petry presented a paper at the Department of History's Colloquium series on April 4, 2014: "Bad Humours or Evil Demons? Demonic Possession Cases in Early Modern Europe".
- D. Lane put the program together for the Canadian Association for Commonwealth Literature and Language Studies conference at Brock University, St. Catherines ON. She also chaired meetings and one session, "Indigeneity and the Spoken Word" May 25-28, 2014.
- On May 7, 2014, RCE Saskatchewan had its "Education for Sustainable Development Recognition Event" held at Government House in Regina. R. Petry was the chairperson of the recognition event planning committee and was the MC of the event. Twenty-four projects received recognition. In addition, three new RCE initiatives were acknowledged by the RCE: a new platform for K-12 education in ESD, a global youth initiative, and a written report from Ms. Won Byun, Coordinator of RCE Tongyeong, based on her visit last October.
- On May 7, 2014, R. Petry organized and chaired the "Moving Forward on Regional Education for Sustainable Development: Assessing Past, Present, and Future", also at Government House. He gave a presentation of RCE Saskatchewan's activities since its creation in 2007. This was followed by him chairing a panel that he organized via skype with six representatives of five RCEs from five different continents. He also coordinated and created discussion questions for small groups that followed along with a final event survey.
- On May 8, 2014 at Government House, R. Petry presented at the "Living Labs and Ecomuseums: Integrating Sustainability in Higher Education" event hosted by the University of Regina. His presentation was entitled "RCE Saskatchewan and Living Laboratories". He also assisted the University of Regina in developing the agenda for the day.

University Chaplaincy

The past year can be characterized in three words: celebrating, ministering, and transitioning.

Celebrating describes the first part of the year as we organized ourselves around the 100th Anniversary of Luther College. The October homecoming weekend was a fabulous time to meet with alumni and former staff of both campuses and afforded participants a rare opportunity to celebrate together the long educational ministry Luther College has provided to our province, our country and the world. It was wonderful to work with Pastor Larry Fry in organizing the closing worship service and a joy to see the diversity of students, staff and faculty who participated in the celebration.

Ministering with the peer chaplaincy team is always a joy. This year's peer chaplains were Katie Ottley, Josh Hendricksen, Jessica Kelly, and Prosper Anochie. Unfortunately, family circumstances necessitated Prosper leaving his position halfway through the year. However, the highly talented and motivated chaplaincy team continued their ministry with great energy and enthusiasm. Together we worked to build community through Friday Night Tea Parties (an alternative social gathering), Soul Creations (a monthly creative outlet for stressed students), Theology on Tap (a monthly pub conversation on matters of faith and life) and occasional meals such as the Giving Thanks Lunch and Mardi Gras Pancake Brunch. We also sought to deepen people's faith through weekly worship on Sunday evenings and Tuesday afternoons as well as weekly Bible study and theological discussion. This year, for the first time, Dr. Brenda Anderson and I also organized an interfaith discussion on the book I Shall Not Hate by Dr. Izzeldin Abuelaish. The Jewish, Christian and Muslim participants not only read the book and gathered to discuss it but they met with Dr. Abuelaish for breakfast and conversation when he came to the university as the Forward Together lecturer in March. The interfaith study was a very enriching experience for us all and one I am very grateful to have helped organize. Interfaith study had long been a goal of mine and one that was finally met in my last year on campus.

Transitioning from my position as university chaplain to retirement was another major theme of the year. Leaving a ministry you love and a community you have come to cherish is difficult work. However, I felt the time to retire was right and I was able to transition from my ministry with an eight-day silent retreat in June at the Ignatius Jesuit Centre in Guelph. It gave me time to give thanks to God for twelve wonderful years with Luther College and to open myself to what the future will bring.

May God continue to guide Luther College and the chaplaincy in its service to students of the University of Regina!

Alumni Relations, Development, and Communications

Alumni Relations & Development

100th Anniversary

Please refer to the All-College section on page 21.

Appeal letter

A Spring appeal letter was sent in June 2014. Please refer to the Annual Appeals section on page 21.

The Luther Story

Two issues of Luther College's alumni magazine *The Luther Story* were distributed to over 6,000 alumni, faculty, staff, and friends of the College. The Fall 2013/Winter 2014 issue featured a summary of Luther College's 100th Anniversary celebration and the Spring/Summer 2014 issues featured Women of Luther College including all six First Ladies and eight female current and retired Luther College faculty/staff.

Communications

<u>Luther College at the University of Regina Logo Revision</u>

In February 2014, the Luther College at the University of Regina logo was simplified by removing "at the" in "at the University of Regina" and "Saskatchewan, Canada."





Previous logo

New logo

Official Mark

In February 2014, the University campus's motto "Think deeply. Act passionately. Live faithfully." was officially approved by the Canadian Intellectual Property Office and assigned the Official Mark Serial Number 922,640.

2014-2019 Strategic Plan

The Luther College, University of Regina Strategic Plan 2014-2019 is the result of a year of research and exploration by all sectors of the College to identify trends, key issues and strategic initiatives. Six working groups were to address the key issues identified at an All-College retreat in August 2013. The working groups met on a monthly basis over the past year to determine and prioritize key strategic initiatives, measurable outcomes and timelines as they related to these issues. Approved by the Board of Regents in June 2014, the implementation of the Strategic Plan will begin in the fall of 2014.

Media/Social Media

Public Service Announcements/ New Releases were distributed to local and provincial media promoting a number of events and activities such as the 100th Anniversary, Luther Lecture, Forward Together Lecture, a Night at the Improv, etc.

The University campus's Facebook page continued to grow in the number of likes and weekly reach. Promotional ads for the Residence (Winter and Fall 2014 semesters) were also placed on Facebook. A Twitter and LinkedIn account were created to be an additional communication tool for potential and current students, faculty, staff and alumni.

Promotional/Printed Materials

The following promotional/printed materials were designed and/or printed:

- 100th Anniversary materials
- Emergency Response Quick Guide
- Winter and Fall 2014 new course posters
- Cafeteria Fall/Winter Entrée Menu
- Chaplaincy banner and promotional cards
- 2013 Luther Lecture poster and invitations

- 2013 Luther College Christmas card
- 2013 Fair Trade Fair poster
- 2013 Advent Service of Lessons and Carols poster
- Luther Residence promotional cards
- 2014 Forward Together Lecture poster
- 2014 Luther Scholarship poster

ALL COLLEGE

100th Anniversary - Century of Faithfulness

On the Thanksgiving weekend of 2013 (October 11-13), Luther College celebrated one hundred years of quality education in Christian context. Over 450 alumni, faculty, staff and friends of Luther were in attendance for the weekend to honour and celebrate a century of faithfulness with an additional two hundred in attendance for the celebration banquet.

The weekend festivities included:

• Thursday, October 10, 2013:

- Luther Lions vs. O'Neill Titans football game and tailgate party
- 2013 Luther Lecture featuring, Dr. Martin E. Marty, one of the first Luther Lecturers, with his lecture The Artful Liberation of the University: Practical Education for the Common Good

• Friday, October 11, 2013:

- o Welcome Reception
 - Launch of The Luther College Story: 1913-2013 A Century of Faithfulness in Education, by Dr. Richard Hordern, Professor of Religious Studies and President of Luther College from 1994-2005
 - Debut of the 100th Anniversary music, Faithfulness, by Dr. Noel Chevalier, Luther English Professor, and Jason Cullimore (HS'90), Luther College Alumnus
 - Reading of the 100th Anniversary Poem, *Pastors Turning Sod*, by poet laureate, Gerry Hill, Luther English Professor
 - Rotating performances by Jack Semple, Peter Tiefenbach (HS'77), Dennis Hendricksen (Ministry of Groove), Shane Reoch (HS'86), and Ben Hognestad (HS'09), decade and class gatherings, and photo montages and displays

Saturday, October 12, 2013:

- Alumni hockey tournament and volleyball game
- Brunch and campus tours at the High School and University campuses
- o Debut of the Luther 100th Anniversary Play by James Ostime (HS'01, U'05)
- Celebration Banquet with special guest master of ceremonies and performance by comedian Brent Butt

• Sunday, October 13, 2013:

- Brunch with the Presidents of Luther College
- Closing Service with National Bishop Susan Johnson and Saskatchewan Bishop Cindy Halmarson

Annual Appeals

The 2013-14 Fall and Spring Appeal letters sent from the High School campus focused on the *A Time to Build* campaign. Please refer to page 9 for the *A Time to Build* capital campaign report.

Luther's University campus sent a letter to alumni & friends in Spring 2014 to provide an update on the status of their alma mater including the 100th Anniversary, Luther Residence refurbishing evaluation, staffing changes, recipients of Luther scholarships, and the new website and 2014-2019 Strategic Plan, both to be implemented in Fall 2014.

Founders' Day

The Founders' Day Dinner is a time when Luther College pauses each year to honour the individuals whose contributions allow the College to pursue its mission and fulfill its vision. The evening is named in recognition of all those people, past and present, who have participated in the establishment and growth of the College. There was no Founders' Day Dinner held in 2013 due to Luther College's 100th Anniversary.

Website

The Luther College website is currently in the process of being redesigned and will be released in the Fall of 2014. The new website will:

- Focus on domestic and international student recruitment, retention and engagement but also includes information and resources for current students/parents, alumni, donors and faculty/staff.
- Be interactive, user-friendly and stylish with a collegiate feel.
- A leader in design, visual appearance, functionality and technology while maintaining our identity.
- Combine the High School, University and Alumni websites into one cohesive website while ensuring that each campus stands out.

FINANCIAL REPORTS

LUTHER COLLEGE, REGINA UNIVERSITY and HIGH SCHOOL Regina, Saskatchewan

Independent Auditors' Report and Financial Statements June 30, 2014

APPROVED ON BEHALF OF THE BOARD OF REGENTS:

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MANAGEMENT'S RESPONSIBILTY FOR FINANCIAL REPORTING

To the Board of Regents of Luther College Regina, Saskatchewan

Management has responsibility for preparing the accompanying financial statements and ensuring that all information in the annual report is consistent with the statements. This responsibility includes selecting appropriate accounting principles and making objective judgments and estimates in accordance with Canadian generally accepted accounting principles.

In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records maintained.

The Board of Regents is responsible for overseeing the business affairs of Luther College and also has the responsibility for approving the financial statements. The Board of Regents has delegated certain of these responsibilities to its Audit Committee, including the responsibility for reviewing the annual financial statements and meeting with management and auditors on matters relating to the financial process.

External auditors appointed by the Board of Regents audit the financial statements and report directly to the members. Their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Audit Committee and management to discuss their audit findings.

Dr. Bryan Hillis President

Mark Duke, CMA Director of Finance

LUTHER COLLEGE, REGINA UNIVERSITY and HIGH SCHOOL Regina, Saskatchewan

Statement of Financial Position At June 30, 2014, 2013

					2014						2013
Current assets:	Notes		Operating		Restricted		Trust		Total		Total
Cash, short term investments Accounts receivable Prepaid expenses		\$	4,480,303 526,747 57,909	\$	3,091,664 - 16,867	\$	-	\$	7,571,967 526,747 74,776	\$	5,712,543 599,699 84,306
Total current assets		_	5,064,959	_	3,108,531		-	_	8,173,490	_	6,396,548
Accrued pension benefit asset	8		867,000		-		-		867,000		511,000
Accrued market value of loan derivatives	6		-		(403,458)		-		(403,458)		245,244
Investments			1,829,536		4,008,891		2,562,069		8,400,496		7,617,941
Tangible capital assets	3		-		21,311,574		-		21,311,574		11,241,449
Due from (to) other funds		_	(134,745)	_	133,664	_	1,081	_		_	
Total long term assets		_	2,561,791	_	25,050,671	_	2,563,150	_	30,175,612	_	19,615,634
Total assets		\$	7,626,750	\$	28,159,202	\$	2,563,150	\$	38,349,102	\$	26,012,182
Current liabilities: Deposits Accounts payable Deferred revenue Mortgage loan - current portion Construction project loan - current portion	4, 5 6 6	\$	621,709 2,121,218 577,685 -	\$	- 1,887,999 - 36,715 400,459	\$	-	\$	621,709 4,009,217 577,685 36,715 400,459	\$	598,613 1,776,077 235,294 100,112
Total current liabilities			3,320,612		2,325,173		-		5,645,785		2,710,096
Long term debt - mortgage loan Long term debt - construction project	6 6			_	12,066,955		-	_	12,066,955	_	42,627 5,081,989
Total liabilities		_	3,320,612	_	14,392,128	_	-	_	17,712,740	_	7,834,712
Fund balances Restricted Tangible capital assets Unrestricted		_	- - 4,306,138	_	4,959,632 8,807,442		2,563,150	_	7,522,782 8,807,442 4,306,138	_	8,074,176 6,016,721 4,086,573
Total fund balances		_	4,306,138	_	13,767,074	_	2,563,150	_	20,636,362	_	18,177,470
Total liabilities and fund balances		\$	7,626,750	\$	28,159,202	\$	2,563,150	\$	38,349,102	\$	26,012,182

"See Accompanying Notes"

LUTHER COLLEGE, REGINA UNIVERSITY and HIGH SCHOOL Regina, Saskatchewan

Statement of Financial Position At June 30, 2014, 2013

	2014								2013		
Current assets:	Notes		Operating		Restricted		Trust		Total		<u>Total</u>
Cash, short term investments Accounts receivable Prepaid expenses		\$	4,480,303 526,747 57,909	\$	3,091,664 - 16,867	\$	-	\$	7,571,967 526,747 74,776	\$	5,712,543 599,699 84,306
Total current assets		_	5,064,959	_	3,108,531		-	_	8,173,490	_	6,396,548
Accrued pension benefit asset	8		867,000		-		-		867,000		511,000
Accrued market value of loan derivatives	6		-		(403,458)		-		(403,458)		245,244
Investments			1,829,536		4,008,891		2,562,069		8,400,496		7,617,941
Tangible capital assets	3		-		21,311,574		-		21,311,574		11,241,449
Due from (to) other funds		_	(134,745)	_	133,664	_	1,081	_	-	_	
Total long term assets		_	2,561,791	_	25,050,671		2,563,150	_	30,175,612		19,615,634
Total assets		\$	7,626,750	\$	28,159,202	\$	2,563,150	\$	38,349,102	\$	26,012,182
Current liabilities: Deposits Accounts payable Deferred revenue Mortgage loan - current portion Construction project loan - current portion	4, 5 6 6	\$	621,709 2,121,218 577,685 -	\$	1,887,999 - 36,715 400,459	\$		\$	621,709 4,009,217 577,685 36,715 400,459	\$	598,613 1,776,077 235,294 100,112
Total current liabilities			3,320,612		2,325,173		-		5,645,785		2,710,096
Long term debt - mortgage loan Long term debt - construction project	6 6		-	_	12,066,955		-	_	12,066,955	_	42,627 5,081,989
Total liabilities		_	3,320,612	_	14,392,128	_		_	17,712,740	_	7,834,712
Fund balances Restricted Tangible capital assets Unrestricted		_	- - 4,306,138	_	4,959,632 8,807,442 -		2,563,150	_	7,522,782 8,807,442 4,306,138	_	8,074,176 6,016,721 4,086,573
Total fund balances		_	4,306,138	_	13,767,074	_	2,563,150	_	20,636,362	_	18,177,470
Total liabilities and fund balances		\$	7,626,750	\$	28,159,202	\$	2,563,150	\$	38,349,102	\$	26,012,182

"See Accompanying Notes"

LUTHER COLLEGE, REGINA UNIVERSITY and HIGH SCHOOL Regina, Saskatchewan

Statement of Fund Balances For the Years Ended June 30, 2014, 2013

						2014						2013
				Tangible Capital								
		Operating		Assets		Restricted		<u>Trust</u>		<u>Total</u>		<u>Total</u>
Fund balance - beginning	\$	4,086,573	\$	6,016,721	\$	5,796,739	\$	2,277,437	\$	18,177,470	\$	15,429,514
Excess revenue during year		906,610		-		1,266,569		285,713		2,458,892		2,747,956
Transfer of fund balance		(187,930)		-		187,930		-		-		-
Tangible capital assets		(393,093)		10,575,335		(10, 182, 242)		-		-		-
Depreciation		-		(505, 212)		505,212		-		-		-
Repayment of debt		(106,022)		106,022		-		-		-		-
Long term debt - construction project	_	-	_	(7,385,424)	_	7,385,424	_	-	_	-	_	-
Fund balance - ending	\$	4,306,138	\$	8,807,442	\$	4,959,632	\$	2,563,150	\$	20,636,362	\$	18,177,470

[&]quot;See Accompanying Notes"

LUTHER COLLEGE, REGINA UNIVERSITY and HIGH SCHOOL Regina, Saskatchewan

Statement of Revenues and Expenses For the Years Ended June 30, 2014, 2013

				2014					_	2013
Revenues:		Operating		Restricted		Trust		Total		Total
Tuition fees	S	4,392,384	S		S		s	4,392,384	s	4,482,466
Grants	Ψ	4,552,504	Ψ	-	φ	-	Þ	4,392,304	P	4,402,400
Government of Saskatchewan		6,677,959		-		-		6,677,959		6,962,897
ELCIC		1,500		-		-		1,500		-
Ancillaries		3,231,946		-		-		3,231,946		2,926,569
Other revenues		913,308		227,948		86,170		1,227,426		1,201,145
Donations		173,086	_	1,951,128	_	75,192	_	2,199,406	_	1,297,507
		15,390,183		2,179,076		161,362		17,730,621		16,870,584
Expenses:										
Academic and library		7,562,745		-		128,709		7,691,454		7,054,621
Administration Student services		1,905,621		242		-		1,905,863		1,936,736
Physical plant		1,295,568 2,072,305		28,224		-		1,295,568		1,211,315
Food services		1,721,912		20,224		-		2,100,529 1,721,912		1,766,897 1,528,301
Advancement and communications		465.211		108.391		0		573.602		443.801
Interest on debt		4,946		-		_		4,946		10.869
Depreciation				505,212		-		505,212		463,974
	_	15,028,308	_	642,069	_	128,709		15,799,086	_	14,416,514
Excess of revenues over expenses from operations before the following:	_	361,875	_	1,537,007	_	32,653	_	1,931,535	_	2,454,070
zororo tilo romoning.										
Non-operating items:										
Unrealized gain on investments		188,735		378,264		253,060		820,059		81,642
Unrealized gain (loss) on loan derivatives		-		(648,702)		-		(648,702)		245,244
Net change in accrued benefit plan asset	_	356,000	_		_		_	356,000	_	(33,000)
	_	544,735	_	(270,438)	_	253,060	_	527,357	_	293,886
Excess of revenues over expenses	\$	906,610	\$	1,266,569	\$	285,713	\$	2,458,892	\$	2,747,956

[&]quot;See Accompanying Notes"

LUTHER COLLEGE, REGINA UNIVERSITY and HIGH SCHOOL Regina, Saskatchewan

Statement of Cash Flows For the Years Ended June 30, 2014, 2013

Operating activities.		2014		2013
Operating activities: Excess of revenues over expenses	\$	2,458,892	\$	2,747,956
Non cash items in the above:	•	2,100,002	•	2,111,000
Depreciation		505,212		463,974
Unrealized (gain) loss on investments		(820,059)		(81,642)
Unrealized (gain) loss on loan derivatives		648,702		(245,244)
Net change in accrued pension benefit asset		(356,000)		33,000
Change in working capital balances	_	2,681,105	_	436,012
Cash provided by operating activities	_	5,117,852	_	3,354,056
Financing activities:				
Repayment of long term debt		(106,022)		(100, 112)
Long term debt - construction project	_	7,385,424	_	5,081,989
Cash provided by (used for) financing activities		7,279,402		4,981,877
cash provided by (used for) illiancing activities	_	1,219,402	_	4,901,077
Investing activities:				
Purchase of tangible capital assets		(10,575,335)		(6,627,568)
Disposition of investments	_	37,505	_	941,623
Cash used for investing activities		(10,537,830)		(5,685,945)
Increase in cash, short term investments		1,859,424		2,649,988
Cash, short term investments, beginning of year		5,712,543		3,062,555
Cook short-town investments and of the	•	7 574 007	•	5.740.540
Cash, short term investments, end of year	\$	7,571,967	\$	5,712,543
Cash, short term investments consist of:				
Cash	\$	3,777,429	\$	2,101,656
Short term investments	_	3,794,538	_	3,610,887
	\$	7,571,967	\$	5,712,543
	<u> </u>	.,5.,,66.	=	5,1 1 <u>2,0 10</u>

[&]quot;See Accompanying Notes"

Notes to the Financial Statements <u>June 30, 2014</u>

1. GENERAL

Luther College officially opened on January 5, 1914 and was incorporated by the Saskatchewan Legislature through *An Act to Incorporate Luther College, Regina* assented March 31, 1969 with a subsequent amendment through Bill No. 04 of 1996. Luther College is a school affiliated with the Evangelical Lutheran Church in Canada and is governed by a Board of Regents.

The College operates separate high school and university campuses for the purpose of providing a liberal arts education to high school and university students within the context of the Christian values and traditions of the Lutheran Church. Various aspects of financing and operations are subject to control by the Saskatchewan Provincial Government through the Ministries of Education and Advanced Education.

The high school campus is an associate member of the Saskatchewan School Boards Association and the university campus is a federated college of the University of Regina and member of the Association of Universities and Colleges of Canada.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements have been prepared using the following policies:

a) Fund accounting

The accounts of the College are reported on a fund basis. A fund is defined as a self-balancing accounting entity set up to show the assets held against the capital of the fund or trust monies received for certain specific designated purpose(s). The Funds used by the College are the Operating, Restricted and Trust Funds. The Restricted Fund accounts for the activities described below. The Trust Fund accounts for contributions that are endowment funds or contributions designated by the contributor for scholarships. The Operating Fund accounts for all of the other financial activities of the College.

Notes to the Financial Statements <u>June 30, 2014</u>

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

b) Restricted fund

During the year, there were net transfers of \$212,924 to the Restricted General Fund for various projects at the University and High School. Net interest earned on the restricted investments for the year was \$126,407. The restricted fund balance at June 30 consists of the following:

	<u>2014</u>	<u>2013</u>
High School capital campaign	\$924,198	\$2,487,923
Strategic initiatives fund	45,251	39,235
Provision for renewal of facilities		
not funded by government *	3,211,820	2,631,587
Faculty development	778,363	637,994
	\$4,959,632	\$5,796,739

^{*} Includes residence, cafeteria and other ancillary facilities and equipment.

c) Revenue recognition

Tuition fees, ancillary service income and grants are recognized as revenue in the year to which they relate. General donations are recorded as revenue in the year they are received. Restricted contributions (i.e. restrictions placed on the use of the funds by the contributor) to the general fund are recognized as revenue the year the expenses they relate to are incurred. Donations and other revenues of the Trust Fund are recognized in the year they are received or receivable if the amounts can be reasonably determined and there is reasonable expectation of collection.

d) Tangible capital assets

Tangible capital assets are recorded at cost less accumulated depreciation. Depreciation is on a straight-line basis on estimated useful life. The estimated useful lives are as follows:

Buildings 40 years Equipment 3 to 10 years

Works of art are not depreciated.

Notes to the Financial Statements June 30, 2014

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

e) Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the College becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in the statement of operations.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

3. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following:

	High School		University		Total Cost	Accumu Depreci		Net Book Value June 2014	Net Book Value June 2013
Land	\$ 27,97	79	\$ -	\$	27,979	\$		\$ 27,979	\$ 27,979
Buildings High School	3,502,32	24	6.023.786		9,526,109	5,611	.460	3,914,650	4.041.762
Expansion/Renovation	16,615,18	35	-	1	16,615,185		-	16,615,185	6,433,272
Equipment	943,83	35	1,501,677		2,445,512	1,691	,752	753,760	738,436
Total	\$21,089,32	23	\$7,525,463	\$2	28,614,786	\$7,303	,212	\$ 21,311,574	\$ 11,241,449

At June 30, 2014 artwork included in equipment is \$58,462 (2013 - \$58,462).

Notes to the Financial Statements June 30, 2014

3. TANGIBLE CAPITAL ASSETS (continued)

At June 30, 2014 the College had construction contracts in place for a \$17,264,300 modernization of its high school campus. The total costs incurred to date are \$17,045,707 (2013 – \$6,863,795).

The buildings of the university campus are built upon property owned by the University of Regina. The College has leased this property for a 20 year period which ends April 30, 2020. At the end of the term, but with 6 months prior notice, the College has the option to extend the lease for a further term of 30 years at a rent of \$10.00.

The College is a joint beneficiary to the mineral rights on 1,218 titled mineral acres in the Province of Saskatchewan. As each of the two owners of the properties passes away, that donor's share of the mineral rights will be transferred to Luther College. There is no exploration or development of these properties underway or planned in the near future and so it is not possible to assign a value to this gift. It is not recorded in the financial records of the College.

4. ACCOUNTS PAYABLE

Accounts payable includes amounts owing to or receivable from the University of Regina as follows:

	<u>2014</u>	<u>2013</u>
Infrastructure services payable	\$ 53,547	\$ 117,313
Fees payable	43,025	69,690
Total	\$ 96,572	\$ 187,003

5. <u>VACATION PAY, DISABILTY AND ACADEMIC LEAVE</u> <u>ACCRUALS</u>

The College provides for employee vacation pay entitlements, short-term disability and university faculty academic leave benefits. These benefits are accrued at their present value as follows and are included in accounts payable on the Statement of Financial Position:

	Vacation		Academic		Short-term		
		Pay		Leave	Disability		Total
Balance, June 30, 2013	\$	674,920	\$	89,327	\$180,246	\$	944,493
Increase (decrease) during the year		(14,559)		77,120	571		63,132
Balance, June 30, 2014	\$	660,361	\$	166,447	\$180,817	\$ '	1,007,625

Notes to the Financial Statements June 30, 2014

6. LOANS PAYABLE

a) Line of credit

The High School has an authorized revolving line of credit of \$200,000 at the Canadian Imperial Bank of Commerce. The interest rate for this line of credit is prime plus 0%. At June 30, 2014, the line of credit was not used (2013 - nil).

The University has an authorized revolving line of credit of \$200,000 at the Canadian Imperial Bank of Commerce. The interest rate for this line of credit is prime plus 0%. At June 30, 2014, the line of credit was not used (2013 - nil).

b) Credit cards

The College has an authorized credit limit of \$180,000 (2013 - \$150,000) on Corporate Classic Visa cards to be used for the purchase and payment of goods and services. The annual interest rate for this credit is 18.5%. At June 30, 2014 the outstanding balance was \$38,381 (2013 - \$12,644).

c) University of Regina loan

On October 1, 2002 the College entered into a loan agreement with the University of Regina for the purpose of refinancing existing loan obligations. By promissory note, the College borrowed \$960,000 at a rate of 5.75% per annum with monthly payments of \$9,244 until October 1, 2014.

The interest and principal repayments for the remaining term of the loan are:

d) CIBC demand construction bridge loan

The purpose of the \$12,5000,000 loan was to provide financing during the construction period of the High School campus expansion/renovation. \$8,352,900 was drawn during the year (2013 - \$4,147,100). This loan was fully paid out during the year by a CIBC demand construction take-out loan.

e) CIBC demand construction take-out loan

The purpose of this loan is to provide long-term financing of the High School campus expansion/renovation. It was executed on April 30, 2014.

LUTHER COLLEGE, REGINA UNIVERSITY AND HIGH SCHOOL

Notes to the Financial Statements June 30, 2014

6. **LOANS PAYABLE** (continued)

The loan is structured as follows:

- 1. Canadian dollar loan interest at prime; and
- 2. Banker's Acceptances 1 month BA rate + stamping fee of 125 basis points, floating.

The required payments are as follows:

- 1. Banker's Acceptances are repayable at each maturity (maximum six months) and are rolled over at maturity; and
- 2. The loan is repayable in monthly blended payments of principal and interest amortized over 20 years.

The floating interest rate on the Demand Construction Take-out Loan was fixed by way of a Swap Agreement documented under an ISDA Master Agreement ("the Swap Agreement") satisfactory to CIBC with mutual puts every 5 years.

On November 29, 2012 a Swap Agreement in the amount of \$7,000,000 was executed. The interest rate is 4.06% per annum and the monthly payment of principal and interest is \$42,640.26 with the first payment due May 30, 2014.

On June 28, 2013 a Swap Agreement in the amount of \$5,500,000 was executed. The interest rate is 4.84% per annum and the monthly payment of principal and interest is \$35,813.20 with the first payment due May 30, 2014.

The effective date of each Swap Agreement is April 30, 2014. The balance on the Demand Construction Take-out Loan at June 30, 2014 is \$12,467,414 (June 30, 2013 was nil). The balance under the Swap Agreements at June 30, 2014 is \$12,467,414 (June 30, 2013 was nil).

f) In accordance with generally accepted account principles, Luther College has recorded a net unrealized loss, in the amount of \$403,458, on the derivative instruments implicit in the Swap Agreements described in note 6(e). These losses are derived from decrease in markets interest rates that occurred since the Swap Agreements were executed. Should market interest rates rise, these losses will be reduced and could ultimately become gains. In signing the Swap Agreements, it was the intention of the College to minimize exposure to fluctuations in market interest rates over the 20 year life of the construction loan, not to speculate in the derivatives market. Accordingly, it is not the intention of the College to realize either these losses or potential future gains in the derivatives market.

LUTHER COLLEGE, REGINA UNIVERSITY AND HIGH SCHOOL

Notes to the Financial Statements June 30, 2014

6. **LOANS PAYABLE** (continued)

g) CIBC demand installment term loan

The purpose of this loan is to provide long-term financing for the additional costs associated with the High School campus expansion and renovation.

Multiple advances are permitted at the request of Luther College in support of paid invoices up to the authorized loan amount of \$1,000,000.

The loan is available as follows:

Canadian dollar non-revolving Instalment Loan – interest at prime.

The required payments are as follows:

- 1. Monthly payments of interest only until October 31, 2014.
- 2. Monthly payments of principal plus interest to commence on November 1, 2014, amortized over 10 years.

Luther College has the option to repay any principal amount under this facility at any time without penalty.

At June 30, 2014 the balance outstanding was nil (2013 - nil).

7. OPERATING LEASES

The College has operating lease obligations for photocopying equipment at the high school campus. The payments for the next three years of these leases are:

	Amount	
2014/15	\$ 7,320	
2015/16	\$ 7,320	

8. PENSION PLANS

Employees of the University campus are eligible to participate in the University of Regina's Non-Academic Pension Plan or the Academic and Administrative Pension Plan. These plans are administered by the University of Regina. Employees hired before January 1, 2000 participate in defined benefit final average pension plans. Employees hired after January 1, 2000 participate in defined contribution plans. The cost of the defined contribution plans is expensed as earned by employees.

LUTHER COLLEGE, REGINA UNIVERSITY AND HIGH SCHOOL

Notes to the Financial Statements June 30, 2014

8. <u>PENSION PLANS</u> (continued)

The College and employee each contribute 7.5% and 8.75% of the employee's gross salary to the Academic and Administrative plan or Non-Academic pension plan respectively. The College records its contributions to the pension plans as an expense. The expense recorded in 2014 was \$312,739 (2013 - \$263,642).

Actuarial valuations are completed at least every 3 years as prescribed by statute. The most recent actuarial valuation report was December 31, 2012 and an extrapolation report to April 30, 2014 has also been provided. The College funds the plans based on the amounts recommended by the actuary, with minimum amounts specified in accordance with the plans and in the collective bargaining agreements. The assets, including any potential surplus in the plan, are for the benefit of the members and their beneficiaries. There is no provision that allows for the withdrawal of surplus by the College.

The cost of defined benefit pensions is determined using the projected benefit method prorated on services, management's best estimate of expected long-term rate of return on plan assets, salary escalation and inflation. The discount rate is determined by reference to market interest rates on high-quality debt instruments with cash flows that match the timing and amount of expected benefit payments.

This cost is expensed as employees provide services. Past service costs arising from plan amendments and changes in assumptions are amortized on a straight-line basis over the estimated average remaining service lifetime of the employee group (Academic Plan - 6.5 years, Non-Academic Plan - 13.8 years). Experience gains and losses and gains or losses arising from plan curtailments and settlements are recognized in the year in which they occur. For purposes of calculating the expected return on plan assets, pension assets are valued at fair value at April, 30 2014 for the Academic Plan and Non-Academic Plans.

Information on the defined benefit plan is as follows:

Academic and Administrative	2014	2013
Plan assets at fair value	\$9,408,000	\$ 8,520,000
Benefit obligation	(8,451,000)	(7,763,000)
Net pension surplus (deficiency)	\$ 957,000	\$ 757,000
Non-Academic	2014	2013
Plan assets at fair value	\$2,661,000	\$ 2,250,000
Benefit obligation	(2,751,000)	(2,496,000)
Net pension surplus (deficiency)		
	(\$90,000)	(\$246,000)
Accrued pension benefit asset	\$ 867,000	\$ 511,000

LUTHER COLLEGE, REGINA UNIVERSITY AND HIGH SCHOOL

Notes to the Financial Statements June 30, 2014

8. PENSION PLANS (continued)

Significant actuarial assumptions adopted:

	2014	2013
Discount rate	6.25% - 6.40%	6.40% - 6.50%
Expected long-term rate of return on		
plan assets	6.25% - 6.40%	6.40% - 6.50%
Rate of compensation increase	3.0%	3.0%
Inflation	2.5%	2.5%

Some members of the College are eligible to participate in defined contribution Church pension plans. College contributions in 2014 were \$15,234 (2013 - \$10,692).

Support staff at the high school participate in a group registered retirement savings plan (RRSP). The College and employee each contribute amounts equal to 4% of the employee's gross salary to the RRSP. The College's contributions to the RRSP become the property of the employee and the College is not liable for any future benefits. The College's contributions to this plan in 2014 were \$31,991 (2013 - \$24,940).

High School faculty are members of the Saskatchewan Teachers' Retirement Plan, a defined benefit plan administered by the Province of Saskatchewan. The College does not contribute to, nor have any liabilities related to this plan.

9. FINANCIAL RISK MANAGEMENT

The College has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the College is exposed are:

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The College's exposure to interest rate risk is limited to the long-term debt. The interest rate on this debt is variable; therefore, the College may face increasing interest costs in an increasing interest rate market. The College mitigated its risk on the demand construction take-out loan by entering into an Interest Rate Swap Agreement with the Canadian Imperial Bank of Commerce (CIBC). The demand installment term loan (\$1,000,000) is not hedged and therefore is exposed to interest rate risk.

LUTHER COLLEGE, REGINA UNIVERSITY AND HIGH SCHOOL

Notes to the Financial Statements
June 30, 2014

9. <u>FINANCIAL RISK MANAGEMENT</u> (continued)

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The College's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the College's financial obligations.

10. <u>INCOME TAX STATUS</u>

Luther College is an incorporated non-profit organization and registered charity within the meaning of the *Income Tax Act (Canada)* and is exempt from income taxes.

11. CAPITAL GRANT

The College was awarded \$475,000 in funding from the Saskatchewan Government Ministry of Advanced Education in August 2014. The funding must be matched by the College and is designated for asbestos removal and ceiling repair to the university campus residence. The project will begin during the 2014-15 fiscal year. Funding will be received from the provincial government once final project cost estimates have been submitted by the College.

12. COMPARATIVE FIGURES

Certain prior year's comparative figures have been reclassified or adjusted to conform to the current year's basis of presentation.

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Mr. David Tanner

Mr. Ken & Mrs. Shirley Taylor

Ms. Angela Tillier

Mr. Dennis Towle

Mr. Peter & Mrs. Klara Unger

Ms. Terelyne Vadeboncoeur

Ms. Lenore Wentland

Mr. Erwin Ziolkowski

Mr. Terry & Mrs. Lisa Fuchs

Ms. Frieda Koenig

Mrs. Lynda Loveday

Mr. James Martin

Ms. Irene Sundby

Ms. Marilyn Sandercock

Mr. Neil Johnson

Mr. Jeff Kent Niebergall

Mr. Waldemar Boehm

Mrs. Pearl Cranch

Mr. Lloyd Erbach

Ms. Val Erichsen

Mrs. Christine Flynn

Mr. Scott Greggersen

Ms. Leona Hegel

Mr. John Koenig

Mr. Joseph & Mrs. Cecilia Lipoth

Mr. Joseph Lovick

Ms. Darline Marshall

Mr. Dean McPherson

Ms Margaret Miller

Ms. Gail Murton

Ms. Joyce Oleson

Ms. Barbara Phillips

Ms. Blenda Ramsay

Mr. Raymond Rodych

Mr. Herb Schneider

Mr. John Schubert

Ms. Joyce Smith

Mr. Jack Sutherland

Ms. Laura Wong

Ms. Olga Zinger